

Shivaji University, Kolhapur



the Chancellor, Vice-Chancellor and
Members of the Management Council on
the recommendation of the Academic Council certify that

Patil Deepali Rajshekhar
Mother's Name - Vandana
has been awarded the degree of



Doctor of Philosophy

in English

in the faculty of Arts And Fine Arts

on 20th April 2011.

*The said degree has been conferred on her
at Kolhapur in the Winter Session
of the year Two Thousand Thirteen.*

In testimony whereof are set the seal of the
university and the signatures of
the Registrar and the Vice-Chancellor.

Shimley
Registrar



Pawar
Vice-Chancellor



TILAK MAHARASHTRA VIDYAPEETH, PUNE DECLARATION

Declaration of result of the Doctor of Philosophy (Ph.D.) Degree to

MR. PACHARANE SHIVAJI RAMCHANDRA

श्री. पाचारणे शिवाजी रामचंद्र

Vidyapeeth has accepted the thesis submitted by the above mentioned candidate for award of Ph.D. Degree as per reports of referees and examiners of open defense of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the examination and has become eligible for the award of Ph.D. Degree in accordance with the provisions to the UGC Regulation 2009.

RELEVANT DETAILS ARE AS UNDER

- | | | |
|----|----------------------------|---|
| 1) | Board of Studies | : Moral and Social Sciences |
| 2) | Subject | : Geography |
| 3) | Title of Thesis | : "A STUDY OF POPULATION CHARACTERISTICS IN AHMEDNAGAR DISTRICT." |
| 4) | Place of Research | : Department of Geography,
Tilak Maharashtra Vidyapeeth, Pune |
| 5) | Name of Guide | : Dr. B. C. Vaidya, Pune |
| 6) | Registration Number & Date | : 02109002570 25/08/2009 |
| 7) | Result Declaration Date | : 12/03/2013 |

Ref.No, Ph.D./2013/2041

Date : 20/03/2013

Handwritten Signature
Registrar



University of Pune



Declaration of Result of the Doctor of Philosophy (Ph.D.)

Retwade Lahanu Govind (रेटवडे लहानू गोविंद)

Mother's Name : Jankubai (जानकुबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce
2. Subject : Business Economics
3. Title of the Thesis : "महाराष्ट्रातील सिताफळ लागवड व विपणन खर्चाचा अभ्यास विशेषतः पुणे जिल्ह्याच्या संदर्भात."
4. Place of Research : B. M. College of Commerce, Pune - 411 004.
5. Name and Address of the Guide : Dr. S. K. Dhage
Baburaoji Gholap College,
Sangvi, Pune - 411 027.
6. Date of Registration : 19th June, 2006.
7. Date of Declaration of Result : 7th April, 2012.



Ganeshkhind, Pune - 411007.

Ref. No. PGS/Ph.D./153

Date : 12-4-2012

S. P. Singh 12/4/12
For Controller of Examinations



स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ

नांदेड- ४३१६०६ (महाराष्ट्र)

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY

NANDED-431606, MAHARASHTRA STATE, INDIA

Established on 17th September 1994 - Recognized by the UGC (U-2(f) and 12(B)) NAAC Re-accredited with 'A' Grade



P.G. SECTION

Phone: (02462) 229242

Fax : (02462) 229574

Website: www.srtmun.ac.in

E-mail: dr.pg.srtmun@gmail.com

Ref.No.: PG/Ph.D./2015-2016/ 3263-8

Date : 20/11/2015

NOTIFICATION

It is hereby notified for the information of all concerned that the report of the referees appointed to examine and adjudicate the Thesis entitled:

“हिंगोली जिल्ह्यातील दारिद्र्यरेषेखालील कुटुंबाचा सामाजिक आणि आर्थिक अभ्यास
(२०००-०१ ते २००९-१०)”

Submitted by the candidate mentioned below has been accepted by this University, and the candidate has been declared 'Eligible' for the award of Degree of :

DOCTOR OF PHILOSOPHY (Ph.D.) SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY

Name of the Candidate : Bhoskar Vinod Prakashrao
Date of Registration : 21/09/2010
Topic of Research : 'हिंगोली जिल्ह्यातील दारिद्र्यरेषेखालील कुटुंबाचा सामाजिक आणि आर्थिक अभ्यास (२०००-०१ ते २००९-१०)'
Guide : Dr. Siral T.G.
Subject : Economics
Faculty : Social Sciences
Viva Voce Held on : 20/11/2015
Eligibility No. : Ph.D./Eco./Sept.-2010/11-19 Lr. Dt. 16/04/2012


CONTROLLER OF EXAMINATIONS

Copy forwarded with compliments to :

01. The University Grants Commission, Bahadurshah Zafar Marg, New Delhi.
02. The Joint Secretary U.G.C., Western Regional Center Aundh Road, Ganeshkhind, University Campus, Pune - 411 007.
03. The Secretary, Association of Indian Universities, AIU House, 16 Kotla Marg, New Delhi - 110002
04. The Editor, University Association of Indian Universities, AIU House, 16 Kotla Marg, New Delhi - 110002.
05. The Dean of concerned faculty.
06. The Controller of Examinations, this University
07. Research Guide : Dr. Siral T.G.
08. Researcher : Bhoskar Vinod Prakashrao
09. Convocation Section, this University
10. The University Librarian with copy of the thesis.
11. Research Centre Director/Head : D.S.M. College, Parbhani



TILAK MAHARASHTRA VIDYAPEETH

Gultekdi, Pune – 411037.

(Declared u/s 3 of UGC Act 1956 vide Notification No. F.9-19/85.U-3
dated 24 April 1987 by the Government of India)

DECLARATION

Declaration of result of the Doctor of Philosophy (Ph.D.) Degree to

MR. GAIKWAD SANJAY PANDHARINATH

श्री. गायकवाड संजय पंढरीनाथ

Vidyapeeth has accepted the thesis submitted by the above mentioned candidate for award of Ph.D. Degree as per reports of referees and examiners of open defence of the thesis. Accordingly it is hereby notified that, the above mentioned candidate is declared to have passed the examination and has become eligible for the award of Ph.D. Degree in accordance with the provisions to the UGC Regulation 2009.

RELEVANT DETAILS ARE AS UNDER

- | | |
|-------------------------------|--|
| 1) Board of Studies | : Moral and Social Sciences |
| 2) Subject | : Political Science |
| 3) Title of Thesis | : "मावर्स-आंदोलकर समन्वयवाद आणि समकालीन
समकारण" (विशेष संदर्भ : नातिव्यवस्था,
स्वीप्रश्न, सेजगार आणि शिक्षण) |
| 4) Place of Research | : Department of Political Science
Tilak Maharashtra Vidyapeeth, Pune |
| 5) Name of Guide | : Dr. Wabale Dattatray Chandrakant |
| 6) Registration Number & Date | : 02111001038 16/08/2011 |
| 7) Result Declaration Date | : 06/09/2016 |

Ref.No.Ph.D.2016/986

Date: 17/09/2016



Arati
I/c Registrar



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Mojad Ashok Uttam

(मोजाड अशोक उत्तम)

Mother's Name : Chabubai

(छबूबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management
2. Subject : Accountancy
3. Title of the Thesis : " A Study of Common Accounting System and Financial Administration of Primary Agricultural Credit Societies."
4. Place of Research : Ness Wadia College of Commerce,
19, Late Prin. V. K. Joag Path,
Pune - 411 001.
5. Name and Address of the Guide : Dr. Anil B. Adsule
St. Vincent College of Commerce,
2004, St. Vincent Street, Pune - 411 001.
6. Date of Registration : 14th May, 2011
7. Date of Re-Registration : 14th May, 2016
8. Date of Declaration of Result : 04th June, 2019



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D. / 303

Date : 10 JUN 2019

[Signature]
For Director

Board of Examination and Evaluation

ACTING PRINCIPAL

University Grants Commission



NATIONAL EDUCATIONAL TEST ELIGIBILITY FOR LECTURESHIP

UGC Ref. No. : 1647/(NET-DEC., 98) Roll No. : D665178

Certified that SHRI ASHOK UTTAM MOJAD

Son/Daughter of Mother : _____

Father : SHRI UTTAM MOJAD

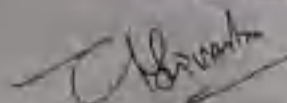
has qualified at the UGC NET Examination for Lectureship held in
DECEMBER, 1998 in the Subject COMMERCE

He/She is declared eligible for Lectureship in Universities/Colleges
subject to the following conditions.

- At least 55% of the marks in the Post Graduate Degree (See instructions overleaf)
- Category certificate as specified in Ref. No. above (See instructions overleaf)

The validity of the certificate is permanent.

ACTING PRINCIPAL
Samaj Bhushan Baburao alias Appasaheb
Jedhe Arts, Commerce & Science College
Pune-411 002.


JOINT SECRETARY
Office
ACTING PRINCIPAL

Certificate No. **A 0005431**

TRUE COPY

Abhishek
PRINCIPAL
ST. VINCENT COLLEGE
PUNE



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Gargote Kisan Dhondiba

(गारगोटे किसन धोंडिबा)

Mother's Name : Lahannubai

(लहानुबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

- | | |
|----------------------------------|---|
| 1. Faculty | : Commerce & Management |
| 2. Subject | : Accountancy |
| 3. Title of the Thesis | : " A Study of Financial System and Accounting Practices in Aided Charitable Trusts in Maharashtra." |
| 4. Place of Research | : Department of Commerce & Research Centre, Savitribai Phule Pune University, Pune - 411 007. |
| 5. Name and Address of the Guide | : Dr. S. S. Kaptan
Department of Commerce & Research Centre, Savitribai Phule Pune University, Pune - 411 007. |
| 6. Date of Registration | : 10 th November, 2014 |
| 7. Date of Declaration of Result | : 26 th July, 2018 |



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./424

Date : 26 JUL 2018

For Director

Board of Examination and Evaluation



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Ingle Dadarao Yashwant (इंगळे दादाराव यशवंत)

Mother's Name :- Venutai (वेणुताई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Humanities
2. Subject : Economics
3. Title of the Thesis : "महाराष्ट्रातील बौद्ध धर्मीय लोकांच्या सामाजिक व आर्थिक परिस्थितीचे चिकित्सक अध्ययन -पश्चिम महाराष्ट्रातील बौद्ध धर्मीय लोकांका विशेष अभ्यास"
4. Place of Research : Post Graduate Research Centre,
MES's Abasaheb Garware College,
Karve Road, Pune - 411 004.
5. Name and Address of the Guide : Dr.Mulani M.U.
Sharadabai Pawar Mahila Mahavidyalaya,
Sharadanagar, Malegaon BK,
Tal - Baramati, Dist - Pune
6. Date of Registration : 18th December, 2010
7. Date of Re-Registration : 18th December, 2015
8. Date of Declaration of Result : 05th March, 2019



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./ 117

Date : 9 MAR 2019

For Director

Board of Examinations and Evaluation

University of Pune



Declaration of Result of the Doctor of Philosophy (Ph.D.) Smt. Jagtap Neeta Gangadhar (श्रीमती जगताप नीता गंगाधर)

University has accepted thesis submitted by the above mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph. D. Degree

RELEVANT DETAILS ARE AS UNDER

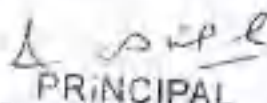
1. Faculty : Mental, Moral & Social Sciences.
2. Subject : History
3. Title of Thesis : "सामाजिक न्याय व न्यायिक शिक्षण
मार्फत समाजवादी व्यवस्था
विषय संदर्भ"
4. Place of Research : Department of History
University of Pune, Pune
5. Name and Address of the Guide : Dr. D. S. Gadgil
Department of History
University of Pune, Pune
6. Date of Registration : 20th November, 1998
8. Date of Declaration of Result : 27th April, 2005

Ganeshkhind, Pune 411007,
Ref. No. PGS/Ph.D./1648
Date: 6th May 2005

For Controller of Examinations


PRINCIPAL

Dr. Anil Appasaheb Achre
Art, Commerce & Science College


PRINCIPAL

Samaj Bhushan Baburao alias Appasaheb
Jadhav Arts, Commerce & Science College

Savitribai Phule Pune University
(Formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Gawade Kaipana Narayan (मराठी लेखक)

Mother's Name : Muktabai (मराठी)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1.	Faculty	:	Humanities
2.	Subject	:	Marathi
3.	Title of the Thesis	:	"साहित्यातील वैयक्तिकतेचा अभ्यास" (१९९० ई २०१० च्या काळातील लेखन)
4.	Place of Research	:	Department of Marathi, Savitribai Phule Pune University, Pune-411007.
5.	Name and Address of the Guide	:	Dr. Walubkar Dnyaneshwar Ambadas, H.D. Kale Mahavidyalaya, At Post - Chodadegaon, Tal. Ambegaon, Dist. Pune-412 408.
6.	Date of Registration	:	20 th June, 2012
7.	Date of Re-Registration	:	20 th June, 2017
8.	Date of Declaration of Result	:	04 th September, 2018

(ज्ञानेश्वर, पुणे - 411007.
Ref. No. PDS/PB.D./ 508
Date : 6 SEP 2018)

For Director,
Board of Examinations and Evaluation

(मराठी)

Savitribai Phule Pune University
(Formerly University of Pune)



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Dhamale Shantaram Dattu (दमाले शांताराम दत्तू)

Mother's Name :- Bhikubai (भिकुबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

- | | | |
|----------------------------------|---|--|
| 1. Faculty | : | Interdisciplinary Studies |
| 2. Subject | : | Physical Education |
| 3. Title of the Thesis | : | "राजर्षी छत्रपती शाहू महाराज यांनी भारतीय पारंपारिक खेळासाठी दिलेल्या योगदानाचा चिकित्सक अभ्यास" |
| 4. Place of Research | : | Department of Physical Education,
Savitribai Phule Pune University,
Pune - 411 007. |
| 5. Name and Address of the Guide | : | Dr. Deepak Mane
Department of Physical Education,
Savitribai Phule Pune University,
Pune - 411 007. |
| 6. Date of Registration | : | 05 th December, 2011 |
| 7. Date of Re-Registration | : | 05 th December, 2016 |
| 8. Date of Declaration of Result | : | 07 th June, 2023 |



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./385

Date : 26 JUN 2023

Director

Board of Examinations and Evaluation



Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Fernandes Tamas Diyog

(फर्नांडीस तनास दियोग)

Mother's Name :- Jebeleen

(जेबेलीन)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

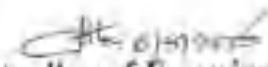
1. Faculty : Mental, Moral & Social Sciences
2. Subject : Economics.
3. Title of the Thesis : " Impact of Globalization on Socio-Economic Conditions of Slum Dwellers in Pune City. "
4. Place of Research : P. G. Research Centre in Economics
Prof. Ramkrishana More College Arts
Commerce & Science College, Akurdi
Pune - 411 044.
5. Name and Address of the Guide : Dr. Madhu M. Satam,
Modern College of Arts, Commerce
& Science , Pune -05.
6. Date of Registration : 17th September, 2011.
7. Date of Declaration of Result : 09th July, 2015.



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./ 2-25

Date :


For Controller of Examinations

Savitribai Phule Pune University

(Formerly University of Pune)



Telephone Nos. : 25601260/62
Fax : 020 - 25699232

Ganeshkhind, Pune - 411 007

Ref. No. : PGSJ 4378

Date : 24 DEC 2016

CERTIFICATE

This is to Certify that Survase Deepak Kundlik obtained Ph. D. in the subject of Co-Operation & Rural Development under the Faculty of Commerce Degree in Year 2016 from Savitribai Phule Pune University, Pune - 411 007. In this manner Survase Deepak Kundlik meets the requirement of the Ph. D. (Commerce) Degree as per the UGC directives F. No. 1/1/2002 (PS) pt file III dated 28th August 2009 and as per decisions of Academic Council of this University in its meeting held on 15th October 2009. He is therefore eligible to apply for a post of Assistant Professor in Commerce at any University & Colleges as per the Circular No. 209/2010 of the Savitribai Phule Pune University dated 23/11/2010.

Name of the Candidate	: Survase Deepak Kundlik
Name of the Degree	: Ph.D.
Faculty	: Commerce
Subject	: Co-Operation & Rural Development
Title of the Thesis	: "पश्चिम महाराष्ट्रातील सहकारी संस्थांच्या आजारपण व अपयशाची कारणनिर्माणा"
Name of the Guide	: Dr. J.P. Bhosale
Date of Registration	: 12 th August, 2014.
Date of Declaration of Result	: 8 th December, 2016.


Deputy Registrar
(P.G.Admissions)



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Gunaware Somnath Krishna (गुणवारे सोमनाथ कृष्णा)

Mother's Name : Kamal (कमल)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

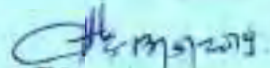
1. Faculty : Commerce & Management
2. Subject : Business Administration
3. Title of the Thesis : “ कृषी विकासातील माहितीचे प्रसारण विषयक शासकीय धोरणासंदर्भात शेतकऱ्यांचा दृष्टीकोन : एक अभ्यास.”
4. Place of Research : Department of Commerce & Research Centre, Savitribai Phule Pune University, Pune - 411 007.
5. Name and Address of the Guide : Dr. Y. R. Thorat
Appasaheb Jedhe Arts, Commerce & Science College, 425 Shukrawar Peth, Pune - 411 002.
6. Date of Registration : 02nd November, 2015
7. Date of Declaration of Result : 27th April, 2019



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D. / 238

Date : 14 MAY 2019


For Director

Board of Examination and Evaluation



**Shreemati Nathibai Damodar Thackersey
Women's University, Mumbai**

We,
the Chancellor,
Vice Chancellor and
Members of the Management Council
certify that

Ms. Archana Ashok Gaikwad

having presented in the month of September 2015

a thesis for the Degree of

Doctor of Philosophy

in the subject of **Geography**

which has been accepted by the University,

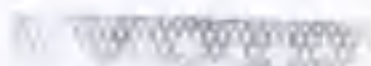
the Degree of

Doctor of Philosophy

(Faculty of Social Sciences)

has been conferred on her at the Convocation held in Mumbai
on the 17th day of the month of February in the year 2016.

In Testimony whereof are set the Seal of the University
and the Signature of the Vice Chancellor,



Namdar

Vice Chancellor





Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Jarande Rajni Ashok (जरांडे रजनी अशोक)

Mother's Name : Kamal (कमल)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management
2. Subject : Business Administration
3. Title of the Thesis : " पुणे जिल्हा परिषदेतील महिला कर्मचाऱ्यांच्या ताण-तणावाच्या व्यवस्थापनाचा अभ्यास "
4. Place of Research : A. B. M. S. Parishad's Shri Shahu Mandir Mahavidyalaya, Paryati, Pune - 411 009.
5. Name and Address of the Guide : Dr. Bhosale Satish Arjun
Arham Foundation Arham College of Arts & Commerce, Camp, Pune - 411 001.
6. Date of Registration : 20th January, 2020
7. Date of Declaration of Result : 14th June, 2023



Ganeshkhind, Pune - 411 007,

Ref. No. PGS/Ph.D./ 387

Date : 26/06/2023

Director

Board of Examinations & Evaluation



Savitribai Phule Pune University (formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Jadhav Mangesh Baban (जाधव मंगेश बबन)

Mother's Name :- Vaishali (वैशाली)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

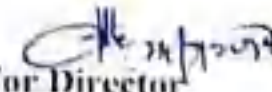
1. Faculty : Mental, Moral & Social Sciences
2. Subject : Economics
3. Title of the Thesis : " प्रधानमंत्री ग्राम सड़क योजना राबतिलेव्या गावांचा विश्लेषणात्मक अभ्यास " (संदर्भ - रायगड जिल्हा)
4. Place of Research : Post Graduate Research Centre, MES's Abasaheb Garware College, Karve Road, Pune - 411 004.
5. Name and Address of the Guide : Dr. R. D. Jadhavar
Anantrao Thopte Mahavidyalaya,
Bhor - 412 206, Dist. Pune.
6. Date of Registration : 28th November, 2014
7. Date of Declaration of Result : 21st July, 2018



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./ 446

Date : 24 JUL 2018


For Director

Board of Examinations and Evaluation



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Gogavale Amit Vitthal (गोगावले अमित विठ्ठल)

Mother's Name : Jijabai (जिजाबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

- 1. Faculty** : Commerce & Management
- 2. Subject** : Business Administration
- 3. Title of the Thesis** : “ नागरी सहकारी अधिकोषातील नियोजन पध्दती व ध्येय - धोरणांचा अधिकोषाच्या कार्यपध्दती आणि उपलब्धीवर होणारा प्रभाव - एक अभ्यास.”
- 4. Place of Research** : Department of Commerce
Savitribai Phule Pune University
Pune 411007.
- 5. Name and Address of the Guide** : Dr. Bhosale Satish Arjun
Samajbhushan Baburao Alis Appasaheb
Jedhe Arts, Commerce and Science
College, Pune - 411 002.
- 6. Date of Registration** : 11th April, 2016
- 7. Date of Declaration of Result** : 13th August, 2021



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D. / 438

Date : 15 SEP 2021

for Director

Board of Examinations and Evaluation



Savitribai Phule Pune University

We the Governor, the Vice-Chancellor and the Members of the Management Council and the Academic Council of the University of the Pacific hereby certify that

Madura : Tantush (Thalabrum). Holboell's Area : Muktabai.

having been unusual and paid duty qualified for the degree of

Doctor of Philosophy

Exemplary

Residual impact has been explored in detail. In particular, when it is not the same as the



સાવિત્રીવાડે કુલે પુણે વિદ્યાપીઠ

continued from page 10

આથી, અમરેલી અને રૂપ નગરોમાં બેઠકોની સંખ્યા વધુ થઈ જશે. આથી, અમરેલી અને રૂપ નગરોમાં બેઠકોની સંખ્યા વધુ થઈ જશે. આથી, અમરેલી અને રૂપ નગરોમાં બેઠકોની સંખ્યા વધુ થઈ જશે.

यादव संतोष गुलाबराव भाईचे नाव मुक्ताबाई

विद्यावाचस्पती

(अ) लापरवाही

महोदय, आप प्रत्येक व्यक्ति को समझा दें कि वे अपनी जमीन पर जल का उपयोग कैसे करें और जल को बचाने के लिए क्या करें।

Amber

The Councils

123rd Congress (Continued)

3. MMZ-00716

Savitribai Phule Pune University



Declaration of Result of the Doctor of Philosophy (Ph.D.)

Gailwad Vishal Vitthal

(गायकवाड विशाल विठ्ठल)

Mother's Name :- Meerabai

(मीराबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Mental, Moral & Social Sciences
2. Subject : Economics
3. Title of the Thesis : " पुणे जिल्ह्याच्या सामाजिक व आर्थिक विकासात महाराष्ट्र औद्योगिक विकास महामंडळाची (M.I.D.C.) भूमिका."
4. Place of Research : Department of Economics
Savitribai Phule Pune University,
Pune - 411 007.
5. Name and Address of the Guide : Dr. Ram Kharche
'Jaideepsri' 18, Tejas Co-op Housing
Society Ltd., Kothrud, Pune - 411 038.
6. Date of Registration : 25th August, 2010
7. Date of Declaration of Result : 11th August, 2014



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./360

Date :

14 AUG 2014

For Controller of Examinations



Savitribai Phule Pune University

(Formerly University of Pune)

We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that
Mr. Bhanudas Narayan, M.A. (Hons.)

having been examined and found duly qualified for the degree of

Doctor of Philosophy

(English)

The said degree has been conferred on him. On testimony whereof is set the seal of the said University

सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपति, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

बाबू भानुदास नारायण, आईचे नाव: श्रंजना

विद्या वाचस्पती

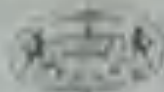
(इंग्रजी)

पदवीस पात्र झाल्याबद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.

Vice Chancellor

08th January 2020

AR19-00054



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Gajbhiye Priyanka Ganeshrao (गजबिहे प्रिंका गणेशराव)
Mother's Name : Saroj (सरोज)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management
2. Subject : Banking & Finance
3. Title of the Thesis : " A Comparative Study of Customers Perception Regarding Housing Loan Schemes of Public and Private Sector Banks."
4. Place of Research : Shri Shahu Mandir Mahavidyalaya, Parvati, Pune - 411 009.
5. Name and Address of the Guide : Dr. Nalawade Neha Devidas,
Shri Shahu Mandir Mahavidyalaya,
Parvati, Pune - 411 009.
6. Date of Registration : 10th March, 2018
7. Date of Declaration of Result : 05th July, 2022

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./552

Date : 19/07/2022



(Signature)
Director

Board of Examinations and Evaluation

**Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad-431 004, Maharashtra State, India.**

N.A.A. Accredited "A" Grade



Estd : 1958

Ph.D. Section

Ph.D. Office : (0240) 2433122 Website : www.bamu.ac.in | <http://bamu.digitaluniversity.ac> E-mail : pbdsection@bamu.ac.in

NOTIFICATION

DOCTOR OF PHILOSOPHY

It is hereby notified that, the thesis entitled, "A SOCIO-ECONOMIC STUDY OF WORKERS IN INFORMAL SECTOR IN MARATHWADA REGION," submitted by Mr. Shrinam Machindra Fartade has been accepted by this University for the award of Ph.D. Degree in subject of Economics under the faculty of Humanities is as per U.G.C. (Minimum Standard and Procedure for Award of Ph.D. degree) Regulation - 2016. In Supersession of the U.G.C. (Minimum Standard and Procedure for Award of Ph.D. degree) Regulation - 2009. Mr. Shrinam Machindra Fartade has been declared eligible for the award of the said Degree. The candidate submitted his / her thesis under the guidance of Dr. Sunil S. Narwade, Research Guide, Prof. Dept. of Economics, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The said Notification is implementing from the date of declaration of (w.e. 15 April, 2023) of Doctor of Philosophy (Ph.D) Viva-Voce Examination.

University Campus,

//

Ref. No. Ph.D./Economics/2022-23

//

Outward Date :- 523-33

//

18-04-2023.

P. Phart
Director

Board of Examinations & Evaluation

ETA



We,
the Chancellor, Vice-Chancellor
and Members of the Management Council of
Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad (Maharashtra State), India

Certify that the withinsigned

Mrs. Sunita Satish Sakure

Who has been found duly qualified for the Degree of
Doctor of Philosophy (Microbiology)

The Degree of
Doctor of Philosophy
(Microbiology)

(Under The Faculty of Science & Technology)

has been conferred on him/her at Aurangabad, on the eleventh day
of the month of February in the year two thousand twenty.

In Testimony whereof are set the Seal of the said University and the
signature of the said Vice-Chancellor.



Sri Satya Sai

University of Technology & Medical Sciences, Sehore (MP)

SSSUTMS/CS/Ph.D./2017/22

Sehore, Date-23/09/2017

NOTIFICATION

As per University ordinance no. 11 of 2013, sub para no. 20.0 and after the completion of all the formalities to award Ph.D. degree. It is notified that the following candidate have been found eligible for the award of the Ph.D. degree in the respective faculty from the date of this notification.



Name (Ms./Mrs./Mr.)	:	Atul Dattatrya Newase
Enrollment No.	:	SSSCST417
Research Center	:	UTD, SSSUTMS, Sehore
Viva voce Date	:	23/09/2017
Subject and Faculty	:	Computer Science
Title	:	"The Impact of Information and Communication Technology Tools on Society in Hilly and Rural Area of Bher Taluka District-Pune Maharashtra"

By Order

(Signature)
Registrar

Registrar

Sri Satya Sai University of
Technology & Medical Sciences.

SSSUTMS/CS/Ph.D./2017/22

Sehore, Date-23/09/2017

Copy to-

1. Person Concerned- Mr. Atul Dattatrya Newase, PO Bhuzawad (Ganesh Nagar) Tal- Bher, Dist- (MS)
2. Guide - Dr. Bheendra Sheelam, School of Computer Application, SSSUTMS, Sehore (M.P.)
3. Co-Guide- Dr. Ranjith D. Patil, Vice Principal, Dr. D.V. Patil College of Arts, Commerce & Science, Pimpri (MS)
4. The Hon'ble VC, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
5. The Registrar, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
6. The Dean Academics, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
7. The University Librarian, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
8. The Controller Examination, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
9. The PO, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
10. All Deans, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
11. The Secretary, Madhya Pradesh Private University Regulatory Commission, Bhopal (MP)
12. The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
13. The Principal Secretary, Association of Indian Universities, New Delhi.
14. The Secretary-Govt. of M.P. Higher Education, Mantralaya, Vallabh Bhaiji, Bhopal
15. Portal In-charge, Sri Satya Sai University of Technology and Medical Sciences, Sehore (M.P.)
16. Personal File.

(Signature)
Dy. Registrar

Dy. Registrar

Sri Satya Sai University of
Technology & Medical Sciences

श्री सत्य साई यूनिवर्सिटी ऑफ टेक्नोलॉजी एण्ड मेडिकल साइंसेस, सीहोर
SRI SATYA SAI UNIVERSITY OF TECHNOLOGY & MEDICAL SCIENCES, SEHORE



डॉक्टर ऑफ फिलॉसफी

प्रमाणित किया जाता है कि

नेवसे अतुल दत्तात्रय

को इस विश्वविद्यालय के **कम्प्यूटर साइंस** विषय में

डॉक्टर ऑफ फिलॉसफी की उपाधि से वर्ष 2017 में विभूषित किया गया।

इनके शोध प्रबंध का विषय है :-

"The Impact of Information and Communication Technology Tools on Society in
Hilly and Rural Area of Bhore Taluka District-Pune Maharashtra"

DOCTOR OF PHILOSOPHY

This is to certify that

NEWASE ATUL DATTATRYA has been
awarded to the degree of **DOCTOR OF PHILOSOPHY**
in the subject **Computer Science** of this University
in the year 2017

The title of his/her thesis is :-

"The Impact of Information and Communication Technology Tools on Society in
Hilly and Rural Area of Bhore Taluka District-Pune Maharashtra"



[Signature]



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Kadam Abhimanyu Eknath (कदम अभिमन्यू एकनाथ)
Mother's Name : Ganga (गंगा)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Humanities
2. Subject : Economics
3. Title of the Dissertation : "ग्रामीण विकासात पंचायतराज संस्थांची भूमिका
विशेषत : उस्मानाबाद जिल्हा परिषदेचा सूक्ष्म अभ्यास"
4. Place of Research : Baburaoji Gholap College of Arts, Science &
Commerce, Sangvi,
Pune - 411 027.
5. Name and Address of the Guide : Dr. S. K. Dhage
Savitribai College of Arts ,
Pimpalgaon Pise, Tal. Shrigonda,
Dist. Ahmednagar.
6. Date of Registration : 30th September , 2014
7. Date of Declaration of Result : 04th March, 2020



Ganeshkhind, Pune 411007
Reference : No. PGS/Ph.D./139
Date : 9 MAR 2020

For Director,
Board of Examinations and Evaluation

Electronic Certificate No.: 181003655



University Grants Commission

NATIONAL EDUCATIONAL TESTING BUREAU



NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

UGC Ref. No.: 3655/(NET-JULY 2018)

Roll No.: 52005014

Certified that **VAISHALI ROHAN BANKAR**



Son/Daughter of **TULSHIDAS BABURAO BAGADE**
and **RATNA**

has qualified

the UGC-NET for eligibility for Assistant Professor held on **08-07-2018**
in the Subject **COMPUTER SCIENCE AND APPLICATIONS**

As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for NET.

The date of eligibility for Assistant Professor is the date of declaration of NET result, i.e., **31st July, 2018** OR the date of completion of Master's degree or equivalent examination with required percentage of Marks within two years from the date of declaration of NET result, i.e., by **30th July, 2020**, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from UGC by the institution/appointing authority. This electronic certificate can also be verified by scanning QR Bar Code printed on the electronic certificate.

Validity of this electronic certificate is forever.

Date of Issue: **31-10-2018**

Surender Singh

Head
NET Bureau

Note: UGC has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Commission is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for NET as laid down in the notification for UGC-NET.



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Chavan Digamber Mangu

(चव्हाण दिगंबर मांगू)

Mother's Name :- Shantabai

(शांताबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Mental, Moral & Social Sciences
2. Subject : Economics
3. Title of the Thesis : "राष्ट्रीयीकृत बँकेद्वारा राबविल्या जाणाऱ्या दत्तक योजनेचे कार्यात्मक मूल्यमापन, (बँक ऑफ महाराष्ट्राने नाशिक जिल्ह्यामध्ये दत्तक खेडे योजनेस केलेल्या अर्थपुरवठ्याचा विशेष अभ्यास)" (२००९ ते २०१०)
4. Place of Research : P. G. Research Centre in Economics
MES's Abasaheb Garware College,
Karve Road, Pune - 411 004.
5. Name and Address of the Guide : Dr. Vikas J. Pawar
C. K. Goyal Art's & Commerce College,
Dapodi, Pune - 411 012.
6. Date of Registration : 18th December, 2010
7. Date of Re Registration : 18th December, 2015
8. Date of Declaration of Result : 17th February, 2017

Ganeshkhind, Pune - 411 007

Ref. No. PGS/Ph.D./102

Date : **2 MAR 2017**

[Signature]
For Controller of Examinations





Savitribai Phule Pune University

(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Sonawane Govind Manga

(सोनवणे गोविंद मंगा)

Mother's Name : Tulsabai

(तुळसाबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce
2. Subject : Business Administration
3. Title of the Thesis : "शहरी पाणी पुरवठ्याचे व्यवस्थापन : पुणे महानगरपालिकेच्या पाणी पुरवठा व्यवस्थापन पद्धतीचा चिकित्सक अभ्यास."
4. Place of Research : Department of Commerce,
Savitribai Phule Pune University,
Ganeshkhind Rd, Pune - 411 007.
5. Name and Address of the Guide : Dr. S. U. Jadhavar
Shri Chatarapati Arts & Commerce College,
Vidyanagar, Wadgaon (E), Sinhgad Rd,
Pune - 411 041.
6. Date of Registration : 08th October, 2011.
7. Date of Declaration of Result : 12th September, 2015.



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D. / 409

Date :

16 SEP 2015

For Controller of Examinations

SAVITRIBAI PHULE PUNE UNIVERSITY STATE ELIGIBILITY TEST



STATE ELIGIBILITY TEST (SET) FOR ASSISTANT PROFESSORSHIP

Conducted by Savitribai Phule Pune University as the State Agency

(Ref: Government of Maharashtra Resolution No: USG-1391/2066/VS-4 dt: 14-7-1994)

(Accredited by University Grants Commission, New Delhi)

(Valid in the States of Maharashtra & Goa only)

Seat No. 723397

Certified that **KOLI SUNIL JAGANNATH**

Son / Daughter of **SURYAWANSHI BEBIBAI JAGANNATH (Mother)**

and **SURYAWANSHI JAGANNATH DAGA (Father)**

has qualified the State Eligibility Test held on 16th April 2017 in the
subject **Life Sciences**.

His / Her Post-graduation subject is **Zoology**.

MEMBER SECRETARY
(STEERING COMMITTEE, SET)

Date of Result: 15/12/2017

CHAIRMAN
(STEERING COMMITTEE, SET)

Date of Issuance: 16/01/2018

- Note
- Savitribai Phule Pune University, as the authorised Nodal Agency for Government of Maharashtra & Goa, for SET has issued the certificate based on the attested documents only, provided by the candidate. The appointing authority should verify the original records / certificates of the candidate while considering him/her for appointment.
 - For candidates belonging to Scheduled Caste / Scheduled Tribe / **Vimukta Jati** / Nomadic Tribes / Other Backwards Class / Special Backward Class / Physically challenged persons with disability category the appointing authority should check the relevant documents before appointment.
 - Authenticity of this certificate should be verified by the employer from the SET website www.setexam.unipune.ac.in



SAVITRIBAI PHULE PUNE UNIVERSITY
NODAL AGENCY



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Accredited by University Grants Commission, New Delhi)
(Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 0741/(SET-JUN 2019) Seat No.: 729899
Certified that **MADANE SUJATA RAHUL**
Son/Daughter of **GADADARE SARJERAO GANGARAM** and
GADADARE RATAN SARJERAO, has qualified the SET for eligibility
for Assistant Professor held on 23rd June 2019 in the subject **Computer
Science & Application**.



As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 11/10/2019, OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 10/10/2021, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Authority. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

MEMBER SECRETARY
STEERING COMMITTEE, SET

CHAIRMAN
STEERING COMMITTEE, SET

Date of Issue : 07/11/2019

Note : The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.

University of Pune



Declaration of Result of the Doctor of Philosophy(Ph.D.)

Candidate: Mahalaxmi Navanath (मोराळे महालक्ष्मी नवनाथ)

The University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. as per reports of referees and examiners of the defence of the thesis. Accordingly, it is hereby notified that, the above mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph. D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Arts & Fine Arts.
2. Subject : Marathi
3. Title of the Thesis : “आत्मचरित्रात्मक कादंबरी : संकल्पना व स्वरूप”
4. Place of Research : Department of Marathi
University of Pune
Pune-411007.
5. Name and Address of the Guide : Dr. D.D.Punde
4/9, Archananagar, Erandwana,
Pune-411038
6. Date of Registration : 16th November 1998.
7. Date of Re-Registration : 16th November 2004.
8. Date of Declaration of Result : 27th September 2007.



University of Pune, Pune 411007.

Dr. P.G.S/Ph.D./10/8/57

27/9/2007

[Signature]

Controller of Examinations

का. नि. नि. एम. बी.

एम. बी. बी. एम. डी. बी. एच.

बैरुकीन अधिकारी एवं-अ

कायरीन निवडक केंद्रात जाऊन

क्यामिक जाहीर करे जाऊन

नि. पुणे

Electronic Certificate Number: 21221647



MAHARASHTRA STATE ELIGIBILITY TEST (M-SET)

(SPPU Nodal Agency Accredited by UGC & Nominated by Government of Maharashtra and Goa.)



SAVITRIBAI PHULE PUNE UNIVERSITY

ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 1647/(SET-SEPT 2021) Seat No.: 523872

Certified that **DHAVANPALLI NIKITA SUNIL**

Daughter of **DHAVANPALLI SUNIL LINGGAYYA** and

DHAVANPALLI GEETA SUNIL, has qualified the SET for eligibility for Assistant Professor, held on 26th September 2021 in the subject **Life Sciences**.



As per the information provided by the candidate, she had completed her Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 28/01/2022 .

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Authority. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

MEMBER SECRETARY
STEERING COMMITTEE, SET

CHAIRMAN
STEERING COMMITTEE, SET

Date of Issue : 04/02/2022

Note : The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.

Electronic Certificate No.: 171016455



University Grants Commission

NATIONAL EDUCATIONAL TESTING BUREAU



NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

UGC Ref. No: 16455(OBCXNET-NOV 2017)

Roll No: 52004113

Certified that **PALKAR RAM BHAGWAN**



Son/Daughter of **PALKAR BHAGWAN DEVRAO**

and

PALKAR MANJULA BHAGWAN

had applied for the UGC-NET for eligibility for

Assistant Professor held on 05-11-2017 in the OBC

category and qualified by securing marks at par with the qualifying cut-off category

in the Subject **COMMERCE**

As per the information provided by the candidate, he/she had completed his/her Master's Degree or equivalent examination at the time of applying for NET.

The date of eligibility for Assistant Professor is the date of declaration of NET result, i.e., 2nd January, 2018, OR the date of completion of Master's degree or equivalent examination with required percentage of Marks within two years from the date of Declaration of NET result, i.e., by 1st January, 2020, whichever is later.

This is an electronic certificate only and its authenticity should be verified from the UGC by the employer. This electronic certificate can also be verified by scanning QR Bar Code printed on the electronic certificate.

Validity of this electronic certificate is forever.

Date of Issue: 19-03-2018

Surender Singh

Head
NET Bureau

Note: a) UGC has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should refer to original records/certificates of the candidate while considering him/her for appointment, as the Commission is not responsible for the same. The candidate must fulfil the minimum and other conditions for NET as laid down in the notification for UGC-NET.

b) Wherever SC/ST/OBC-PwD candidates in the UGC Ref. No., the appointing authority should check the relevant documents of that category.

Ph.D.

5

University of Pune



Declaration of Result of the Doctor of Philosophy (Ph.D.)

Bhosale Satish Arjun

(भोसले सतीश अर्जुन)

Mother's Name : Changuna

(चांगुणा)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce
2. Subject : Business Administration
3. Title of the Thesis : "पुणे महानगरपालिकेतील सुवर्ण जयंती शहरी रोजगार योजनेच्या व्यवस्थापनेचा चिकित्सक अभ्यास."
4. Place of Research : Department of Commerce & Research Centre, University of Pune, Pune - 411 007.
5. Name and Address of the Guide : Dr. K. P. Bairagi
Shri Shahu Mandir Mahavidyalaya,
Pune - 411 009.
6. Date of Registration : 07th May, 2009.
7. Date of Declaration of Result : 07th August, 2012.



Ganeshkhind, Pune - 411007.

Ref. No. PGS/Ph.D. / 474

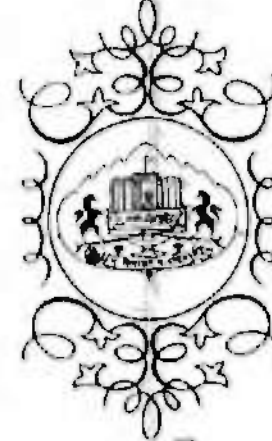
Date : 11 AUG 2012

Signature
For Controller of Examinations



University
Of
Pune

(Formerly
University of Poona)



पुणे
विद्यापीठ

We, the Chancellor,
the Vice Chancellor and
the Members of the Management Council
and the Academic Council of the
University of Pune certify

that Pole
Shashank Krishnarao

having been examined and found duly
qualified for the degree of

Doctor of Philosophy
(Co-Operation & Rural Development)

The said degree has been conferred on him .
In testimony whereof is set
the seal of the said University

M. Jadhav
Vice Chancellor

20th December 2007

आम्ही, पुणे विद्यापीठाचे कुलपति, कुलगुरु
आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य,
प्रमाणित करितो की,

पोळ
शशांक कुष्णराव

विद्यावाचस्पति

(को-ऑपरेशन अँड रुरल डेव्हलपमेंट)

पदवीस पात्र झाल्याबद्दल त्यांना ही पदवी प्रदान
करण्यात येत आहे.
याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे
अंकित करण्यात येत आहे.

M. Jadhav
कुलगुरु

Certificate No.: A 079712

University Grants Commission
NATIONAL EDUCATIONAL TESTING BUREAU



NATIONAL ELIGIBILITY TEST FOR LECTURESHIP

UGC Ref. No.: 728(NET-DEC. 2008) Roll No. 5002375

Certified that MS. SEEMA BALASAHEB DHAME

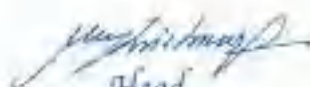
Son/Daughter of SHRI DHAME BALASAHEB BAJIRAO

and SMT DHAME RAJANI BALASAHEB has

qualified the 'UGC-NET' for eligibility for Lectureship held on 28th DECEMBER 2008

in the Subject ENGLISH

Validity of the certificate is forever.


Head
NET Bureau

Date of Issue: 26 SEP 2009

Note: a) UGC has issued the certificate on the basis of information provided by the candidate in his / her Application Form. The appointing authority should verify the original records / certificates of the candidate while considering him / her for appointment, as the Commission is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for NET within two years from the date of declaration of UGC-NET result.

b) Wherever PH or VH is shown in the UGC Ref.No., the recruitment body should check the relevant documents of Physically Handicapped / Visually Handicapped candidate.

University of Pune



Declaration of Result of the Doctor of Philosophy (Ph.D.)

Thorat Yuvraj Rajaram

(थोरात युवराज राजाराम)

Mother's Name : Muktabai

(मुक्ताबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce
2. Subject : Accountancy
3. Title of the Thesis : "Financial Analysis of Regulated Agriculture Produce Market Committees in Maharashtra with special reference to Pune District."
4. Place of Research : Modern College of Arts, Science & Commerce Shivajinagar, Pune - 411 005.
5. Name and Address of the Guide : Dr. Y. R. Waghmare
Modern College of Arts, Science & Commerce
Shivajinagar, Pune - 411 005.
6. Date of Registration : 28th August, 2010.
7. Date of Declaration of Result : 07th August, 2013.



Ganeshkhind, Pune - 411007.

Ref. No. PGS/Ph.D. / 401

Date : 13 AUG 2013

For Controller of Examinations

Memorandum of Understanding

Between

Society for Human Advancement and Progressive Education (SHAPE)

And

Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune

By this non-binding Memorandum of Understanding (MOU) the Society for Human Advancement and Progressive Education (SHAPE) Pune and the Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune are furthering their long term relationship by intending to work cooperatively to improve the Institute - Industry interaction and to encourage the students, professors for industry orientation & the industry professionals for academic orientation, which will create a win-win situation.

About :- Society for Human Advancement and Progressive Education (SHAPE)

"Society for Human Advancement & Progressive Education (SHAPE)" is in the field of Education Since 2009. We are providing quality education with trainee's total improvement. We provide Job Oriented Training. Last twelve Years. We are in the field of Skill development. Here we trained more than 30,000 trainees. We are also committed to developing the vocational skill by deploying a team of associates, trainers, faculty members and well equipped high quality skills development centers. In education view, our institute has a unique position in the state because of the quality of study and study methods.

An atmosphere of civic and political engagement has been building in the nation. At SHAPE we have sought to tap into this renewed enthusiasm and political will to fulfil our mission - to help young people from underprivileged communities make the right choices at the right time, enabling them to lead successful and healthy lives.

About:- Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune

College was founded in June 1984 'Bahujan Hitaay Bahujan Sukhaay' (For the Upliftment of Masses) being the mission statement of the society, all the institutes follow the same. All the institutes run by the Society are engaged in the task of providing equal opportunities to everyone in the field of education. The college has maintained its unique identity irrespective of financial or academic background, with the main objective of imparting quality professional education to all in general.

Objectives of the Collaboration:-

In this age of heightened competition it is imperative for any institute to get abreast with latest know how of an industry. Samaj-Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune always been at the forefront in incorporating new trends and practices of business and management in its syllabus. Society for Human Advancement and Progressive Education (SHAPE) understands the needs of industry according to which it has designed the Professional educational development membership course to cater the Exact need of manpower. Considering the present competitive situation Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune has taken the initiative to develop the professional skills of its students. This is an attempt to bridge the gap between industry and academia which is the need of hour.

Its objectives are:

- Improve the individual's level of awareness;
- Increase an individual's skill in one or more areas of expertise;
- Increase an individual's motivation to perform their job well.
- To help students improve their communication (Spoken, Written and Presentation Skills)
- To build confidence, develop self-esteem, and to bring positive changes in the attitude and behavior of the students.
- To impart career specific practical inputs along with sharing the expectations of corporate,

Following Objectives can be mutually achieved, based on the consideration of needs and abilities of both sides.

1. Society for Human Advancement and Progressive Education (SHAPE) would jointly conduct seminar & conference to update the knowledge of staff, faculty members and students of the region.
2. Society for Human Advancement and Progressive Education (SHAPE) will jointly arrange for workshops, lectures and programs to inculcate the spirit of skill development among the students in the region.
3. Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune will provide trainees to Society for Human Advancement and

IN WITNESS WHEREOF the parties have executed this Agreement by their duly authorized officers on the date first herein set out.

(For Society for Human Advancement and Progressive Education (SHAPE), Pune.)

(For Samaj Bhushan Baburao Alias Appasaheb Jedhe Arts, Commerce & Science College, Pune.)



Mr. Ganesh Patil
(Director)

Society for Human Advancement and Progressive Education (SHAPE)

Date:
Place:

[Signature]



Mr. Pranand Kulkarni
(Project Manager)

Society for Human Advancement and Progressive Education (SHAPE)

Date:
Place:



[Signature]

Mr. Janardan G. Thorat
(Hon. Secretary)

Shri Shivaji Maratha Society, Pune-2

Date:
Place:

[Signature]

Prof. Dr. Deepali R. Patil
(Acting Principal)

S.B.B.alias Appasaheb Jedhe Arts, Commerce & Science College, Pune

Date:
Place:

[Signature]

Dr. Dadarao Y. Ingle
(Placement Officer)

S.B.B.alias Appasaheb Jedhe Arts, Commerce & Science College, Pune

Date:
Place:

Witness:

[Signature]

Name: Anil Tekale
Alliance Specialist,
Society for Human Advancement and Progressive Education (SHAPE)

[Signature]

Name: Dr. P. G. Gogabhaiye
S.B.B.alias Appasaheb Jedhe Arts, Commerce & Science College, Pune

ANNEXURE

Particulars	Key parameters
Number of events	As may be devised or advised by Society for Human Advancement and Progressive Education (SHAPE) from time to time
Type of events or activities	• Career counseling program • Seminar • Workshop • Presentation in Classroom, Auditorium, Campus Counseling sessions • One to one meeting with interested students • Conducting aptitude test • Coaching for Proficiency tests • And other such events or activities as may be devised or advised by Society for Human Advancement And Progressive Education (SHAPE) from time to time
Type of promotional tools allowed	• Display of hoardings • Distribution of pamphlet • Display on notice board • Having stall • And all other as may be devised or advised by Society for Human Advancement And Progressive Education (SHAPE) from time to time

Training Programs

Society for Human Advancement and Progressive Education (SHAPE) plays an important role in Skill development. SHAPE is a pioneer in vocational education and skills training for the benefit of youth in India. SHAPE is working on following verticals -

Vocational Training: SHAPE offers more than 100+ courses related to Electronics, Electrical, Telecom, Automotive, Mechanical, Information Technology, Apparel, Beauty and Wellness etc.

Placement: We have exclusive placement cell and we are providing skilled manpower for both, industrial and commercial sectors without charging any cost to organizations or our students.

GOV. Training Projects: SHAPE implements skill development programs, funded by Central & State Governments.

CSR Projects: SHAPE offers placement linked skill development programs funded by corporate / NGO as part of their CSR obligation which are specifically targeted at underprivileged youth.

Corporate Training: SHAPE offers customized courses according to industry requirements to develop competency and improving the productivity of existing workforce.

Key Features of SHAPE

- TQT Certified Trainers,
- NSDC accredited Training Centers,
- Market-Linked Programs for Employability,
- Infrastructure with industry-updated equipment's.
- Practical oriented training - 60% practical and 40% theory,
- Soft skills trainings in addition to specific course curriculum,
- Entrepreneurship development trainings in addition to course curriculum,
- Placement Linkages with industry partners,
- Expert placement team cater placement support to the students,
- Safe and hygienic learning environment.

Society for Human Advancement And Progressive Education (SHAPE) offers more than 100 courses across the INDIA, with courses opening in new areas every year. This includes theoretical courses and practical courses available for workshops, full-time and part-time study, and at every level from beginner to advance.

Training Programs

Society for Human Advancement And Progressive Education (SHAPE) offers more than 100 courses across the INDIA, with courses opening in new areas every year. This includes theoretical courses and practical courses available for workshops, full-time and part-time study, and at every level from beginner to advance.

- Web Designing
- Digital Marketing
- Tally Prime
- Spoken English
- Fashion Designing
- Hair Stylist
- Make-up Artist
- CCTV Installation
- Computer Hardware & Networking
- Handset Repairing (Mobile Repairing)
- Solar Panel Installation
- Computer Operator
- Graphics Designing
- And Much More...

- Progressive Education (SHAPE) for its live projects, events, programs etc.
4. Society for Human Advancement and Progressive Education (SHAPE) shall help and support students of Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune for in plant training & project.
 5. Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science College Pune & Society for Human Advancement and Progressive Education (SHAPE) shall conduct social & academic research in areas of mutual interest.

Termination:-

Practice going on or if any one fails to comply with its promise of paying consideration as agreed. Both parties can terminate the agreement at any point of time, with prior notice of 60 day, in case any one finds there is a fraudulent. It also has right to exit from the agreement with prior notice of 60 days, in case it finds that it is not feasible to run the program as agreed upon, however it will manage those programs for which it has received the financial assistance.

Terms of this agreement:-

This Agreement is valid for 1 year that is till the end of financial year 2023-24.

Date:-

Place: Pune

सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

Savitribai Phule Pune University
(formerly University of Pune)



महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ४०(२)(ख)(एक)(दोन)(तीन) [40(2)(b)(i)(ii)(iii)] नुसार वाणिज्य व व्यवस्थापन विद्याशाखेमध्ये समाविष्ट असलेल्या अभ्यासमंडळांवरील नामनिर्देशनांबाबत..

जाहिर प्रकटन

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ४०(२)(ख)(एक)(दोन)(तीन) [40(2)(b)(i)(ii)(iii)] नुसार मा. कुलगुरु यांनी संबंधित अधिष्ठात्यांशी विचारविनिमय करून किमान १० वर्षे अध्यापनाचा अनुभव असलेल्या पुढील प्रवर्गांमधून एकूण सहा अध्यापक नामनिर्देशित करावयाचे आहेत.

४०(२)(ख)(एक) संबंधित विषयातील विद्यापीठ विभागाच्या पूर्णवेळ अध्यापकांमधून **एक अध्यापक;**

४०(२)(ख)(दोन) संबंधित विषयातील पदव्युत्तर अध्ययनक्रम देऊ करणा-या संलग्न महाविद्यालयांमधील किंवा मान्यताप्राप्त परिसंस्थांमधील किंवा पदव्युत्तर केंद्रांमधील मान्यताप्राप्त पदव्युत्तर अध्यापकांमधून **दोन अध्यापक;**

४०(२)(ख)(तीन) संलग्न महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांमधील विभागप्रमुख नसलेले **तीन अध्यापक.**

सदर तरतुदीनुसार, मा. कुलगुरु यांनी वाणिज्य व व्यवस्थापन विद्याशाखेमध्ये समाविष्ट असलेल्या खालील अभ्यासमंडळांसमोर नमुद केलेल्या सदस्यांचे नामनिर्देशन केलेले असून ते पुढीलप्रमाणे आहे.

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
१.	बिझनेस प्रॅक्टिसेस	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. पवार सुभाष श्री. सिध्दीविनायक महिला कॉलेज, कर्जतनगर, पुणे ४११०५२
			२.	डॉ. महाजन यशोधन बृहन् महाराष्ट्र कॉलेज ऑफ कॉमर्स, पुणे ४११००४
		४०(२)(ख)(तीन)	१.	डॉ. सानप रुपाली कारभारी के.व्ही. एन. नाईक आर्टस्, सायन्स अँड कॉमर्स कॉलेज, नाशिक ४२२००२
			२.	डॉ. वाडेकर स्मिता गरवारे कॉलेज ऑफ कॉमर्स, कर्जत रोड, पुणे ४११ ००४
			३.	डॉ. पुराणिक नेहा हुजूरपागा श्रीमती दुर्गाबाई मुकुंददास लोहिया महिला वाणिज्य महाविद्यालय, लक्ष्मी रोड, पुणे ४११०३०

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
२.	बिझनेस लॉ	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. पांडे स्मिता हुजूरपागा श्रीमती दुर्गाबाई मुकुंददास लोहिया महिला वाणिज्य महाविद्यालय, लक्ष्मी रोड, पुणे ४११०३०
			२.	डॉ. दरेकर रमेश दगु एम.व्ही.पी. समाजाचे आर्टस्, सायन्स अँड कॉमर्स कॉलेज, ओझर (मिग), ता. निफाड, जि. नाशिक ४२२२०६
		४०(२)(ख)(तीन)	१.	डॉ. साळवी फ्रान्क्लीन सेंट व्हिसेंट कॉलेज ऑफ कॉमर्स, पुणे ४११००१
			२.	डॉ. मोजड अशोक उत्तम अप्पासाहेब जेधे महाविद्यालय, शुक्रवार पेठ, पुणे ४११००२
			३.	डॉ. गावडे शिरीष विठोबा शिवनगर विद्या प्रसारक मंडळाचे कॉलेज ऑफ कॉमर्स, माळेगाव, बारामती, जि. पुणे ४१३११५
३.	बिझनेस इकोनॉमिक्स	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. पौडल दिपक बृहन् महाराष्ट्र कॉलेज ऑफ कॉमर्स, पुणे ४११००४
			२.	रिक्त
		४०(२)(ख)(तीन)	१.	डॉ. कुर्तकोटी मानसी डी. वाय. पाटील आर्टस्, सायन्स अँड कॉमर्स कॉलेज, पिंपरी, पुणे ४११०१८
			२.	डॉ. शिंगाडे बापुसाहेब निवृत्ती संगमनेर नगरपालिका आर्टस्, डी.जे. मालपाणी कॉमर्स अँड बी.एन. सारडा सायन्स कॉलेज, संगमनेर, जि. अहमदनगर ४२२६०५
			३.	डॉ. सोळंके जिवन भानुदासराव कै. बिंदु रामराव देशमुख आर्टस्, सायन्स अँड कॉमर्स महिला कॉलेज, नाशिक रोड, नाशिक ४२२१०१

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
४.	स्टॅटिस्टिक्स अँड कॉम्प्युटर ॲप्लीकेशन्स	४०(२)(ख)(एक)	१.	रिक्त
			१.	रिक्त
		४०(२)(ख)(दोन)	२.	रिक्त
			१.	डॉ. वासवानी कविता एच.व्ही. देसाई महाविद्यालय, बुधवार पेठ, पुणे ४११००२
		४०(२)(ख)(तीन)	२.	डॉ. देशमुख प्रसन्न अनंतराव थोपटे महाविद्यालय, ता. भोर, जि. पुणे ४१२२०६
			३.	डॉ. पमनानी पुष्पा मनघनमल उधाराम कॉलेज ऑफ कॉमर्स, पिंपरी, पुणे ४११०१७
५.	बँकिंग, फायनान्स अँड इन्शुरन्स	४०(२)(ख)(एक)	१.	रिक्त
			१.	डॉ. लांजेकर जगदिश बृहन् महाराष्ट्र कॉलेज ऑफ कॉमर्स, पुणे ४११००४
		४०(२)(ख)(दोन)	२.	रिक्त
			१.	डॉ. घोंगडे आनंद हिरामण बाबुजी आव्हाड महाविद्यालय, पाथर्डी, जि. अहमदनगर ४१४१०२
		४०(२)(ख)(तीन)	२.	डॉ. निर्मल विजय दामोदर पद्मश्री विखे पाटील आर्ट्स, सायन्स अँड कॉमर्स कॉलेज, लोणी, प्रवरानगर, ता. राहाता, जि. अहमदनगर ४१३७१३
			३.	डॉ. देसाई रमेश सयाजी श्री. शाहू मंदिर महाविद्यालय, पर्वती, पुणे ४११००९

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
६.	अकौंटन्सी	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. अडसूळे अनिल सेंट व्हिसेंट कॉलेज ऑफ कॉमर्स, पुणे ४११००१
			२.	डॉ. सननसे कांचन मुकुंद आर.एन.सी., जे.डी.बी. कॉमर्स अँड एन.एस.सी. सायन्स कॉलेज, नाशिक रोड, नाशिक ४२२१०१
		४०(२)(ख)(तीन)	१.	डॉ. रणपिसे भाऊसाहेब ज्ञानेश्वर पद्मश्री विखे पाटील आर्टस्, सायन्स अँड कॉमर्स कॉलेज, लोणी, प्रवरानगर, जि. अहमदनगर ४१३७१३
			२.	डॉ. देशपांडे वैशाली मुकुंद श्री. सिध्दीविनायक महिला कॉलेज, कर्जेनगर, पुणे ४११०५२
			३.	डॉ. पुराणिक आशिष मुकुंद बृहन् महाराष्ट्र कॉलेज ऑफ कॉमर्स, डेक्कन जिमखाना, पुणे ४११००४
७.	कॉस्ट अँड वर्क्स अकौंटिंग	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. शिंदे दिलीप भिकाजी के.के. वाघ आर्टस्, सायन्स अँड कॉमर्स कॉलेज, पिंपळगाव बसवंत, ता. निफाड, जि. नाशिक ४२२२०९
			२.	डॉ. डाकले सुनिता प्रविण मामासाहेब मोहोळ महाविद्यालय, पौड रोड, पुणे ४११०३८
		४०(२)(ख)(तीन)	१.	डॉ. शेठ रुपाली बिपीन हुजूरपागा श्रीमती दुर्गाबाई मुकुंददास लोहिया महिला वाणिज्य महाविद्यालय, लक्ष्मी रोड, पुणे ४११०३०
			२.	डॉ. पाकधाने स्मिता नामदेवराव के.एस.के.डब्ल्यू. आर्टस्, सायन्स अँड कॉमर्स कॉलेज, सिडको, उत्तमनगर, नाशिक ४२२००८
			३.	डॉ. प्रसाद श्रध्दा एच.व्ही. देसाई महाविद्यालय, बुधवार पेठ, पुणे ४११००२

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
८.	मार्केटिंग	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	डॉ. गायकवाड विजय मॉडर्न महाविद्यालय, शिवाजीनगर, पुणे ४११००५
			२.	डॉ. शेख फरजाना आबेदा इनामदार कॉलेज फॉर गर्ल्स, पुणे ४११००९
		४०(२)(ख)(तीन)	१.	डॉ. शिंदे संजय बाळू श्री. ज्ञानेश्वर महाविद्यालय, ता. नेवासा, जि. अहमदनगर ४१४६०३
			२.	डॉ. भागवत अर्जुन भानुदास एस.एस.जी.एम. कॉलेज, ता. कोपरगाव, जि. अहमदनगर ४२३६०९
			३.	डॉ. श्रीखंडे योगेश अमृतेश्वर आर्टस्, सायन्स अँड कॉमर्स कॉलेज, विंझर, ता. वेल्हा, जि. पुणे ४१२२१३
९.	बिझनेस अॅडमिनिस्ट्रेशन	४०(२)(ख)(एक)	१.	रिक्त
		४०(२)(ख)(दोन)	१.	रिक्त
			२.	रिक्त
		४०(२)(ख)(तीन)	१.	डॉ. मिठारे यशोधन एच.व्ही. देसाई महाविद्यालय, बुधवार पेठ, पुणे ४११००२
			२.	डॉ. झाल्टे धिरज छगन के.व्ही.एन. नाईक शि. प्र. संस्थेचे आर्टस्, सायन्स अँड कॉमर्स कॉलेज, नाशिक ४२२००२
			३.	डॉ. हांडे विद्युल्लता राहुल आर.एन.सी., जे.डी.बी. कॉमर्स अँड एन.एस.सी. सायन्स कॉलेज, नाशिक रोड, नाशिक ४२२१०९

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
१०.	ह्युमन रिसोर्स मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. कोलते आशुतोष व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. देशमुख शितल ओमप्रकाश प्रिन. एन.जी. नारळकर इन्स्टिट्यूट ऑफ करीअर डेव्हलपमेंट अँड रिसर्च, ५३६, शनिवार पेठ, पुणे ४११०३०
			२.	डॉ. रामस्वामी शुभांगी मराठवाडा मित्र मंडळाचे इन्स्टिट्यूट ऑफ मॅनेजमेंट एज्युकेशन रिसर्च अँड ट्रेनिंग, कर्वेनगर, पुणे ४११०५२
		४०(२)(ख)(तीन)	१.	डॉ. भारती कुमार सिंहगड बिझनेस स्कुल, एरंडवणे, पुणे ४११००४
			२.	डॉ. त्रिपाठी लक्ष्मण कुमार साई बालाजी इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सेस, स.नं. ५४, नेरे, दत्तवाडी, पुणे ४११०३३
			३.	रिक्त
११.	फायनान्शीयल मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. चितळे रणजित व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. बॅनर्जी पोरीनिता पुना इन्स्टिट्यूट ऑफ मॅनेजमेंट सायन्सेस अँड इंटरप्रिनिअरशिप, के.बी. हिंदयतुल्हा रोड, कॅम्प, पुणे ४११००१
			२.	डॉ. परचुरे सोनाली नरेंद्र श्रीमती हिराबेन नानावटी इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड रिसर्च फॉर वूमन, कर्वेनगर, पुणे ४११०५२
		४०(२)(ख)(तीन)	१.	डॉ. भालेराव विनय गजानन प्रिन. एन.जी. नारळकर इन्स्टिट्यूट ऑफ करीअर डेव्हलपमेंट अँड रिसर्च, ५३६, शनिवार पेठ, पुणे ४११०३०
			२.	डॉ. महाले रुपाली निवृत्ती कर्मवीर अँड. बाबुराव गणपतराव ठाकरे कॉलेज ऑफ इंजिनिअरींग, गंगापुर रोड, नाशिक ४२२०१३
			३.	डॉ. वाबळे प्रतिक्षा सुर्यदत्ता इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड मास कम्युनिकेशन, स.नं. ३४२, चांदणी चौक, पाषाण रोड, डि.एस.के. रानवारी शेजारी, बावधन बु., पुणे ४११०२१

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
१२.	प्रोडक्शन अँड ऑपरेशन्स मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. माने दत्तात्रय व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. कासंडे शैलेश प्रभाकर सुर्यदत्ता इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड मास कम्युनिकेशन, स.नं. ३४२, चांदणी चौक, पाषाण रोड, डि.एस.के. रानवारी शेजारी, बावधन बु., पुणे ४११०२१
			२.	डॉ. कुलकर्णी अभय इन्स्टिट्यूट ऑफ इंडस्ट्रियल अँड कॉम्प्युटर मॅनेजमेंट अँड रिसर्च, निगडी, पुणे ४११०४४
		४०(२)(ख)(तीन)	१.	डॉ. रायते प्रविण भाऊसाहेब एम.व्ही.पी. चे इन्स्टिट्यूट ऑफ मॅनेजमेंट, रिसर्च अँड टेक्नॉलॉजी, गंगापूर रोड, नाशिक ४२२००२
			२.	डॉ. कैवाडे अभिजीत साधु वासवानी इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज फॉर गर्ल्स, पुणे ४११००१
			३.	रिक्त
१३.	मार्केटिंग मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. सांगवीकर बी.व्ही. व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. अलवी साजीद ज्ञानसागर इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड रिसर्च, बालेवाडी, पुणे ४११०४५
			२.	डॉ. माळी पंडित इंदिरा इन्स्टिट्यूट ऑफ मॅनेजमेंट, ताथवडे, पुणे ४११०३३
		४०(२)(ख)(तीन)	१.	डॉ. पवार सागर सिंहगड इन्स्टिट्यूट ऑफ मॅनेजमेंट, वडगाव बु., पुणे ४११०४१
			२.	डॉ. बनकर निलेश पायरेन्स इन्स्टिट्यूट ऑफ बिझनेस मॅनेजमेंट अँड अॅडमिनिस्ट्रेशन, लोणी, ता. राहाता, जि. अहमदनगर ४१३७३६
			३.	डॉ. कुलकर्णी प्रिती महेश डॉ. मुंजे इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड कॉम्प्युटर स्टडीज, नाशिक ४२२००५

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
१४.	कॉम्प्युटर मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. जोशी अनिरुद्ध व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. देशपांडे संतोष इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड करिअर कोर्सेस, मयूर कॉलनी, कोथरुड, पुणे ४११०३८
			२.	डॉ. गोजे अमोल अकोले तालुका एज्युकेशन सोसायटीचे टेक्नीकल कॅम्पस, अकोले, जि. अहमदनगर ४२२६०१
		४०(२)(ख)(तीन)	१.	डॉ. गायकवाड संजय अण्णासाहेब एम.व्ही.पी. समाजाचे इन्स्टिट्यूट ऑफ मॅनेजमेंट रिसर्च अँड टेक्नॉलॉजी, शिवाजीनगर, नाशिक ४२२००२
			२.	डॉ. कुडले अंकुश सिंहगड इन्स्टिट्यूट ऑफ मॅनेजमेंट, वडगाव बु., पुणे ४११०४१
			३.	डॉ. सोळंखी संजय साहेबराव जयवंत शिक्षण प्रसारक मंडळाचे न-हे टेक्नीकल कॅम्पस, स.नं. ८०/३, ताथवडे, पुणे ४११०३३
१५.	ऑर्गनायझेशन मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. पट्टरकर राजेश व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. के. निर्मला डी. वाय. पाटील इन्स्टिट्यूट ऑफ मास्टर ऑफ कॉम्प्युटर ॲप्लीकेशनस अँड मॅनेजमेंट, आकुर्डी, पुणे ४११०४४
			२.	डॉ. औरंगाबादकर सरिता त्रिंबकराज जे.डी.सी. बिटको इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्च, नाशिक ४२२००५
		४०(२)(ख)(तीन)	१.	डॉ. मंचरकर अभिजीत ए.आय.एस.एस.एम.एस. इन्स्टिट्यूट ऑफ मॅनेजमेंट, पुणे ४११००१
			२.	डॉ. चौधरी नितीन काशीराम डॉ. मुंजे इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड कॉम्प्युटर स्टडीज, नाशिक ४२२००५
			३.	डॉ. धारवाडकर किर्ती जे.डी.सी. बिटको इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्च, नाशिक ४२२००५

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता	
१६.	इंटरनॅशनल बिझनेस मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. काटोले हेमंत व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. बागुल धनंजय राजमाता जिजाऊ शि.प्र. मंडळाचे इन्स्टिट्युट ऑफ कॉम्प्युटर मॅनेजमेंट अँड रिसर्च, डुडळगाव, आळंदी देवाची, पुणे ४१२१०५
			२.	डॉ. पुराणिक विजया सिंहगड इन्स्टिट्युट ऑफ मॅनेजमेंट अँड कॉम्प्युटर ॲप्लीकेशन, न-हे, आंबेगाव, पुणे ४११०४१
		४०(२)(ख)(तीन)	१.	डॉ. उबाळे सतिष मॅट्रीक्स स्कुल ऑफ मॅनेजमेंट स्टडीज, आंबेगाव बु., पुणे ४११०४१
			२.	डॉ. दंडनाईक अनुराधा नेव्हिले वाडिया इन्स्टिट्युट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्च, पुणे ४११००१
			३.	रिक्त
१७.	हॉस्पिटल अँड हेल्थकेअर मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. जैन सुरभी व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१.	डॉ. भिलारे मेघना डी. वाय. पाटील इन्स्टिट्युट ऑफ मॅनेजमेंट रिसर्च, पिंपरी, पुणे ४११०१८
			२.	डॉ. गायकवाड रुपेंद्र मराठवाडा मित्र मंडळाचे इन्स्टिट्युट ऑफ मॅनेजमेंट एज्युकेशन रिसर्च अँड ट्रेनिंग, कर्जुनगर, पुणे ४११०५२
		४०(२)(ख)(तीन)	१.	डॉ. सजनाप्पार पल्लवी श्रीरंग इंदिरा इन्स्टिट्युट ऑफ मॅनेजमेंट, ताथवडे, पुणे ४११०३३
			२.	डॉ. सुर्यवंशी प्रशांत एम.व्ही.पी. समाजाचे आय.एम.आर.टी., गंगापूर रोड, नाशिक ४२२००२
			३.	डॉ. भालेराव जयश्री महात्मा गांधी विद्या मंदिराचे इन्स्टिट्युट ऑफ मॅनेजमेंट अँड रिसर्च, पंचवटी, नाशिक ४२२००३

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता
१८.	हॉटेल मॅनेजमेंट	४०(२)(ख)(एक)	१. डॉ. दिपा प्रसाद व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
		४०(२)(ख)(दोन)	१. डॉ. दबडे तानाजी परिक्रमा इन्स्टिट्यूट ऑफ मॅनेजमेंट, ता. श्रीगोंदा, जि. अहमदनगर ४१४७०१
			२. डॉ. पेशवे मिलींद अरुण डॉ. डी.वाय. पाटील इन्स्टिट्यूट ऑफ हॉटेल मॅनेजमेंट अँड केटरींग टेक्नॉलॉजी, स.नं. ८७/८८, ताथवडे, पुणे ४११०३३
		४०(२)(ख)(तीन)	१. डॉ. खान नुसरत नजीब सिंहगड कॉलेज ऑफ आर्टस् अँड कॉमर्स, मुंबई - पुणे बायपास हायवे, पुणे ४११०४१
			२. डॉ. जोशी मुग्धा पवन जे.डी.सी. बिटको इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज अँड रिसर्च, नाशिक ४२२००५
			३. डॉ. रामगडे अतुल डी. वाय. पाटील इन्स्टिट्यूट ऑफ हॉटेल मॅनेजमेंट, ताथवडे, पुणे ४११०३३

अभ्यासमंडळावरील नामनिर्देशित झालेल्या सर्व सदस्यांचे विद्यापीठातर्फे हार्दिक अभिनंदन.

यासंदर्भात आपणांस कळविण्यात येते की, उपरोक्त नमूद सदस्यांचे नामनिर्देशन हे, महाराष्ट्र शासन राजपत्र दि. २८ एप्रिल, २०१७ व त्यासंदर्भात शासनाने वेळोवेळी निर्गमित केलेली परिपत्रके / पत्रे यांच्या अन्वये विद्यापीठाच्या कोणत्याही अधिकार मंडळावर नामनिर्देशित होण्यासाठी शासनाने विहीत केलेल्या पात्रता, शर्ती यांच्या अधिन राहून करण्यात येत असून उपरोक्त नमूद सदस्यांनी विद्यापीठाच्या परीक्षांशी संबंधित कामकाजाचे **एकूण किमान पाच वर्षे अनुभवाचे सोबत जोडलेल्या विहीत नमुन्यातील प्रमाणपत्र** निवडणूक विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे येथे **मंगळवार, दिनांक १६ मे, २०२३ पर्यंत** कार्यालयीन वेळेत सादर करणे बंधनकारक आहे.

आपणांस यापुढे असेही कळविण्यात येते की, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ४०(२)(ख) (एक)(दोन)(तीन)[40(2)(b)(i)(ii)(iii)] नुसार मा. कुलगुरु यांनी उपरोक्त नामनिर्देशित केलेल्या सर्व संबंधित व्यक्तींच्या सदस्यत्वाची मुदत महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ६२ मधील तरतूदीनुसार दिनांक ३१ ऑगस्ट, २०२७ पर्यंत राहिल व कलम ६३ आणि ६४ मधील तरतूद अथवा महाराष्ट्र शासनाकडून वेळोवेळी प्राप्त होणा-या आदेशास अधिन राहून यापैकी जे अगोदर घडेल त्या तारखेस संपुष्टात येईल, याची सर्व संबंधितांनी नोंद घ्यावी.

संदर्भ क्र. : साफुपुविनि/१८५
दिनांक : ०९/०५/२०२३


(डॉ. प्रफुल्ल पवार)
कुलसचिव

प्रत : सर्व नामनिर्देशित सदस्य.

प्रत माहितीसाठी :

- १) मा. कुलगुरु कार्यालय
- २) मा. प्र-कुलगुरु कार्यालय
- ३) मा. कुलसचिव कार्यालय
- ४) मा. वित्त व लेखा अधिकारी
- ५) मा. संचालक, परीक्षा व मूल्यमापन मंडळ, परीक्षा विभाग
- ६) मा. विभागप्रमुख, संबंधित विभाग
- ७) मा. प्राचार्य, संबंधित महाविद्यालय
- ८) उपकुलसचिव, शैक्षणिक विभाग
- ९) उपकुलसचिव, सभा व दफ्तर विभाग
- १०) सहायक कुलसचिव, सर्वसाधारण विभाग

महाविद्यालयीन / परिसंस्थेतील अध्यापक यांचेकरिता

विद्यापीठाच्या परीक्षांशी संबंधित कामकाजाबाबतचे प्रमाणपत्र

असे प्रमाणित करण्यात येते की, श्री./श्रीमती/डॉ. यांनी या कार्यालयास उपलब्ध करून दिलेल्या कागदपत्रांवरून त्यांना विद्यापीठाच्या परीक्षांशी संबंधित कामकाजाचा एकूण किमान पाच वर्षांचा अनुभव आहे.

पुढे असेही प्रमाणित करण्यात येते की, श्री./श्रीमती/डॉ.यांना महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ६४ (ड) मधील तरतुदीनुसार कोणत्याही परीक्षा घेताना व मुल्यमापन करताना, कोणत्याही प्रकारे व कोठेही अनुचित व्यवहार केल्याबद्दल किंवा त्याला चालना दिल्याबद्दल शिक्षा झालेली नाही.

सदरचे प्रमाणपत्र महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ मधील विविध प्राधिकरणांवरील नामनिर्देशनाच्या कामी अधिसूचना दिनांक २९ एप्रिल, २०१७ च्या तरतुदीनुसार देण्यात येत आहे.

उपरोक्त तपशील कार्यालयीन माहितीनुसार अचूक आहे.

स्वाक्षरी

ठिकाण :

प्राचार्य / संचालक

दिनांक :

महाविद्यालय / परिसंस्थेचे नाव व शिक्षा

(टिप : सदरचे प्रमाणपत्र हे संबंधितांनी त्यांच्या संलग्न महाविद्यालयाच्या / मान्यताप्राप्त परिसंस्थेच्या लेटरहेडवर स्वाक्षरी व शिक्क्यानिशी दिनांकासह निर्गमित करावे.)

विद्यापीठ अध्यापक यांचेकरिता

विद्यापीठाच्या परीक्षांशी संबंधित कामकाजाबाबतचे प्रमाणपत्र

असे प्रमाणित करण्यात येते की, श्री./श्रीमती/डॉ. यांनी या कार्यालयास उपलब्ध करून दिलेल्या कागदपत्रांवरून त्यांना विद्यापीठाच्या परीक्षांशी संबंधित कामकाजाचा एकूण किमान पाच वर्षांचा अनुभव आहे.

पुढे असेही प्रमाणित करण्यात येते की, श्री./श्रीमती/डॉ.यांना महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ६४ (ड) मधील तरतुदीनुसार कोणत्याही परीक्षा घेताना व मुल्यमापन करताना, कोणत्याही प्रकारे व कोठेही अनुचित व्यवहार केल्याबद्दल किंवा त्याला चालना दिल्याबद्दल शिक्षा झालेली नाही.

सदरचे प्रमाणपत्र महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ मधील विविध प्राधिकरणांवरील नामनिर्देशनाच्या कामी अधिसूचना दिनांक २९ एप्रिल, २०१७ च्या तरतुदीनुसार देण्यात येत आहे.

उपरोक्त तपशील कार्यालयीन माहितीनुसार अचूक आहे.

स्वाक्षरी

ठिकाण :

विद्यापीठ विभागप्रमुख

दिनांक :

विद्यापीठ विभागाचे नाव व शिक्का

(टिप : सदरचे प्रमाणपत्र हे विद्यापीठाच्या लेटरहेडवर स्वाक्षरी व शिक्क्यानिशी दिनांकासह निर्गमित करावे.)



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1. **Dr. Amita Raj Gargay (Chairman)**

The following items were discussed and presented on the meeting

Agenda 1: Welcome by the Chair, Introduction and Presentation

Resolution: Prof.Sarika Kulthe welcomed to all HOS Members. She read the preamble and highlighted the features of the institute

Agenda 2: Brief the autonomy status granted by UGC and appraised the members

Resolution: Prof.Sarika Kulthe gave a brief introduction of autonomy status and appraised all the members. U.II Raigori College of Arts, Commerce and science received the letter from the UGC on 31st May, 2023 for conferment of Autonomous status for a period of 10 years from the academic year 2023-2024 to 2032-33 as per the clause of 7.5 of the UGC Regulations 2023

Agenda 3: Approve the Minutes of Adhoc BOS Meeting which was conducted on 5th July, 2023.

- i) **Resolution:** Prof.Sarika Kulthe presented the minutes of meeting of Adhoc Board of Studies meeting which was conducted on 5th July, 2023.
- ii) Minutes of the BOS meeting held on 05.07.2023 are unanimously confirmed and approved by Adhoc Academic Council Members.
- iii) Dr. Bheemasha Kodge and Dr.Shakila Shaikh gave suggestion to carry out the syllabus for the academic year 2023-2024 which will be shared to all BOS members.

Agenda 4: To discuss the draft of rules and regulation to prepare for academic activities and Examination.

Resolution: Prof. Sarika Kulthe highlighted the Rules of Admission for First Year of UG and PG degree Programs. She explained the examination scheme for undergraduate programs. She presented the academic rules which are as follows:

Academic Rules

- i) Students can register maximum 26 credits and minimum 16 credits per semester.
- ii) For registration of additional credits students CGPA must be greater than 8.75
- iii) For promotion to next academic year students should earn 50% credits from previous academic years
- iv) She proposed the Examination scheme where Internal Examination is 50 marks and external examination is also 50 marks.
- v) Internal Evaluation Parameters like written exam, quiz, projects, presentations, Assignments etc. were proposed

Agenda 5: To approve the scheme and structure as per NEP 2020

Prof.Sarika Kulthe presented the proposed curriculum for BBA (CA), BSC, BBA and BCOM courses according to NEP 2020 guidelines. She presented a sample structure for BBA course of all semesters.

Key Features of curriculum

- i) Uniformity of Credit distribution across semester
- ii) Includes courses of Indian Knowledge System, Ability Enhancement Courses along with Major, Minor, Vocational Courses and Projects, Internships
- iii) Uniformity of Exam Pattern
- iv) Uniformity of Theory and Practical Heads

The detailed structure for BBA, BBA (CA), BSC (CS) and BCOM are available in annexure I

Resolution: The Adhoc Academic Council members discussed and unanimously approved the proposed curriculum structure for all courses

Agenda 6: To discuss, approve and recommend to Governing Body for the nominees on various Board of Studies.

Resolution: Prof.Sarika Kulthe presented the Board of Studies committee members list for Commerce, Computer Application, Business Administration and Computer Science. The Academic Council approved the following BOS.

1) BOS Commerce

Sr. No.	Designation	Name of the Member
1	Chairman	Prof. Abhay Kand (HOD)
2	Faculty With Specialisation	Prof. Sarika Kulthe Prof. Paramela Jogadande Dr Mohit Raut
3	Outside Parent Institute Member	Prof. Dr. Haridas Vidhate Prof. Kanchan Tiwari
4	Subject Expert nominates by SPPU	Awaiting
5	Industry Person	Mr. Shankar Gaikwad
6	Alumni	Mr. Rajveer Singh
7	Special Invitee	Prof. Dr Prakash Chaudhary Dr Kishor Desarda

II) BOS Business Administration

Sr. No.	Designation	Name of the Member
1	Chairman	Prof. Shainee Deb (HOD)
2	Faculty With Specialisation	Prof. Alankrita Jain Prof. Renuka Kale
3	Outside Parent Institute Member	Dr. Jasvinder Kaur Dr. Monali Sharma
4	Subject Expert nominates by SPPU	Awaiting
5	Industry Person	Mr. Vishal Deep
6	Alumni	Mr. Amol Shinde
7	Special Invitee	Prof. Dr. Parag Saraf Dr. Anandrao Dadas

III) BOS Computer Application

Sr. No.	Designation	Name of the Member
1	Chairman	Prof. Priyanka Deshmukh (HOD)
2	Faculty With Specialisation	Prof. Tushar Kadlag Prof. Ritesh Giri Prof. Neha Sinha
3	Outside Parent Institute Member	Prof. Dr. Bhimashankar Kodge Prof. Madhuri Barua
4	Subject Expert nominates by SPPU	Awaiting
5	Industry Person	Mr. Kushal Sharma
6	Alumni	Mr. Vaibhavi Chakre
7	Special Invitee	Dr. Sharda Patil Dr. Kavita Vaswani

IV) BOS Computer Science

Sr. No.	Designation	Name of the Member
1	Chairman	Prof. Sheela Satav (HOD)
2	Faculty With Specialisation	Prof. Nilam Dhage Prof. Pranali Sisodiya Prof. Rupali Raghorte Prof. Vaijanta Bhogawade.
3	Outside Parent Institute Member	Prof. Dr. Madhura Chinchmalatpure Prof. Nisha T N
4	Subject Expert nominates by SPPU	Awaiting
5	Industry Person	Mr. K K Subhash
6	Alumni	Mr. Dnyanesh Gote
7	Special Invitee	Dr Alok Pawar Dr Shakila Shaikh
8	Staff Members	Prof. Ashwini Kamble Prof. Jaydeep Narawade Prof. Sonika Kamthe Prof. Mayuri sabban Prof. Prachi Kulkarni Prof. Kirti Nashikkar

Agenda 7: Any other point with the permission of chair.

Resolution: Dr.R.D Kharadkar suggested not giving Toastmaster course name instead some other good name. Toastmaster is a club. CA Dr.Sudam Ghongatepatil asked major, minor and specialization courses.

The meeting was concluded by the vote of thanks proposed by Prof.Paramela.Jogadande.



Amitha
Director

Invitation Letter to attend the First Adhoc Academic Council Meeting

From: Principal GHRCACS Pune (principal.ghrcacs@raisoni.net)

To: ashokmojad@yahoo.in

Cc: iqac@ghrcacs.raisoni.net

Date: Friday, 7 July, 2023 at 01:44 pm IST

Dear Sir,

Greetings!

Hope you are in the pink of health and happiness.

We take privilege in inviting you for the First Adhoc Academic Council Meeting **of G.H.Raisoni College of Arts, Commerce and Science, Pune** as an Internal Expert Member which will be conducted **in online mode on 8th July, 2023, Saturday at 11AM.**

The committee is composed of expert representatives from the domains of education, business, and industry. The goal of the committee is to address issues of concern and possibly build up strategies to develop a valuable big picture of our organization. This will help us in providing our students improved career options with technical preparedness to balance between education and employability. Your knowledge, experience and expertise would be an aid to it further.

Agenda:

1. Welcome by the Chair, Introduction and Preamble.
2. Brief the autonomy status granted by UGC and appraised the members.
3. Approve the Minutes of Adhoc BOS Meeting which was conducted on 5th July, 2023.
4. To discuss the draft of rules and regulations to prepare for academic activities and examinations.
5. To approve the scheme and structure as per NEP 2020.
6. To discuss, approve and recommend to the Governing Body for the nominees on various Board of Studies.
7. Any other point with the permission of the chair.

Detail of the meeting is as below:

Meeting Date: 8th July, 2023

Time: 11AM

Meeting Mode: Online

Platform: Cisco Webex

Meeting Purpose: Adhoc Academic Council

The Link of the online meeting is as below:

Join from the meeting link

Meeting Link <https://ghraisoni.webex.com/ghraisoni/j.php?MTID=m04b4975a06437f86b595eb39ecfle556>

Meeting Number: - 2641 172 7574

Meeting Password: - iQXyrJvK727

Kindly accept our invitation and confirm your presence for attending the online Adhoc Academic Council meeting.--

Principal,

G.H. Raison College of Arts, Commerce and Science, Wagholi, Pune

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Dr. Geeta V. Acharya
M.Com., Ph.D.
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E-mail - Office : office.gcc@mespune.in Offg. Principal : gva.gcc@mespune.in Website : www.mesgcc.in
(Univ. ID No : PU/PNG/D18/(1967)) AISHE Code : C - 41864

Ref. No. : 81/2021-22

Date : 2/7/2021

To,

C.A. Dr. Ashok Mejad

Appasaheb Jedhe College, Pune.

Subject: Invitation to contribute and guide as SPPU Nominee on the Board of Studies (BoS) of Accountancy, Costing & Taxation, MES Garware College of Commerce (Autonomous).

Dear Sir,

Maharashtra Education Society (established in 1860) has been contributing to the field of education for more than 160 years. MES Garware College of Commerce (MES GCC) established in 1967, is one of the largest independent Commerce Colleges in Pune. The college is NAAC Re-Accredited with 'A' grade (CGPA 3.45) and the recipient of the Best College Award of Savitribai Phule Pune University (SPPU).

We take pride to announce that MES GCC has been conferred upon the 'Autonomous' status by the UGC and SPPU effective from the academic year of 2021-22, for the period of 10 years. This 'Autonomy' is for academic purposes and we believe that the 'Autonomous' status has put more responsibility on the shoulders of the Institution and at the same time has made available more opportunities in the field of higher education.

We, at MES GCC are committed to the enhancement of quality of education and achievement of academic excellence with the guidance and advice from the experts from the fields of academia, industry and the real business life. Hence, we wish to invite you to be an SPPU Nominee of BoS of Accountancy, Costing & Taxation for the period of three years (2021-22 to 2023-24).

The academic 'Autonomy' will be useful to make syllabi practically relevant, learner centric & leading to development of global competencies among students. We at MES GCC wish to design various 'Autonomous' Programmes, namely B.Com, BBA, BBA(IB), BBA(CA), M.Com and PhD Research Centre (Commerce & Management) with industry relevance & contributing to the national goals. We cordially invite you to be a member of said BoS of the College. We look forward to your affirmation in this regard. Kindly accept our invitation & acknowledge this mail. We are also sending herewith a draft of acceptance. Request you to convey your acceptance along with a brief formal profile of yours. Thank You!

C.A. Dr. Sudam D. Ghongatepatil
Chairman,
BoS - Accountancy, Costing & Taxation

(Dr. Geeta Acharya)
Officiating Principal



Teaching Learning Centre, Ramanujan College
University of Delhi

in collaboration with

NEWMAN COLLEGE

(Re-accredited Grade 'A' by NAAC)

Affiliated to Mahatma Gandhi University, Thodupuzha, Kerala

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Dr. Neeta Gangadhar Jagtap

of

SBB Alias Appasaheb Jedhe Arts, Commerce & Science College

has successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE in

"ADVANCED RESEARCH METHODOLOGY"

from 21 June – 05 July, 2022 and obtained

Grade A.



Blockchain Hash: [0x9d8374feb73c3baacc1adc5825dfbcf7b713f9bdadce604c4f4010adb9b52fe2](https://www.blockchain.com/transaction/0x9d8374feb73c3baacc1adc5825dfbcf7b713f9bdadce604c4f4010adb9b52fe2)

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Dr. Bijimol Thomas
(Principal)
NEWMAN COLLEGE



Certificate Reference No: **TLC/TU/FDP-AE2022/92**



Online Weeklong FDP on Assessment and Evaluation

Organized by Teaching Learning Centre(TLC), Tezpur University

In association with IQAC, Women's College, Tinsukia and Moran Mahila Mahavidyalaya, Charaideo

Certificate of Completion

This is to certify that **NEETA GANGADHAR JAGTAP, Assistant Professor , SBB Alias Appasaheb Jedhe Arts Commerce and Science College**

has successfully completed the online weeklong Faculty Development Program(FDP) on Assessment and Evaluation organized by Teaching Learning Centre (TLC), Tezpur University in association with IQAC, Women's College, Tinsukia and Moran Mahila Mahavidyalaya, Charaideo during **26-30 September 2022**.

This program is to be considered for fulfillment of the requirements as laid down in Career Advancement Scheme [Clause 18.0 (ix)] of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

(Prof. Subhrangshu Sekhar Sarkar)
Director
Teaching Learning Centre
Tezpur University

(Dr. Rajib Bordoloi)
Principal
Women's College, Tinsukia
Assam

(Mrs. Joyshree Phukon)
Principal
Moran Mahila Mahavidyalaya, Charaideo
Assam

To verify the participant details please visit nmtt.gov.in or scan the given QR code for direct link





Teaching Learning Centre, Ramanujan College
University of Delhi
under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

Dr. Vinod P. Bhoskar

of

S.B.B. alias Appasaheb Jedhe college, Pune
has successfully completed Online one week Faculty Development Programme on
"Advanced Pedagogical Techniques"
from 25 June - 01 July, 2022 and obtained
Grade A.



Blockchain Hash: [0x436d1022f637bcd572f4df49bf294714dac244f2e07122f33f7feb61832dd905](https://www.blockchain.com/eth/tx/0x436d1022f637bcd572f4df49bf294714dac244f2e07122f33f7feb61832dd905)

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Dr. Ashish Kr. Shukla
(Convenor)
Ramanujan College

MEMORANDUM OF UNDERSTANDING (MOU)

(CAREER COUNSELLING & CONSULTING AGREEMENT)

BETWEEN

MYSTUDIA PRIVATE LIMITED

AND

**Shri Shivaaji Maratha Society's Samaj Bhushan Bahurao alias
Appasaheb Jedhe Arts, Commerce & Science College, Pune**

THIS AGREEMENT is entered into by and between **MyStudia Private Limited**, a Company registered under the provisions of the Companies Act, 1956 having its registered office at 3rd floor, 301 ATF Arcade, Near National Handloom, Law Garden, Ahmednagar - 430 006, India, acting through Mr. Jignesh Patel, Director (hereinafter called the "MyStudia" of one part), and **Shri Shivaaji Maratha Society's Samaj Bhushan Bahurao alias Appasaheb Jedhe Arts, Commerce & Science College, Pune** an entity being formed as a college affiliated to Pune University registered under UGC, India located at 425, Hindurwar Peth, Pune- 411 002, District Pune, Maharashtra, India (hereinafter called the "SSMS's S.B.B. alias Appasaheb Jedhe college of Arts, Commerce & Science College" of the other part).

WHEREAS MyStudia has been engaged in career & education counseling, selection of colleges/universities, or courses abroad, visa application preparation, arranging for loans, travel and accommodation abroad, coaching and preparation for English proficiency and aptitude tests, immigration visa services, and providing for other career and education opportunities outside India.

WHEREAS SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE is desirous to provide facilities and use the expertise of MyStudia for career counseling and help the students in exploring the future prospects of career and educational opportunities outside India.

WHEREAS SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE & MyStudia has approached each other and mutually has agreed to provide necessary help or assistance to the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE in various terms and requirements.

THHEREFORE, the parties mutually agree as follows:



MAHARASHTRA
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STAMP DUTY COLLECTOR

1. MyStudia agrees to conduct, at its sole discretion, various seminars, program, fairs, exhibitions, or any other events on career counseling and foreign education or career options or opportunities abroad on the campus, classroom, or any other place provided, suggested or arranged by the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE.
2. MyStudia shall be designed as an exclusive "Trusted Knowledge Partner" or shall be given any other suitable designation/recognition agreeable to it by the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. MyStudia shall be allowed to use the name of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE or its brand name or any other intellectual property and its affiliation in all its promotional, advertisement, or other material.
3. SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall not claim any right, title, interest, or any claim whatsoever against any of the Intellectual property of the MyStudia. The rights, title, interest of claim over a trademark, copyright, etc. owned or used by MyStudia during this assignment or association shall exclusively belong to MyStudia only.
4. MyStudia may identify other areas for providing help, assistance, or benefit to the students of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. For this purpose, MyStudia may be free to conceptualize and organize or conduct various events or activities including but not limited to campus selection services, organizing personality development programs, conducting aptitude tests for students, providing coaching for English proficiency tests like IELTS, TOFEL, GMAT, etc., conducting English proficiency tests, providing information about various foreign degree courses in India.
5. MyStudia may inform the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE about its requirement for the use of college's premises, campus, auditorium, or any other such place or resources belonging to or within the control of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall make necessary arrangements for the same to the satisfaction of MyStudia in a time-bound manner.
6. MyStudia shall be exclusively allowed to work as Trusted Knowledge Partner i.e., as Advisory and consultant of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE in providing above mentioned assistance, and services to the SSMS'S S.B.B. ALIAS APPASAHEB



JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. At the same time, no other such kind of consultancy, an advisory firm, SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE, or any such type of organization engaged in similar kinds of activities or services shall be allowed or sponsored, or recognized by the college in any manner whatsoever.

7. MyStadia may decide the schedule of all events or activities to be carried out as a part of this understanding. To the extent possible, the same shall be fixed in a mutually convenient manner so as not to conflict with the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE's official lectures. Any feedback or suggestion of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE about the pre intimated or pre-designed schedule should be intimated well in advance to MyStadia by the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. If there is any loss or damage to MyStadia due to the last-minute cancellation of the event or activity, SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall compensate or indemnify MyStadia for the same.
8. MyStadia shall be allowed to display hoarding, posters, advertise, distribute pamphlets, templates or use any other promotional or marketing material or technique in the campus or premises of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE. Advertisement or promotion of any other organization offering or providing similar services shall not be permitted in or by the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE.
9. MyStadia shall be allowed to depute its employees or agents or faculties etc. to the premises of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE to carry out or for the planning of various events or activities.
10. In case the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE organizes any other event or activity like the cultural program, talent event, etc., MyStadia shall be given first right to act as an official sponsor of such event at a cost/fee, which shall not be more than the fees or amount offered or charged from others. In any case, SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall not offer or allow any other sponsor, who is in a similar line of activity as that of MyStadia, in any of its official or nonofficial events or activities. MyStadia shall be bound to pay sponsorship amount for cultural and technical events organized by SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE.



11. To the extent possible, MyStudio may organize various activities or events without levying any charge on the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE or its students. However, if so required or necessary, MyStudio may be free or permitted to levy or collect reasonable administrative charges either from the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE or from the students for its various activities or events or any other similar kind of activities.
12. MyStudio and SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE acknowledge that MyStudio is an independent entity providing various services to the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE and is not an agent or employee of the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE or its students etc.
13. This Agreement shall be for a term of 05 years commencing from the date of signing of this agreement unless the period is further extended under terms as may be mutually agreed upon in writing by the parties. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.
14. As of the date of this Agreement, MyStudio and the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE both represent that it is not a party to any oral or written contract or understanding or legal or regulatory obligation that will in any way limit or conflict with its ability to fulfill the terms of the Agreement.
15. SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall not have any right or claim over proprietary information of MyStudio. By "Proprietary Information" the parties mean information of a confidential or proprietary nature provided by MyStudio to the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE in connection with the services. SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall take necessary or required efforts not to disclose, in whole or in part, any proprietary information to any third party either during the term of this Agreement or for a period of three years following termination of this Agreement.
16. MyStudio shall be allowed to provide any other services as may be provided by MyStudio from time to time on a chargeable basis to the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE or to its students by entering into any separate or specific agreement or understanding



with them which shall be independent of this Agreement. This agreement shall not be construed to restrict the right of MyStudia in this regard.

17. No waiver, alteration, or modification of the provisions in this Agreement shall be binding unless in writing and mutually agreed upon. Any modification or additions to this Agreement must be negotiated and approved by both the parties.
18. Neither party will be liable for any failure to perform as required by this Agreement if the failure to perform is caused by circumstances reasonably beyond its control, such as accidents, civil disorders or commotions, acts of aggression, acts of God, or other such occurrences.
19. MyStudia and the SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE shall jointly decide the key parameters under this agreement viz. number of events or activities, types of events or activities, budget, and/or other parameters from time to time that shall form part of this agreement.
20. "For the Overseas Education consultation of students of SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE, MyStudia will be not be charging any consulting fees from the college or from the students for assisting in admission process towards partner universities/colleges of MyStudia.

It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations, or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



IN WITNESS THEREOF, the parties have executed this Agreement by their duly authorized officers on the date first herein set out:



Signature
Hon. Secretary
Shri Shivaji Maratha Society, Pune-2

(FOR MYSTUDIA PRIVATE LIMITED)
Ahmedabad - 380 006

(For SSMS'S S.B.B. ALIAS APPASAHEB
JEDHE COLLEGE OF ARTS, COMMERCE
& SCIENCE COLLEGE)
Pune - 411046



Signature of Mr. Jignesh Patel
Mr. Jignesh Patel
Managing Director
MYSTUDIA PRIVATE LIMITED
Ahmedabad - 380 006

Date: 28/04/2022
Place: Ahmedabad

Signature of Dr. Deepali Patil
Dr. Deepali Patil,
Acting Principal
S.B.B. alias Appasaheb Jedhe Arts,
Commerce & Science College,
Pune - 411 002

Date: 28/04/2022
Place: Pune

Witness:

Signature of Kaushik Gandhi
Name: Kaushik Gandhi
Alliance Specialist,
MyStudia

Signature of Dr. Sunita Sakure
28/04
Name: Dr. Sunita Sakure
H.O.D. Science Dept,
S.B.B. alias Appasaheb Jedhe Arts,
Commerce & Science College

Particulars	Key parameters
Number of events	As may be devised or advised by MyStudia from time to time
Type of events or activities	Career counseling program Seminar Workshop Presentation in Classroom, Auditorium, Campus Counseling sessions One to one meeting with interested students Conducting aptitude test Coaching for Proficiency tests And other such events or activities as may be devised or advised by MyStudia from time to time
Type of promotional tools allowed	Display of handlings Distribution of pamphlet Having stall Display on notice board And all other as may be devised or advised by MyStudia from time to time

The commission structure is based on the number of students getting a visa approved. The table below table is mentioned with the percentage of commission MyStudia will be paying towards SSMS'S S.B.B. ALIAS APPASAHEB JEDHE COLLEGE OF ARTS, COMMERCE & SCIENCE COLLEGE after achieving the slab of mentioned visa approved students.

No. of students	% Commission
0-9	10
10-19	13
20-29	16
30 or more	20

Note: The above are tentative parameters.





THE INSTITUTE OF COMPUTER ACCOUNTANTS

(A Unit of ICA Infotech (P) Ltd.)

Pune Center :

1170, Shree Shailya Apt., 2nd Floor,
Maharashtra Mandal, Azam Mahesh Nagar
Bank, Tilak Road, Pune - 411030.
Phone No. 937-320-3125
Email : icapune01@gmail.com

Parties of this MOU:-

The Institute Of Computer Accountants (ICA-Pune Tilak Road Center)

1170, 2nd Floor, Sadashiv Peth, Tilak Road, Pune-411030

(Hereinafter referred to as "ICA-Tilak Road Center")

And

S.B.B Alias APPASAHEBJEDHE ARTS, COMMERCE & SCIENCE COLLEGE
HAVING ID. NO. PU/PIM/SCS/063/1984 is located at 425, shukrawar peth, pune-411002

Hereafter referred as "Appasaheb Jedhe College"

This MOU will be w.e.f. Aug 2020 and will be a period of 60 months from the date of agreement i.e. July 2025 and could be renewed further.

Role of Appasaheb Jedhe College in this linkage/collaboration:

1. Appasaheb Jedhe College will provide all the necessary facilities for conducting training/Seminars/other related activities in collaboration with IACC.
2. Appasaheb Jedhe College will organize their faculty & students for attending all the programs conducted in collaboration with IACC.
3. Appasaheb Jedhe College will communicate to faculty members & students all the activities conducted by IACC in relation to faculty development, students centric related activities of IACC, students centric related activities of ICA-Pune Tilak Road Center.

About ICA

ICA is a leading Talent Development Corporation, building skilled manpower pool for the global industry requirement. ICA is considered as the pioneer in computerized Accounting & Finance training and has been recognized as India's Best Vocational Training Institute

Role of ICA Pune Tilak Road Center (ICA)

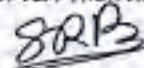
1. ICA-Tilak Road Center will conduct seminars on various topics aiding students for their Career Development.
2. ICA-Tilak Road Center will conduct Personality Development program & Interview Preparation Technique for their students
3. ICA-Tilak Road Center will conduct workshops on Tally / Adv. Excel / Accounts
4. ICA-Tilak Road Center will invite teachers of Appasaheb Jedhe college in our Faculty Development as and when organized.
5. ICA-Tilak Road Center will assist Appasaheb Jedhe college for organizing JOB FAIR for their students.

These activities are completely FREE OF COST

Apart from the above both parties agree to extend support and co-operate to each other to make this initiative a success.

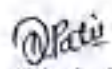
Agreed by both parties.

For ICA-Tilak Road Center


Sudarshan R Daga
Centre Director



For S.B.B. Alias APPASAHEBJEDHE ARTS, COMMERCE
& SCIENCE COLLEGE


ACTING PRINCIPAL

Zonal Office : 1st floor, Sahakar Bazaar, Opp. Bandra Rly. Stn., Bandra West, Mumbai - 400 050
Tel : (022)56791199 Telefax : (022)56793885 Email : mumbai@icajobguarantee.com
Head Office : 27, N.S. Road, 4th Floor, Kolkata-700001, Tel. (033)2211285 Email : accountants@vsnl.com

Level-1-Leadership Development (Foundation)

Chapter 1: Managing the Raging Mind

- ❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
- The Mystery of Mind
- Distraction of The Mind
- Types of Distractions
- Overcoming Distractions
- Case Studies-1, 2,3
 - Distraction is Choice
- Solution to Choose Focus
- Exercise
- The Secret-Adding the Grace of God

Chapter 2: Power of Habits

- ❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around
- Triggering a habit
- Forming a habit
- Habit loop
- Habit loop technical
- According to Bhagavad Gita
- Breaking the habit loop
- Trigger searching exercise

Chapter 3: From Negative to Positive Mental Attitude

- ❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
- The inner make up
- Creating positivity
 - Tip 1- BMW
 - Tip 2- Faith in God
- Counting Blessings and grace exercise
 - Tip 3- Expect good things happen to us before in hand
 - Tip 4- Stop worry
 - Tip 5- Goal setting
- Exercise
 - Step - A
 - Step - B
 - Step - C
 - Step - D
 - Step - E
 - Step - F
- Summary 6 things for success

Chapter 4: Over Coming Inferiority Complex

- ❖ **Aims and objectives:** To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
- Imbibing inferiority
- Analyzing ourselves
- Loving Relationships
 - Need for security
 - Need for Freedom
 - Need for receiving appreciation & expressing love
- 3 types of personalities
 - Emotionally buried & blast
 - Emotional Balance
- Tip 1-Tell Only Facts (TOF) No judgments
- Tip 2-Guess Others Feelings (GOF)
- Tip 3-Guess Others Needs /Values (GON)
- Tip 4-Give Obvious Request (GOR) -Be Specific
- Summary

Chapter 5: Succeeding in the world Fierce Competition with cool head

- ❖ **Aims and objectives:** To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
- The Prodigal son
- Process of creation
- Exercise
- Consistency a challenge
- Summary

Chapter 6: Time Management

- ❖ **Aims and objectives:** To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
- Effective time management
- Creating more time
 - Tip 1- Goals or Pleasures?
 - Tip 2- Time Drainers
- Exercise
- Effectively use more time
 - Tip 1- Make proper goals
 - Tip 2- Be clean. Cleanliness is Godliness
- Deciding priorities

Level-2-Leadership Development (Intermediate)

Chapter 7: Team Playing

❖ Aims and objectives:

To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- Canadian flying Geese
- Team playing concept & competitive exams
- Challenges in forming a team
- Growing a team
- Maintaining a team
 - Tip -1: - MFGAM: Make me feel good about myself
 - Tip -2: - Leader must have great qualities
 - Tip -3: - Use team language
 - Tip -4: - Ask others for ideas and success
- Come in action for making a team
 - How should an ideal team perform?

Chapter 8: Good Luck Bad Luck & Beyond

❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- Good luck or bad luck who knows?
- Find out good luck or bad luck
- 3 factors to produce results
- Change your karma

Chapter 9: Key to Real Happiness

❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- Search for happiness
- Structure of body
- Nature of body
- Nature of pleasures this body experiences
- We are looking for higher pleasure
- Where to look for higher pleasure
- Summary

Chapter 10: As You Sow, So Shall You Reap

❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- Remembrance and forgetfulness
- Super soul
- Karma and reincarnation
- Action and reaction
- Do good and bad reaction nullify?
- The karma cycle
- How to get rid of karma?
- Do's (ABCDE)
- Don'ts

Chapter 11: Anger Management

❖ Aims and objectives: To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- How does anger arise?
- Root of anger - Scriptural Explanation
- Anger - practical understanding
- Solution - Forgiveness
- When to become angry?
- Examples of right anger exhibition

Chapter 12: Dealing with Peer Pressure

❖ Aims and objectives:

To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.

- Peer pressure - explanation through story of Karna
- Relevance of Karna's situation to present day circumstances
- What should have been Karna's action
- Solution to deal with peer pressure

Level-3-Essential values for Leadership(Advance)

Chapter 1: Consciousness – Respect for all life

- ❖ **Aims and objectives:** To facilitate the students to think beyond their personal existence to the existence of fellow brothers and sisters around.
 - Nuclear family and extended family
 - Challenges and advantages of extended family
 - Protection of rights in extended family
 - Knowledge sharing in extended family
 - Awareness of life beyond human beings.
 - Introducing 5 levels of Pranas Koshas:
 - Annamay,
 - Pranamay,
 - Manomaya,
 - Vigyanmaya,
 - Anandamaya
 - 4 levels of consciousness.
 - 2 ways of gaining knowledge
 - Aaroha: Ascending
 - Avaroha: Descending

Chapter 2: Leadership and Community.

Aims and Objectives

- i. To help students to recognize constructive and destructive forces for the growth of the community.
- ii. To help students understand the difference between authoritarian and servant leadership.
 - 5 Koshas unfolded
 - Servant- Leadership
 - 3 types of leaders- Authoritative, permissive, assertive
 - Ten characteristics of a servant leader.
 - Learning about the various types of institutions in society.
 - Forces operating in society – Constructive and Destructive.
 - From Extended family to community.

Chapter 3: Honesty-1: Key to Building Community

Assignment: Write down 15-20 institutions existing in our nation. Think of a few categories.

- Different type of institution categorically.
- Discuss on 3 types of institutions in terms of effectivity of its purpose.
- Means to transform the institution.

- Constructive and destructive forces affecting the operation of distribution/community.
- Challenges in working with forces of integration.
 - Faith.
 - Discernment.
 - Perseverance
- Describe an ideal village with list of institution and moral ethics they follow. And also how the education is takes place and how culture is percolated through time.

Chapter 4: Honesty-2 Key to Building Community:

- What is honesty? Its relationship with truthfulness and justice.
- Honesty- Prerequisite to trade the path of honesty.
- Principles of manifestation of material and spiritual law.
- Case studies to brainstorm concept of principle.
- Veils of truth- Prejudice- racial, national, ethical. Sex, class.
- Nature of honesty
- Conduct of an honest person.
- Why do people exhibit dishonesty?
- Story of Chanakya Pandit
- Story of honest woodcutter.
- Discover and brainstorm- Honesty among thieves.
- Hypocrisy verses weakness of heart.
- Gaining trustworthiness is golden achievement to building community.

Honesty-3- Building community - (Home task)

- Trap of arrogance and self-righteousness Signs of protection. (Essay)
- Plan for action on honesty.
- Ideal family and honesty in action in different fields like education, affairs, persons contrary to honesty.

Chapter 5: Unity in Diversity

- Unity in diversity as life's fundamental organizing principles.
- Synchrony symphony, synthesis and synergize.
- Respect of individuality and uniqueness.
- Unity verses uniformity
- Unrestrained individualism- the disaster of mankind.
- Interdependence and not competition that brings beautiful creation.
- Healthy and unhealthy competition.
- Cooperating in oneness of purpose.
- Cooperation exercise- Body and Organs.
- Team verses group formation.
- Unity of vision, thought and action.
- Flow chart of cooperation.
- Home work- Unity in action - exercise.

Chapter 6: Launching Initiative -Guidelines

- Whimsical behavior verses servant leadership.
- Pure and impure motives for action
- An ongoing life verses life full of meaning.
- Balance of hasty and procrastinating behavior.
- Three modes of material nature and leadership at its intersection.
- A gradual program to engage and realize as an ongoing program for development of awareness of social problems.
- 6 things for success: Enthusiasm, patience, confidence, giving up bad company, following successful people, mode of goodness behavior.

Chapter 7: From individual success to inspiring success.

- Circle of influence and circle of concern.
- Independence to interdependence.
- Generosity of heart pivot for helping others.
- Tolerance for others mistake.
- 3 does and don'ts of relationship
- "Gunadhikan udam lipset"- 3 things to make interpersonal relationship work.
- Brainstorm-Qualities that hamper effort in nurturing initiatives.
- Encouragement to others-- by maturity of balancing courage with consideration

Chapter 8: Handling peer pressure

- Futility of unlimited wants and happiness of simplicity.
- Qualities of a true friend. (Loyalty, sincerity, Trustworthy) verses identification of dubious ones.
- Story: King and his monkey friend.
- Stories of true friendship-Ravana and Maricha, Sudama and Krishna
- Conflict of ethics- deciding between Immorality, morality and transcendental morality.
- From Passive to assertive and not aggressive behavior.



FOR THE WELFARE OF THE MASS
SHRI SHIVAN MAHARAJA SOCIETY'S

**SAMAJ BHUSHAN BABURAO alias APPASAHEB JEDHE
ARTS, COMMERCE & SCIENCE COLLEGE**

425, SHUKRAWAR PETH, PUNE - 411 002.

OFF. : (020) 24477335, FAX : (020) 24450936

Email : jedhe_c@rediffmail.com Visit our website : www.jedhecollege.com

ACCREDITED BY NAAC 'B' GRADE



Dr. SHASHANK K. POLE
M.Com. M.Phil. Ph.D.
Principal

EST : 1984 - AFFILIATED TO PUNE UNIVERSITY - IDNT NO. PU/IN/ACS/063/1984/RECOGNISED BY U.G.C. U/S 2(F) & 12 (B)

Outward No 7207/2019-20

Date : 22/07/2019

MEMORANDUM OF UNDERSTANDING (MOU)

between

**S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College,
Shukrawar Peth, Pune**

and

Pune Vidyarthi Griha's College of Science, Pune

This MoU is entered into on the 19th March 2019 by between S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune and Pune Vidyarthi Griha's College of Science, Pune. The aforesaid institutions are hereinafter referred to individual as institute and collectively as institutions.

A) Objectives of MoU

1. To promote and enhance academic interest between S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune and Pune Vidyarthi Griha's College of Science, Pune.
2. To provide advice for implementation of quality of education in institutions.
3. To encourage and promote undergraduate students for doing Post-Graduation.
4. To promote research /continuing education activities between institutions.
5. To jointly initiate and conduct research activities by both institutions.

B) Technical areas of MOU

1. To initiate academic interaction by delivering special lectures at both institutions on topics relevant to modern industry.
2. To provide necessary help in organizing workshops/seminars/conferences and Personality Development Programmes at both institutions.
3. To extend necessary support for developing research centre, training & placement cell, laboratories and library, etc. at both the institutions.

4. To provide academic infrastructure of both the institutions for students and faculty members.
5. To provide training to the students of both institutions for competitive examinations.
6. To facilitate the training and development for teachers and students.
7. To supervise jointly academic development of students.
8. To share students database for training purpose with the consent of both the institutions.

C) Mode of MOU

S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune, propose to collaborate for the following:

1. Cooperation and promotion of education and training in areas of mutual interest.
2. Any other appropriate mode of interaction agreed upon between **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune.**

D) Terms & Conditions

1. Financial implications will be equally shared by both the institutions for the activities to be conducted as per the MoU with prior consent of each other.
2. The faculty members and students of **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune** can use the library and other facilities with prior permission.
3. Both the institutes are agreed to help identify and invite the faculty members and researchers from the other institutes to participate in conferences, workshops and FDPs.
4. The MoU may be amended, renewed and terminated by mutual agreement of the institutions at any time.
5. Either institute shall have the right to terminate this MoU upon 60 days prior written notice to the other institute.

E) Confidentiality

1. **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune,** agree to hold in confidence all information/data by the institutes as being confidential which is obtained from either institute or created during the performance of MoU, and will not disclose the same to any third party without written consent of other institute.
2. The above confidential clause under this MoU excludes the information/data possessed by either institute before entering into this MoU or independently developed another information already available through public domain.

F) Duration of MoU

1. This MoU, unless extended by mutual written consent of the institutes, shall expire on One years after the effective date specified in the opening paragraph, however on review the MoU shall be extended for another One years by mutual consent.

G) Coordinators

Both institutions will designate persons who will have responsibility for coordination and implementation of this agreement.

H) Intellectual Property Rights

The Intellectual Property Rights (IPR) that arises as a result of joint research and collaboration activity under the agreement will be worked out on a case to case basis and will be consistent with officially laid down IPR policies of both the institutes. No legal implications are imposed by either institutions in any case.

I) Signed in Duplicate

This MoU is extended in duplicate with each copy being an official version and having equal importance and it does not carry any legal implications on either institution. By signing below the institutes, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.

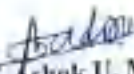
On Behalf of
Pune Vidyarthi Griha's
College of Science, Pune

On Behalf of
S.B.B. alias Appasaheb Jedhe Arts,
Commerce & Science College,
Shukrawar Peth, Pune

Initiated & Signed by

Initiated & Signed by


Prof. Mrs. Mayuri A. Chavan
Assistant Professor


Prof. Ashok U. Mojad
Associate Professor
(IQAC Coordinator)




Prof. Dr. S. M. Gajwad
Principal


Dr. Shashank K. Pole
Principal

प्राचार्य

स. भू. मा. कॉलेज अप्पासाहेब जेधे
कला, विज्ञान व वाणिज्य महाविद्यालय
पुणे-४११ २०२



Date: 19th March 2019
Place: Pune



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE

Affiliated to the University of Pune - Identification No. PU/PN/SC/157/2001
'Vidyanagar', S. No. 44, Shivdarshan, Parvati, Pune 411009
Tel. / Fax No. (020) 24227484 Website: www.pvgcos.ac.in

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F) Duration of MoU

The MoU unless extended by mutual written consent of the institutes, shall expire on 30.09.2023 after the effective date specified in the opening paragraph, however on review the MoU can be extended for another One years by mutual consent.

G) Coordinators

Both institutions will designate persons who will have responsibility for coordination and implementation of the agreement.

H) Intellectual Property Rights

The Intellectual Property Rights (IPR) that arises as a result of joint research and collaboration activity under the agreement will be worked out on a case to case basis and

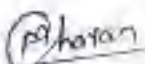
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On Behalf of
**Pune Vidyarthi Griha's
College of Science, Pune**

Initiated & Signed by


Prof. Mrs. Mayuri A. Chavan
Assistant Professor


Prof. Dr. S. M. Gaikwad
Principal



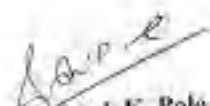
Date: 19th March 2019
Place: Pune

On Behalf of
**S.B.B. alias Appasaheb Jedhe Arts,
Commerce & Science College,
Shukrawar Peth, Pune**

Initiated & Signed by


Prof. Ashok U. Mojad
Associate Professor
(IQAC Coordinator)




Dr. Shashank K. Pole
Principal

प्रचार्य
स. प्र. बा. उर्फ अप्पासाहेब जेधे
कला, विज्ञान व व्यवसाय महाविद्यालय,
पुणे-४११ ००२.





2543

International Society for Krishna Consciousness (ISKCON)

Founder Acharya : His Divine Grace A. C. Bhaktivedanta Swami Prabhupada
[Registered under Bombay Public Trust Act, 1950 vide Regn. no. F - 2179 (Bom)]

Date:

To

Dr Y.R.Thorat

Vice-Principal : S.B.Balis Appasaheb Jedhe Arts, Commerce and Science College

Shukrawar Peth, Pune-411002

Subject : To seek permission to support for a moral cause of Students

Dear Sir,

Greetings!

With the growing importance of imparting morality to the new youth we at ISKCON Pune have taken up this project of Bhagawad Gita Book Marathon worldwide which enables one to buy the Scripture in a discount. The author of this 'Bhagawad Gita As it is' is A.C. Bhaktivedanta Swami Srila Prabhupada. His copies have been distributed worldwide in various languages with an understanding to cultivate spiritual knowledge.

Our objective is to reach maximum people from various fields across the globe no matter which community one belongs to, understand the message of Lord Krishna and practically apply it in their day to day lives to make their life successful towards their spiritual goal.

Our prints are known for its high quality printing with an authorized content supported with extremely beautiful illustrations made by artists all over the world.

Hence we kindly request you to allocate a location at your esteemed organization to make a sale of this profound knowledge for the benefit of one and all.

Looking forward to your positive response.

Yours truly,

Sarvalakshan Das

Vice President, ISKCON Pune

Head office :
Hare Krishna Land,
Juhu, Mumbai - 400 049

Branch :
ISKCON NVC, 8 No. 30, Khatim Road,
Bypass Road, Pune - 411 041 (Mob : 92255 45088)
nvc@iskconpune.in, www.iskconpune.in

Branch :
4, Tarapore road, Next to Dargah Boys School,
Opp. Ladies Club, Camp, Pune - 411 001,
Ph. : 020 - 41033218/22/23.



International Society for Krishna Consciousness (ISKCON)

Founder Acharya : His Divine Grace A. C. Bhaktivedanta Swami Prabhupada
[Registered under Bombay Public Trust Act, 1950 vide Regn. no. F - 2179 (Bom)]

Date: 04 October 2017

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is hereby signed between ISKCON (International Society for Krishna Consciousness) a charitable trust having registration no. F2179P with registered office at Hare Krishna Land, Juhu Mumbai 400049 and Branch office at Survey No. 50, Katraj Kondhwa road, Pune represented by General Manager Anand Murari Das of its Pune Branch.

And

SBB alias Appasaheb Jedhe College, Pune-02 having ID No. PU/PN/ACS/063/1984 is located at, 425, Shukrawar Peth, Pune-411002. Here after referred as "College"

This MOU is from 05th October 2017 and will be for a period of 60 months from the date of agreement.

In order to provide value based education to students, develop their soft skills, teach them practical methods of controlling their negative behavioral patterns, college makes tie up with ISKCON organization with following points of understanding

Role of ISKCON

1. ISKCON will regularly send it's faculties to college for imparting value based education.
2. ISKCON will design and provide necessary curriculum customized to needs of college.
3. ISKCON will conduct yearly outdoor/ on field programs for interested students.
4. ISKCON will train faculties in arts of teaching/training/counseling students.
5. ISKCON shall not be liable for any damages or any other liabilities of whatsoever nature.

Role of College

1. College will provide all the necessary facilities for conducting these activities.
2. College will inspire students for attending these sessions.
3. College will communicate to students all the activities conducted by ISKCON in relation to students.
4. College will provide students for social welfare initiatives and drives conducted by ISKCON
5. Although ISKCON do not charge any commercials for the activities, College will give appropriate contribution to ISKCON for conducting the activities and for helping it in reaching out its services to many more youths.

Apart from the above both parties agree to extend support to each other to make this initiative a success.

Agreed by both parties.

For ISKCON

(Anand Murari Das)

General Manager ISKCON

SBB alias Appasaheb Jedhe College

(Dr.S.K.Pole)

Principal

Head office :
Hare Krishna Land,
Juhu, Mumbai - 400 049

Branch :
ISKCON NVCC, S.No. 50, Katraj Kondhwa
Bypass Road, Pune - 411 018. | Mob: 92255 45984
nvcc@iskconpune.in, www.iskconpune.in

Branch :
4, Tirapore road, Next to Dastur Boys School,
Opp. Ladies Club, Camp, Pune - 411 001.
Ph: 020 - 41033218/22/23



International Society for Krishna Consciousness (ISKCON)

Founder Acharya : His Divine Grace A. C. Bhaktivedanta Swami Prabhupada
[Registered under Bombay Public Trust Act, 1950 vide Regn. no. F - 2179 (Bom)]

Date: 2.

To

Dr. S.K.Pole

Principal : S.B. Balis Appasaheb Jedhe Arts, Commerce and Science College

Shukrawar Peth, Pune-411002

Subject: To seek permission to support for a moral cause of Students

Dear Sir,

Greetings!

With the growing importance of imparting morality to the new youth we at ISKCON Pune have taken up this project of Bhagawad Gita Book Marathon worldwide which enables one to buy the Scripture in a discount. The author of this 'Bhagawad Gita As it is' is A.C. Bhaktivedanta Swami Srila Prabhupada. His copies have been distributed worldwide in various languages with an understanding to cultivate spiritual knowledge.

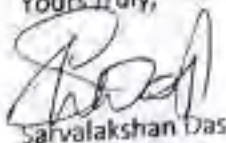
Our objective is to reach maximum people from various fields across the globe no matter which community one belongs to, understand the message of Lord Krishna and practically apply it in their day to day lives to make their life successful towards their spiritual goal.

Our prints are known for its high quality printing with an authorized content supported with extremely beautiful illustrations made by artists all over the world.

Hence we kindly request you to allocate a location at your esteemed organization to make a sale of this profound knowledge for the benefit of one and all.

Looking forward to your positive response.

Yours truly,


Sarvalakshan Das

Vice President, ISKCON Pune

*Dr. Y.R. Chaudhary / Amruteshwar
Bhagwan Prasad Das
A. C. P. L.
02/12/17*



FOR THE UPLIFTMENT OF THE MASSES
SHRI SHIVAJI MARATHA SOCIETY'S

SAMAJ BHUSHAN BABURAO alias APPASAHEB JEDHE ARTS, COMMERCE & SCIENCE COLLEGE

425, Shukrawar Peth, Pune 411 002 Off. (020) 24477335, Fax : (020) 24450936

Email : jedhe_c@rediffmail.com Visit our website : www.jedhecollege.com



Principal

Dr. SHASHANK K. POLE (M.Com., M.Phil., Ph.D.)

ACCREDITED BY NAAC 'B' GRADE

EST : 1984 - AFFILIATED TO PUNE UNIVERSITY - IDNT NO. PU/PN/ACS/063/1984/RECOGNISED BY U.G.C. U/S 2(F) & 12 (B)

Outward No. 506/2017-18

Date : 04/10/2017

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is hereby signed between ISKCON (International Society for Krishna Consciousness) a charitable trust having registration no. F 2179P with registered office at Hare Krishna Land, Juhu Mumbai 400049 and Branch office at Survey No. 50, KatrajKondhwa road, Pune represented by General Manager AnandMurari Das of its Pune Branch.

And

SBB alias Appasaheb Jedhe College, Pune 2 having ID No. PU/PN/ACS/063/1984 is located at, 425, Shukrawar Peth, Pune 411002. Hereafter referred as College.

This MOU is from 05 October 2017 and will be for a period of 60 months from the date of agreement.

In order to provide value based education to students, develop their soft skills, teach them practical methods of controlling their negative behavioral patterns, college makes tie up with ISKCON organization with following points of understanding

Role of ISKCON

1. ISKCON will regularly send it's faculties to college for imparting value based education.
2. ISKCON will design and provide necessary curriculum customized to needs of college.
3. ISKCON will conduct yearly outdoor/ on field programs for interested students.
4. ISKCON will train faculties in arts of teaching/training/counseling students.
5. ISKCON shall not be liable for any damages or any other liabilities of whatsoever nature.

Role of College

College will provide all the necessary facilities for conducting these activities.

1. College will inspire students for attending these sessions.
2. College will communicate to students all the activities conducted by ISKCON in relation to students.
3. College will provide students for social welfare initiatives and drives conducted by ISKCON.
4. Although ISKCON do not charge any commercials for the activities, College will give appropriate contribution to ISKCON for conducting the activities and for helping it in reaching out its services to many more youths.

Apart from the above both parties agree to extend support to each other to make this initiative a success.

Agreed by both parties,

For ISKCON

For SBB Alias Appasaheb Jedhe College,

(AnandMurari Das)
General Manager ISKCON

(Dr. S.K. POLE)
Principal

PRINCIPAL

Samaj Bhushan Baburao alias Appasaheb
Jedhe Arts, Commerce & Science College,
Pune - 411 002



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Dhamale Shantaram Dattu (ढमाले शांताराम दत्तू)

Mother's Name :- Bhikubai (भिकुबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defense of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

- | | | |
|----------------------------------|---|--|
| 1. Faculty | : | Interdisciplinary Studies |
| 2. Subject | : | Physical Education |
| 3. Title of the Thesis | : | “राजर्षी छत्रपती शाहू महाराज यांनी भारतीय पारंपारिक खेळासाठी दिलेल्या योगदानाचा चिकित्सक अभ्यास” |
| 4. Place of Research | : | Department of Physical Education,
Savitribai Phule Pune University,
Pune - 411 007. |
| 5. Name and Address of the Guide | : | Dr. Deepak Mane
Department of Physical Education,
Savitribai Phule Pune University,
Pune - 411 007. |
| 6. Date of Registration | : | 05 th December, 2011 |
| 7. Date of Re-Registration | : | 05 th December, 2016 |
| 8. Date of Declaration of Result | : | 07 th June, 2023 |



Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./385

Date : 26 JUN 2023

Director

Board of Examinations and Evaluation



Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Jarande Rajni Ashok (जरांडे रजनी अशोक)

Mother's Name : Kamal (कमल)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Commerce & Management
2. Subject : Business Administration
3. Title of the Thesis : " पुणे जिल्हा परिषदेतील महिला कर्मचाऱ्यांच्या ताण-तणावाच्या व्यवस्थापनाचा अभ्यास."
4. Place of Research : A. B. M. S. Parishad's Shri Shahu Mandir Mahavidyalaya, Parvati, Pune - 411 009.
5. Name and Address of the Guide : Dr. Bhosale Satish Arjun
Arham Foundation Arham College of Arts & Commerce, Camp, Pune - 411 001.
6. Date of Registration : 20th January, 2020
7. Date of Declaration of Result : 14th June, 2023

Ganeshkhind, Pune - 411 007.

Ref. No. PGS/Ph.D./ 387

Date : 26/06/2023

Director

Board of Examinations & Evaluation



Certificate

This is to certify that
रजनी जरांडे

Published a paper on

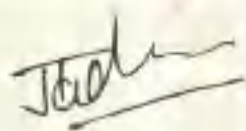
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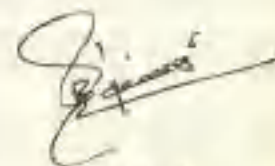
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Executive Editor
Prof. Tanaji Jadhav



Chief Editor
Dr. Mahendra Avaghade



**" A study on stress among working women in Public sector with Special
Reference to Pune Zilla Parishad, Pune "**

Rajni Jarande

Research Scholar

Dr. S. A. Bhosale

Research Guide

Abstract :- In India, developing country has converted in the developed country the reason our Indian Economy face lot of challenges to intresing their competative abilities in current scenario In the women and men also play their important role to intresing standard of living. But, It is an important task for working women to balanceresponsibilities both at work place and at home. This challenging task causes stress atdifferent level in working women's life. The aim at the study is to focus on the stress causes among public sector with special reference at Pune Zilla Parishad. In Pune Zilla Parishad office had sixteen different department of moving social services. For this study each department collecting 05 women's in their are total sample of 80. The 80 working women from each sixteen sector at Pune Z.P. are further divided into three categories of lower middle upper socio-economic group comprising 26 samples in each group statistical test and two way 'Z' test were used for data analysis the finding of the study reflects that there was a significant difference in stress level of working women and household women.

Keywords :- Working women, stress, family, Responsibilities, Public sector, stress Management.

Introduction :- Stress in public organizations can affect the health well being and productivity of the work force. A housewife's main duties are managing the family caring for and educating her children. Cooking and storing food, buying goods, clearing and maintaining the home, sewing clothe for the family etc. It is ironical thata women employed within the home as a working women A women who earns salary, wages, or other income through employment, out side the home is termed as a working women, with globalization and improvement in education the literacy rate among women is increasing this has

regulated in more women taking up employment. In India, with women increasingly taking an jobs Dealling with family issues has resulted in women dealling with an increasing stress.

Review of Literature :- The literature on work life balance with differet prospective are studied and available in recent years there has been an increased interest in work family interface in the human resources management literature, especially regarding the sources and outcomes of conflict.

Ms. Nidhi Aggrwat (2015) for the employer's work life balance of employees will be an important input in designing appropriate policies for employees to address work life balances issues Usha Martin (2012) working women feed more more stress then working men stand true due to work and home stress, handling children and office work etc.

Tharini Ramanation (2014) There is a need to consider working environment job satisfaction, family support and number of working hours in future research.

Dr. R. Angayarkann (2016) Much of the stress at work is caused not only by work overload and time pressure but also by lack of Rewards. Performance apraisal motivation and most prominently by not providing individuals with the autonomy to do their work.

Need of Study :

In the Public sector, wind find it that having So much stress as compuractive to othersectors, when women played their important role in dual area one as work place and another at home so need to study find out in Public sectors also having stress for working women.

Objective of study :-

- 1) To study the different outcomes of past research related to stress among working women in public sector area.
- 2) To find out overcome stress by using modern tools like yoga.

Scope of study - The scope of study has been limited 80 Samples size at working women in Pune Zilla Parishad in sixteen different department each in every department collecting 05 no of sampling for this study. This 80 no of sampling divided into three categories of lower, middle, upper socio-economic group. In each group working women having so such no at responsibilities and duties. But they are so tactfully play their role in both place at home & at workplace.

Research Methodology - The present study is based on Secondary data which is collected in based on Secondary data which is collected randomly from available resources of journals and research papers.

Conclusion - The purpose of this study is to review the post research carried on stress and stress management among working womes in public sectors. In public sectors alsohaving due to work overload, work family imbalance improper time management andside effect of said stress as tensions. The techniques used to overcome the stress are taking meditation and taking rest and consuming more time with family friends for sharing emotions and thought's for working women's.

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जागतीकीकरण महीला कर्मचार्यांच्या ताण-तणावाचा अभ्यास- एक दृष्टीक्षेप

¹रजनी जराडे, ²प्रा. डॉ. सतीश भोसले

¹संशोधक विद्यार्थी, ²संशोधन मार्गदर्शक

गोष्टवारा

आधुनीकतेच्या युगात, स्पर्धा हा महत्वाचा भाग होऊन गेला आहे. प्रत्येक क्षेत्रात होणारी स्पर्धा हे जग जवळ घेऊन येताना दीसते. तसेच नाती मात्र दुर जाताना दीसतात. मानवी जीवन हे मानवाने अर्थात समाजाने घालून दिलेल्या कोशात बंधीस्त होऊन गेले आहे. स्त्री-पुरुष दोघीही या समाजातील अवीभाज्य घटक आहेत. स्पर्धेच्या जगात जगत असताना स्वतःला स्पर्धेत टिकून राहण्यासाठी रोजची होणारी स्वतःचीच स्वतःशी होणारी स्पर्धा एक नीयमीत कार्य होत आहे. त्यामुळे स्त्री-असो वा पुरुष या स्पर्धेतले मुख्य खेळाडू आहेत. या स्पर्धेत चांगले वाईट दोन्ही होणारे परीणाम या स्पर्धेतील सगळ्या घटकांना भोगावे लागतात.

आजच्या जागतीकीकरणाच्या काळात भारतातील सामाजीक आर्थिक व राजकीय स्थितीत अमुलाग्र बदल होत आहेत. हे बदल स्वीकारले जातात देखील पण या बदलांमुळे सामाजीक आर्थिक प्रश्नही बदलत जाताना दीसतात. प्रत्येक देशाच्या व्यवस्थेनुसार तीथे उभे राहणारे सामाजीक आणि आर्थिक प्रश्न किंवा इतर परिस्थिती भिन्न असते.

उदा. पाश्चिमात्य देशात असणारी सामाजीक आणि आर्थिक परिस्थिती नवकीच भारतातील सामाजीक आणि आर्थिक परिस्थितीपेक्षा वेगळी आहे.

शीर्ष शब्द :- महीला, आधुनीकता, स्पर्धा, ताण-तणाव

प्रास्तावीक

स्त्री जीवन प्रवास :-

एकवीसाव्या शतकातील ज्ञान-वीज्ञानाची सर्वत क्षेत्रे आजच्या स्त्रीने आपल्या दैदीप्यमान कार्यकर्तृत्वाने पादाक्रांत केले असून वीश्वाच्या आफाट पसाऱ्यात, आजच्या स्त्रीचे प्रतीबिंब विलक्षण तेजाने झळाळते आहे. स्त्री जीवनाचा हा करोडे वर्षांपासुनचा प्रवास मात्र असंख्य अडचणी आणि काट्याकुट्यांच्या रस्त्याने भरलेला आहे. दास्य, नीर्धनता, दुस्यमत्व ह्या सऱ्या बाबी सोसून स्त्रीने केलेला हा प्रवास अचंबीत तर करणारा आहेच परंतु स्त्रीच्या सामर्थ्याबद्दल नव्याने वीचार करायला लावणारा आहे. कारण एकवीसाव्या शतकातील आजची स्त्री सर्व क्षेत्रात स्वबळावर समर्थपणे वावरत आहे. तर अवकाशाच्या अनंत पोकळीत लाखो मैलाच्या वेगाने परब्रह्माकडे जाणाऱ्या यानाचे अवकाश आणि परब्रह्म संशोधन करीत अवकाशात्रीची भूमीकाही बजावीत आहे. वैदीक काळात 'स्त्रीयांना समाजामध्ये पंडीता वा ब्रम्ह वादीती म्हणून प्रतीष्ठा दीली गेली होती. या शीवाय वेदातील काही सुक्ते स्त्रीयांनी केली असल्याची नोंदही इतीहासात असून वीश्ववारा, सूऱ्या, जुहू, इंद्राणी, श्रध्दा, रात्री सर्पराजी लोपमुद्रा, गार्गी, मैत्रीची अशी त्यांची नावे आहेत

स्त्री जीवनावीषयक स्थीत्यंतरे :-

एकोणीसाव्या शतकाच्या आरंभीचे स्त्रीजीवन हे खरे तर जीवन नसून फक्त 'जगणे होते. स्त्रीला मनुष्य रूपापेक्षा प्राधान्याने वास्तुरूपात पाहणाऱ्या पुरुषशाहीने जीवनाच्या सर्व अंगांना व्यापुन टाकले होते. आगरकरांनी वर्णन केल्याप्रमाणे 'प्रजननयंत्र म्हणून स्त्रीकडे पाहीले जात होते. या परिस्थितीवीरुध्द सुधारकांनी कार्य केल्याने स्त्रीजीवनवीषयक स्थीत्यंतर घेऊन येण्यास मदत झाली. १९ व्या शतकात स्त्रीयांचा कैवार घेऊन त्यांच्यात जागृती नीर्माण करण्यासाठी, त्यांच्या शीक्षणासाठी वैवाहीक स्वातंत्र्यासाठी, वीधवा दुःख परीहारासाठी, सतीप्रथेच्या वीरोधात मनापासुन प्रयत्न करणारे सुधारक झाले. पण त्यातील सर्वांनाच उत्ती आणि कृती याचा मेळ घालण्यात यश आल्याचे दीसत नाही.

महीलांचे ताण-तणाव व्यवस्थापन -एक गरज

आधुनिकतेच्या जगात वावरत असताना स्पर्धा आणि जीवन हे नीत्याचे होऊन गेले आहे या स्पर्धेत प्रत्येक जण स्वतःला एक स्पर्धक म्हणून पाहत आहे. आयुष्यरूपी स्पर्धेत स्त्री असो वा पुरुष हे दोन स्पर्धक स्वतःला या स्पर्धेत सतत बघत असतात. यातूनच शारीरिक आणि मानसीक क्षमतेपेक्षा जास्त कामांचा भार पडल्यास त्याचे रुपांतर ताण-तणावात होते.

आज कोणत्याही क्षेत्रातील स्त्री व पुरुष असो. स्त्री वर्गातील आपली एक वेगळी ओळख समाजात प्रस्थापीत केली आहे. भारतीय समाज व्यवस्थेत 'स्त्री नावाचा वर्ग सतत उपेक्षित राहीलेला आहे. वैदीक काळापासून ते आजतागायत स्त्रियांच्या स्थापनात सतत चढ-उतार परीवर्तने होत आलेली आहेत. तीला कधी देवी म्हणून तीची आराधना पुजा केली तर कधी तीला दासी म्हणून तीची अवहेलना केली काही मूठभर स्त्रियांना समाजात समानता वा दर्जा प्राप्त झालेला दीसत असला तरी एकंदरीत सर्वच स्त्रियांना तो मीळालेला नाही.

स्त्रियांनी आपल्या भूमीकांद्वारे आणि आपल्या क्षमतेनुसार समाजात आणि समाजाच्या प्रत्येक क्षेत्रात महत्वपूर्ण कार्य करून पुरुषांबरोबरची समानता सिद्ध करून दाखवीली आहे. आज स्त्रीया स्वतंत्रपणे आत्मनिर्भर होऊन जीवन जगण्यास समर्थ झाल्या आहेत. मोठ्या प्रमाणात नोकऱ्या करू लागल्या आहेत. आज त्या पुरुषांची दासी नसून पती सेवा व्यतीरीक्त अनेक वेगवेगळ्या क्षेत्रात आपल्या कान्यात गुंतलेल्या असून या माध्यमाद्वारे स्त्रीया वैयक्तिक, कौटुंबिक, सामाजीक आणि राष्ट्रीय विकासात भागीदार होऊ शकतात. वीकसनशील देशात हे अत्यंत आवश्यक आहे. लोकसंख्येच्या अर्ध्या वीभागाला सार्वजनीक आणि राष्ट्रीय जीवनापासून अलग ठेवून संपूर्ण विकासाची कल्पनाच नीरर्थक होईल.

ताण-तणाव म्हणजे स्वतःच्या असणाऱ्या शारीरिक व मानसीक क्षमतेपेक्षा जास्त कामाचा बोजा किंवा ते काम तुम्हीच पूर्ण करू शकाल अशा अपेक्षांचा बोजा.

आज स्त्री स्वतःच्या कर्तृत्वांमुळे कोणत्याही क्षेत्रात असू देत तीने तीचा वेगळा ठसा उमटवला आहे. परंतु जेव्हा जबाबदारी वाढत जाते तेव्हा ती पूर्ण करण्यासाठी अथांग परीश्रम स्त्री करताना दीसून येते, मग ती जबाबदारी सामाजीक असो कौटुंबिक असो. ज्या ठिकाणी ती कान्यान्वीत आहे, तेथे ती आपल्या सगळ्या गोष्टी पणाला लावून यशाच्या शीखरावर पोहचण्यासाठी धडपडत असते. एक स्त्री, आई, माता, भगिनी, पत्नी, सखी, मैत्रीण, मुलगी अशा वीवीधतेतून आपल्या भूमीका पार पाडताना कर्तव्यात वीसर पडू देत नाही.

यातूनच तीच्याकडून गेल्या जाणाऱ्या अपेक्षांचा डोंगर इतका मोठा होत जातो. की तो डोंगर चढताना तीचे मात्र स्वतःकडे दुर्लक्ष होताना पाहावयास मीळतो. यातूनच जन्म होतो तो 'ताण-तणाव यांचा ताण-तणाव ही आजच्या जगातील सर्वात मोठी समस्या आहे. यातून नैशय्यरूपी राक्षस जन्म घेतो, आणि मग काय ?....

ज्याचा स्वतःच्या मनावर ताबा राहत नाही तो 'आत्महत्या या सर्वात भयाण अशा आंधारात जातो. आजच्या तरुण पीढीचे नेतृत्व हा अंधकार करताना दीसून येते, ते म्हणजे स्वतः स्वतःशीच स्पर्धा करून हार मानतात.

प्रसारमाध्यमातून एक दीवसाआड एक अशी आत्महत्या करणार्यांचे प्रमाण दीसून येते. आत्महत्या हा शेवटचा पन्नाय कधीच नव्हता आणि कधीही नसणार. ताण-तणाव हा नैसर्गीक बाब आहे. पण प्रत्येक वेळेस ताण-तणाव हा नकारात्मकता वाढवणारा नसतो.

स्त्रीया आणि ताण-तणाव यांना खूप जवळून पाहता येते, कारण मी पण एक स्त्री आहे. हा प्रबंध तीहीताना आणि हा प्रबंध वाचणाऱ्या स्त्री वर्गाला एक सांगू इच्छिते आपण सगळ्यात जास्त 'डीीेपस आहोत, याचे कारण आपल्याला रोज नव-नवीन आव्हानांसमोर जायचे आहे. कौटुंबिक जबाबदारी पार

पाडताना तीच्या स्वतःच्या आशा, अपेक्षा कुठेतरी दुर नीघून जाताना दीसतात. त्यातूनच जर ती महीला कुठेतरी काऱ्यालयात किंवा तीच्या सोयीने काही काम करत असेल अशा वेळेस तर तीच्या जबाबदारीचा अंत कधीच होणार नाही. परंतु ती स्वतःला यातूनही सक्षम बनते.

आयुष्यात येणारा महीला वर्गाचा ताण-तणाव तीच्या आरोग्यावर खूप मोठा परीणाम करत असतो. यातूनच महीला वर्गात सतत 'डोकेदुखी हा त्रास पाहावयास मीळतो सतत होणारी चीडचीड हे देखील ताणांचे लक्षण आहे. आणि सगळा ताण जर घरात लहान मुले असतील तर त्यांच्यावर नीघतो. ताण-तणाव ही अगोदर म्हटल्याप्रमाणे नैसर्गिक बाब आहे. परंतु ताण-तणाव वीरहीत एक ही मनुष्य आज भूतलावर नाही. माणूस श्रीमंत असो वा गरीब त्यांच्या परीने ते रोज ताण-तणावाला सामोरे जात असतात.

ताण-तणावाने जर आपल्या मेंदूवर राज्य केले तर आपण त्यातून कधी बाहेर पडणार नाही. आणि म्हणूनच या ठीकाणी हे नमूद करावेसे वाटते की, भारतात सर्वात जास्त मेंदूच्या आजारांने महीला वर्ग त्रस्त आहे.

ताण-तणावामुळे यातून संपूर्णपणे आपण स्त्री वर्ग कधीच बाहेर पडू शकत नाही. मात्र तो कमी करू शकतो. त्यातील काही उपाय पुढीलप्रमाणे-

- आवडीच्या वीषयांवर मैत्रीणीसोबत गप्पा मारणे.
- हलके-फुलके व्यायाम करणे (काऱ्यालयातील स्थळी)
- ध्यान-धारणा, योगासन हे सगळ्यात उत्तम केंद्र स्थान आहे ज्यातून ताण-तणाव कमी होण्यास मदत होते.
- हास्यवीनोद वाचणे ज्यातून आपल्या सोबत इतरांनाही काही क्षण आनंद मीळेल.
- लहान मुलांसोबत जास्तीत जास्त वेळ घालवणे त्यांचे नीरागस हास्य सर्व व्याप, ताण तणाव क्षणार्धात दूर करते (काही काळ तरी)

अशा समस्त महीला वर्गास एक सांगू इच्छीते, परमेश्वराने 'स्त्री हा मानवी अंग असा बनवला तो कणखर आहे. आत्मप्रवृत्त आहे. सहनशील आहे. प्रेरक आहे, हसतमुख आहे, सौंदर्यप्रधान आहे आणि जो या सामाजीक चक्राचा सर्वात महत्वाचा 'वेल आहे. ज्या वेळीवर सतत नेहमीच हसरी मुले जन्म घेतात.

जन्माला मी स्त्री म्हणून आले यात त्या भगवंताला लाख-लाख धन्यवाद! त्याने दिलेल्या या जन्माला व्यर्थ न जाऊ देणे ही एक मनीषा सर्व महीला वर्गाने मनाशी बाळगावी.

जीवन जगताना चढ-उतार येणार यातून परीस्थितीवर मात करून पुढे जाणे ज्याला जमले त्याने त्याच्या जीवनाचे सार्थक केले असे म्हटल्यास चुकीचे ठरणार नाही.

आध्यात्म ज्याने स्वीकारला तो ताण तणावापासून दुर जाताना दीसतो आणि स्वतःवरचा वीश्वास, आत्मवीश्वास वाढवीण्यास मदत करतो. शेवटी त्या वीश्वाकर्त्याला हेच सांगणे.

अशा अपेक्षा कौटुंबिक जीवनाचा एक भाग म्हणून वीचारत घेतल्या तर महीला वर्गाचा ताण-तणाव कमी होण्यास हातभार लागेल.

सदर संशोधनात पुणे जील्हा परीषदेतील महीला कर्मचार्यांच्या त्या ताण-तणावाच्या व्यवस्थापनाचा अभ्यास करताना महीला कर्मचार्यांचा जबाबदाऱ्या, कर्तव्ये, कौटुंबिक जबाबदारी पार पाडताना त्यांची होणारी शारीरिक आणि मानसीक स्थितीचा अभ्यास करताना हे जाणवते की, एका ठरावीक मर्यादेपेक्षा मेंदूला आणि शरीराला जास्त कामाचा भार दीला तर त्यांचे रूपांतर ताण-तणावात होते. ताण-तणावाची व्याख्या त्याचे स्वरूप त्यांचे व्यवस्थापन याचा सविस्तर अभ्यास पुढील प्रमाणे संशोधकाने केला आहे. यातून हे स्पष्ट होईल की, ताण-तणाव आणि महीला कर्मचार्यांचा काऱ्याचा कीर्ती मोलाचा वाटा कोणत्याही कार्यक्षेत्रात आहे.

एकवीसाव्या शतकातील ज्ञान-वीज्ञानाची सर्वत्र क्षेत्रे आजच्या स्त्रीने आपल्या दैदीप्यमान कार्यकर्तृत्वाने पादाक्रांत केले असून वीश्वाच्या आफाट पसान्यात, आजच्या स्त्रीचे प्रतीबिंब विलक्षण तेजाने झळळते आहे. स्त्री जीवनाचा हा करोडे वर्षांपासुनचा प्रवास मात्र असंख्य अडचणी आणि काट्याकुट्यांच्या रस्त्याने भरलेला आहे. दास्य, नीर्धनता, दुस्यमत्व ह्या सान्या बाबी सोसून स्त्रीने केलेला हा प्रवास अचंबीत तर करणारा आहेच परंतु स्त्रीच्या सामर्थ्याबद्दल नव्याने वीचार करायला लावणारा आहे. कारण एकवीसाव्या शतकातील आजची स्त्री सर्व क्षेत्रात स्वबळावर समर्थपणे वावरत आहे. तर अवकाशाच्या अनंत पोकळीत लाखो मैलाच्या वेगाने परग्रहाकडे जाणाऱ्या यानाचे अवकाश आणि परग्रह संशोधन करीत अवकाशाग्रीची भूमीकाही बजावीत आहे. वैदिक काळात 'स्त्रीयांना समाजामध्ये पंडीता वा ब्रम्ह वादीती म्हणून प्रतीष्ठा दीली गेली होती. या शीवाय वेदातील काही सुक्ते स्त्रीयांनी केली असल्याची नोंदही इतीहासात असून वीश्ववाय, सून्या, जुहू, इंद्राणी, श्रद्धा, राची सर्पराजी लोपमुद्रा, गार्गी, मैत्रीची अशी त्यांची नावे आहेत

प्राचीन काळातील स्त्रीया या सर्वत्र क्षेत्रामध्ये काम करीत होत्या. सुरुवातीला व्यवसायाच्या दृष्टीने कीत्येक स्त्रीया शीक्षिका म्हणून कामे करीत असत. त्यांना आवाऱ्या म्हणत. वेदांत, तत्वज्ञान हे व असले वीषय कला वीषय (गायन, नृत्य) वगैरे सूत काढणे, वीणणे ही कामे स्त्रीयाच करीत. वैदिक काळात पुरुषप्रधान समाज व्यवस्थेला महत्त्व प्राप्त झाल्यामुळे स्त्रीयांनी गृहीणी म्हणून राहणे अधिक चांगले समजले जात होते. त्यानंतर स्मृतीकाळ, उत्तर स्मृतीकाळ मध्ययुगीन काळ, ब्रिटीशकाळ आणि स्वातंत्र्योत्तर काळ तथा वर्तमानकाळ म्हणजेच आधुनिक युगापर्यंतही मजुरी करण्याचे काम फक्त कनीष्ठ वर्गातील स्त्रीयाच करीत आल्या आहेत. मध्यम व उच्च वर्गातील स्त्रीयांनी घराबाहेर काम करणे हे हीत दर्जाचे मानले जात होते वा त्यांना तसे काम करण्याची आवश्यकताही भासली नसावी परंतु आज परीस्थीती बदलली आहे.

प्राचीन संस्कृतीमधील युद्धाची साधने पुरुषाची आणि औद्योगिक अवजारे स्त्रीची होती. शीकार आणून टाकून पुरुष वीश्रांतीला मोकळा होई. पुढची सर्व व्यवस्था ही स्त्रीयांकडे असे शीकार, स्वच्छ करणे, वाळवणे ही वीवीध कामे प्रामुख्याने स्त्रीयांकडेच असत. स्त्रीची दृष्टी त्याचप्रमाणे साठवणाकडे वळली. त्यामुळे स्त्री हीच पहीला कुंभार व बुरुड होती. असे मानले जाते. मातीची भांडी भाजून पक्की केल्यानंतर त्यांचा उपयोग कंदमुळे व धान्य शीजवीण्यासाठी त्या करू लागल्या. हे मानवाचे पहीले पक्वान्न मानले जाते ज्याचा शोध स्त्रीनेच लावला असे अनुमान नीघते. त्याचबरोबर सूत कातणे कापड वीणणे या कला प्रथम स्त्रीयांनीच शोधल्या. या संदर्भात असे म्हटले जाते की, 'वेदो मे जहों जहों बुनाई का उल्लेख आया है, वहों वयन्ती बुननेवाली शब्द ही आया है। या शब्दाला पुलिंगी रूप नाही.

स्त्रीया कोणत्याही क्षेत्रात मागे तर नव्हत्याच उलट त्या पुरुषांचीही कामे करत असत. परंतु त्यांची ही कामे जीला पुरुषी रूप नसून तीत्यावर स्त्रीयांचाच स्वतंत्र अधिकार आहे. असे म्हणता येऊ शकेल. तसेच वीकासाच्या वीवीध पातळ्यांवर सर्व जगात वीखुरलेल्या मागास टोळ्यांमध्ये पाहता पशुपालन , शेती व इतर व्यवसाय वा क्षेत्रामध्ये नवीन गोष्टींचा प्रारंभ स्त्रीयांनीच केलेला असावा असे अनुमान काढता येते. यात कुठेही भारतीय स्त्री मागे नव्हती जगातच्या सर्व संस्कृतींचा एतीहासीक मागोवा घेतला तर भारतीय स्त्री ही अनादीकालापासून प्रत्येक क्षेत्रात आघाडीवर होती असे तुलनात्मक दृष्टीने वीचार केला तर लक्षात येते. म्हणजे आरंभीच्या 'वास्तुशास्त्रज्ञ ही त्याच होत्या. पयुजीमन पेतीनेशीयन, कामश्याडेल इत्यादी टोळ्यात झोपडी उभारण्याचे काम स्त्री करत. स्त्री हीच पहीली कृशीवल, स्त्रीनेच कृषीचा शोध लावला. शीवाय तीनेच पहीलेमदयार्क केले असावे. असे मानण्यास जागा आहे एवढेच नाही तर मूळची वैदूगीरी देखील स्त्रीयांनीच केलेली असावी असे अनुमान काढले जातात. अत्यंत मागास जातीमधून पडार व कुदळ ही शेतीची अवजारे स्त्रीयांकडे व पारध पुरुषांकडे असे कुंभार कामात शेवत्याचा (सावकाश करणाऱ्या चाकाचा) उपयोग फक्त स्त्रीयाच करतात. अर्थातच अतीप्राचीन काळापासून भारतीय स्त्री काम करणाऱ्या संज्ञेत येत असल्याचे दीसून येते.

नीष्कर्ष :-

ताण-तणावातून सकारात्मकता

सदर संशोधनातून आपल्याला पुणे जीव्हा परीषदेतील महीला कर्मचार्यांच्या ताण-तणावाचा अभ्यास करताना असे दीसून येते की, स्त्री ही कीतीही मोठी झाली किंवा ती कीती उत्त्पदावर कार्य करत असली तरी जेव्हा ती पुन्हा आपल्या कुटुंबात येते तेव्हा तीची गृहीणी म्हणून जबाबदारी डोकावू लागते. त्यामुळेच येणाऱ्या मानसीक आणि शारीरिक कष्टाच्या भावनातून बाहेर पडणे खूप महत्वाचे आहे.

ताण-तणाव याच्याकडे फक्त नकारात्मक दृष्टीकोनातून जर पाहिले तर नैराश्याला सामोरे जावे लागेल. नैराश्यावरती जर ताबा मीळवता आला नाही तर त्याचे रूपांतरण आत्महत्येत होऊ शकते. आत्महत्येच्या करणाऱ्या व्यक्ती मनाने दुबळ्या असतात कारण त्यांचा त्यांच्या स्वतःच्या कर्मावर वीश्वास नसतो. ताण-तणावाकडे सकारात्मक दृष्टीकोनातून जर पाहिले तर नक्कीच त्यातूनही खूप काही चांगली घडू शकते. आज समाजात वीवीध क्षेत्रात ज्या यशस्वी महीला दीसून येतात त्यांची सुरवात पण कधी तरी अपयशातूनच झालेली आहे. परंतु त्यांचा वीचार सकारात्मक होता.

ताण-तणाव टेन्शन याबद्दल हल्ली नेहमीच बोलले जात. ताण सर्वकष आहे. भावनीक बौद्धिक, सामाजीक, प्रत्यक्ष-अप्रत्यक्ष, वीधायक, वीघातक, आंतरीक, परीस्थीतीजन्य, व्यक्तीजन्य, शारीरिक कीतीतरी प्रकारचे ताण-तणाव प्रत्येकजण ताण-तणावांशी सामना करतोय. ही लढाई. प्रत्येकाला वैयक्तीक पातळीवर आपापल्या परीनं लढावीच लागते.

फार पूर्वापार चाललाय हा लढा.... हे सगळ काही आपल्याला नवीन नाही पण एकवीसावं शतके हे ताण-तणावाचं औदासीन्याचं म्हणून ओळखलं जाईल. असं मानसशास्त्रज्ञ म्हणतात. त्या अर्थी या लढाईनं उग्र स्वरूप धारण केलंय एवढं मात्र नक्की

एक महत्वाची गोष्ट लक्षात घेतली जाणे गरजेचे आहे. ती अशी की, पश्चीमात्यांनी ताण-तणावांचा वैज्ञानीक वैदयकीयदृष्ट्या अभ्यास उत्तम केला गेला आहे. यामुळे याबाबतच वैज्ञानीक सत्य समजल आणि काही इन्स्टंट उपायाही त्यांनी शोधले. परंतु ताण-तणावांशी यशस्वी सामना करताना माणसाचा जीवनाकडे पाहण्याचा दृष्टीकोन योग्य असावा लागतो. प्रत्येकाचं आपलं अस एक जीवन-तत्वज्ञान असतं आणि त्यानुसार तो जगत असतो. हा दृष्टीकोन जीतका वीवेकनीष्ट तेवढी ताण-तणावांवर मात अधिक आणि हे मूलभूत उपाय भारतीय तत्वज्ञानातच सापडतात.

गीता अर्जुनाला तणावस्थीतीत सांगितली गेली म्हणून गीता आणि पन्थायानं ज्ञानेश्वरी हे तणावमुक्तीसाठी आदयग्रंथ होत.

(संदर्भ :- हसत जगाव डॉ. रमा मराठे मेहता पब्लीशिंग हाऊस पुणे)

संदर्भ :-

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गोष्टवारा :

आधुनिकतेच्या वाटचालीवर असलेल्या देशांपैकी भारत हा देखील एक प्रगतीशील राष्ट्रांपैकी एक राष्ट्र मानले जात आहे. सगळ्या बाबतीत आधुनिकतेचा वापर करण्यात येत असून त्यामध्ये प्रसारमाध्यमे दळणवळणाची साधने, दैनंदिन व्यवहाराच्या लागू असणारी साधने या सगळ्यामध्ये रोज दीवसागणीक आधुनिक आणि विकासाच्या नावावर तीव्र स्पर्धा दीसून येत आहे. या स्पर्धेत या मानवी जीवाचा खूप महत्वाचा वाटा आहे आणि तसाच तो अखंड आणि प्रबळ, प्रसन्न राहण्यासाठी आरोग्य महत्वाचे आहे. पुण्यासारख्या स्मार्ट सिटीकडे वाटचाल करणाऱ्या शहरात आरोग्य ही देखील महत्वाची बाब आहे हे समजून घेणे महत्वाचे आहे. उत्तम तब्येत हा प्रत्येक व्यक्तीचा जन्मसिद्ध हक्क आहे तर प्रत्येक व्यक्तीची प्रकृती उत्तम राखणे ही समाजाची म्हणजेच पऱ्यायाने सरकारची जबाबदारी आहे.

शीर्षशब्द : आरोग्य, आधुनिकता, समाज, शासन, नैतिकता, हक्क, संपन्नता, जबाबदारी

प्रास्ताविक :

संस्कृत भाषेत एक वचन आहे. शरीरम् आद्य खलु धर्मसाधनम् याचाच अर्थ असा की, नीकोप प्रकृती कर्तव्यपूर्तीची पहीली गरज आहे. आरोग्य प्रत्येक समाजातील प्रत्येक व्यक्तीचे जीवन आरोग्य संपन्न जीवन जगता यावे म्हणून समाजातील राज्यसंस्थेत प्रयत्न केले जातात. प्रत्येक राज्याच्या सरकारातील आरोग्य खात्याच्या मार्फत राज्यातील पऱ्यायाने समाजातील व्यक्तीच्या आरोग्याची. एकीकडे काळजी घेताना दुसरीकडे तीच्या एकूण आरोग्याची जपणूकही केली जाते. प्राचीन आणि मध्ययुगातील लेखकांनी तत्कालीन सामाजीक, आर्थिक आणि राजकीय म परीस्थितीचा संबंध समाजाच्या आरोग्य समस्यांशी जोडण्याचा प्रयत्न केला आहे.

आरोग्य आणि समाज या दोन संकल्पनांचा त्यांच्या परस्पर संबधाचा विचार करता असे लक्षात येते की, समाजाशीवाय व्यक्तीच्या जीवनाला कोणताही म अर्थ नाही. कारण व्यक्ती समाजात जन्माला येते, समाजातच जगते, समाजातच तीच्या जीवनाला परीपक्वता येते व शेवटी व्यक्तीचा अंतही समाजातच होतो. समाज म्हणजे सामाजीक संबंधाचे जाळे आहे. आरोग्याच्या समस्येत समाजशास्त्रीय अभिरुची सद्यकालीन विकास नीदर्शक बाब होय. सीगारीस्ट आणि स्ट्रॉम व वलॉसन यांनी अनुक्रमे १९६० आणि १९९३ साली केलेल्या अभ्यासानुसार त्यांच्या असे लक्षात आले की, आरोग्यविषयक समस्यांच्या सुव्यवस्थीत संशोधनाला १८ व्या शतकात सुरुवात प झाली. औद्योगिकीकरण, नागरीकरण आणि तंत्रशास्त्रीय - क्षेत्रात होणारी प्रगती यामुळे सामाजीक पऱ्यावरणात मोठ्या प्रमाणात ताण-तणाव निर्माण झाले व परीणामतः जुनाट व शरीराची अवनती करणाऱ्या रोगांचा परत प्रादुर्भाव झाला.

संशोधन पद्धती :

आरोग्य हा प्रत्येक मानवी आयुष्याचा अविभाज्य भाग आहे. मनुष्याच्या मूलभूत गरजांमध्ये आरोग्य ही देखील एक मूलभूत गरज आहे असे म्हटले तर चुकीचे होणार नाही. थोडक्यात अन्न, वस्त्र, निवास, शिक्षण, आरोग्य ह्या मूलभूत गरजा झालेल्या आहेत म्हणून सदर लेखात त्यांना विशेष महत्त्व देण्यात आलेले आहे.

सदर लेखात दुसऱ्या स्त्रोताचा वापर करण्यात आलेला असून आरोग्य विषयक मासीके, वृत्तपत्र योजनापुस्तिका पुणे महानगरपालिका इत्यादींचा वापर केला गेला आहे. उपलब्ध माहितीच्या आधारे पुणे शहरात आरोग्य सेवांचा लाभ घेतलेल्या रुग्ण प्रतीसादकांची यादव्हीक नमुना पद्धतीचा वापर केला आहे.

संशोधनाची उद्दीष्टे :

- १) आरोग्य सेवांच्या व्यवस्थापकांचा अभ्यास करणे.
- २) संशोधन अभ्यासांती पुणे महानगरपालीके मार्त शासनाला शीरशी करणे.
- ३) आरोग्य सेवा पुरवीत असताना येणाऱ्या अडथळ्यांचा अभ्यास करणे.

‘आरोग्य संकल्पनेचा अर्थ :

आरोग्य हा शब्द इंग्रजीतील हेल्थ या शब्दाचे मराठी रूपांतर होय. हेल्थ हा शब्द ‘हाईल्थ या ग्लो सॅक्सन शब्दापासून बनला आहे व ज्याचा अर्थ इंग्रजीत Condition of being safe or sound’ असा होतो. मराठीत या संकल्पनेचा अर्थ सुरक्षीत व नीरोगी स्थिती असा होतो. थोडक्यात जो आरोग्य संपन्न आहे तो आशा करू शकतो आणि जो आशावादी आहे ! त्याच्याकडे सर्व काही आहे.

आरोग्य संपन्न सामाजीक जीवन जगणे हा ने प्रत्येक व्यक्तीचा हक्क असून आरोग्य संपन्न जीवन जगण्यासाठी योग्य ती परीस्थिती निर्माण करणे ही त प्रत्येक समाजाची म्हणजे समाजाच्या राज्यसंस्थेचा घटक व्य म्हणून सरकारची जबाबदारी आहे. समाजातील त व्यक्तीच्या आरोग्याचे रक्षण करण्यासाठी आरोग्याच्या व्याप्तीच्या घटकांकडे व त्यांच्या पूर्ततेकडे सरकारने लक्ष दीले पाहिजे.

आज जगातल्या बहुसंख्य राष्ट्रांनी इतर मूलभूत अधिकाराप्रमाणे आरोग्य हा ही त्या राष्ट्रातील जनतेचा व्य मूलभूत अधिकार आहे या संकल्पनेचा स्वीकार केला ही असून अशी वैधानिक तरतूद सर्वांनी केली आहे. चे भारतही त्याला अपवाद नाही. इ.स. १९७८ साली व्य रशीयातील ‘आल्माआरा या शहरात आंतरराष्ट्रीय त आरोग्य परीषदेचे अधिवेशन भरवीण्यात आले होते.

त्या अधिवेशनात आरोग्याची जपवणूक या संकल्पनेचा त नवीन दृष्टीकोन प्राप्त झाला. या नवीन दृष्टीकोनानुसार लोकांच्या प्राथमीक आरोग्याची जपवणूक या कल्पनेला प्राधान्य देण्यात आले.

पुणे महानगरपालीकेतील आरोग्य विभाग :

पुणे महानगरपालीका ही महाराष्ट्रात आघाडीवर असलेले एक शहर आहे. पुण्यामध्ये ‘स्मार्ट सीटी करण्याच्या धर्तीवर नवनवीन आधुनीकीकरण आधुनीक उपाययोजना उदा. मेट्रो सीटी, अशाप्रकारे पुणे शहराला आलेल्या नवीन /आधुनीक वाटचालीकडे वाटचाल करताना दीसून येत आहे. यासाठी पुणे महानगरपालीका सर्वतोपरी सगळ्या बाजूंनी सक्षम उपाययोजना करता आहे. यामध्ये सर्वात महत्वाच्या अशा वाहतूक आरोग्य, वीज, पुरवठा, शिक्षण या बाबींचा समावेश आहे. पुणे महानगरपालीकेतील आरोग्य विभाग यांच्या सदर लेखात समावेश केला गेला आहे.

पुणे महानगरपालीकेतील सुरुवातीला आरोग्य विभागामार्त काहीच सेवा पुरवील्या जात होत्या. आताच्या कालावधीत पुणे महानगरपालीकेतील आरोग्य विभाग हा स्वतंत्र एक विभागामार्त कार्य करताना दीसून येत आहे. आरोग्य विभागामार्त पुढील सेवा उपलब्ध करून दील्या जातात.

- १) सार्वजनीक आरोग्य, वैद्यकीय सेवा लसीकरण, राष्ट्रीय कार्यक्रम, प्रसुतीपूर्व व प्रसुतीपश्चात सुवीधा
- २) शहरी गरीब योजना
- ३) कीटक प्रतीबंधक विभाग
- ४) जन्म-मृत्यू विभाग
- ५) अन्न व परवाना विभाग
- ६) अंशदायी सहाय्य योजना
- ७) कुत्रा बंदोबस्त विभाग
- ८) साथरोग नियंत्रण विभाग

९) प्रसुतीपूर्व लिंग नीदान प्रतीबंधक कायदा

१०) पशु वैद्यकीय वीभाग

वरील वीभागअंतर्गत पुणे महानगरपालीका ही आरोग्य सेवा नागरीकांपर्यंत पोहचवीण्याचे कार्य करत असते. यामध्ये वीवीध वैद्यकीय सेवा सर्वसामान्य नागरीकांना कमी खर्चात मीळाल्यात व जास्तीत जास्त नागरीकांनी त्या सेवांचा लाभ घ्यावा यासाठी आरोग्य वीभाग तत्पर असतो. वीवीध अटींची पूर्तता काही सेवांचा उपभोग घेताना करावी लागते. उदा. उत्पन्नाचा दाखला

सार्वजनीक आणि खाजगी आरोग्य सेवा :

बदलत्या काळात आधुनीकतेचे वारे वाहू लागले आहे. मानवी जीवनात बदलत्या चक्रानुसार दीवसेंदीवस राहणीमान बदलू लागले आहे. ज्यामुळे मानवाच्या अपेक्षा या वाहू लागल्या आहेत. सार्वजनीक आरोग्य सेवा ही सर्वोत्तमरी चांगली जरी असली तरी काहींच्या मते ती वेळ खावू आहे असे वाटते त्यामुळे आजच्या जगात वेळेला महत्त्व देणारे आणि उत्तम नागरीक खाजगी आरोग्य सेवेला प्राधान्य देताना दीसून येतात.

खाजगी आरोग्य सेवा ही पन्त्याने महानगर जरी असली तर त्यामध्ये वेळ खाल्ल्या कमी आहे. त्यामुळे नागरीकांचा कल त्याह्मीकोनातून बदललेला आहे. काहींच्या मते सार्वजनीक आरोग्य सेवा ही रास्त दराने उपलब्ध होते त्यामुळे नागरीकांकडे / रुग्णांकडे त्याप्रमाणात लक्ष देण्यास सार्वजनीक रुग्णालय कुठेतरी कमी पडतात असे दीसून येते. खाजगी आरोग्य सेवा ह्या आधुनीकतेच्या पावलावर पाऊल ठेवून पुढे जाताना दीसून येतात. त्यातुलनेत सार्वजनीक वैद्यकीय सेवेत शासनांचा हस्तक्षेप असल्यामुळे या आधुनीकतेस नागरीकांपर्यंत पोहचण्यास उषीर होतो आणि त्यामुळेच नकळत नागरीक हे खाजगी आरोग्य सेवेकडे वळताना दीसून येतात. परंतु हे सुद्ध तीतकेच खरे म्हणावे लागेल की, सार्वजनीक आरोग्य सेवा देणारी जननी आहे. त्यामुळे कीतीही आरोग्य सेवेत खाजगी रूपाने बदल झाले. तरी सार्वजनीक आरोग्य सेवेत कुठे कमी पडू शकत नाही हे खरे आहे.

नीष्कर्ष :

आरोग्य सेवा पुरवीत असताना पुणे महानगरपालीका ही सर्वोत्तमरी उत्कृष्टपणे कामगिरी पार पाडत आहे. तरी देखील वेळेच्या आणि गुंतागुंतीच्या कागदोपत्री प्रक्रीयेमुळे सर्वसामान्य जनता ही खाजगी आरोग्य सेवेकडे वळताना दीसून येते. सार्वजनीक वैद्यकीय सेवेत देखील आधुनीकता मोठ्या प्रमाणात तंत्रज्ञानाच्या रूपाने दीसली गेली जावी अशा उपाययोजना सार्वजनीक आरोग्य सेवेत कमी प्रमाणात दीसून येतात.

संदर्भ :

१) पुणे महानगरपालीका 'आरोग्य वीभाग

ग्रंथालय

२) पुणे महानगरपालीका - सुवीधा पुस्तिका

३) www.pmc.org.in

४) कुलकर्णी, पी.के. आरोग्य आणि समाज

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28	Kamale Sakshi Ajit	F.Y.B.com	30681	Sakshi
29	Kamale Rohan Bh.			

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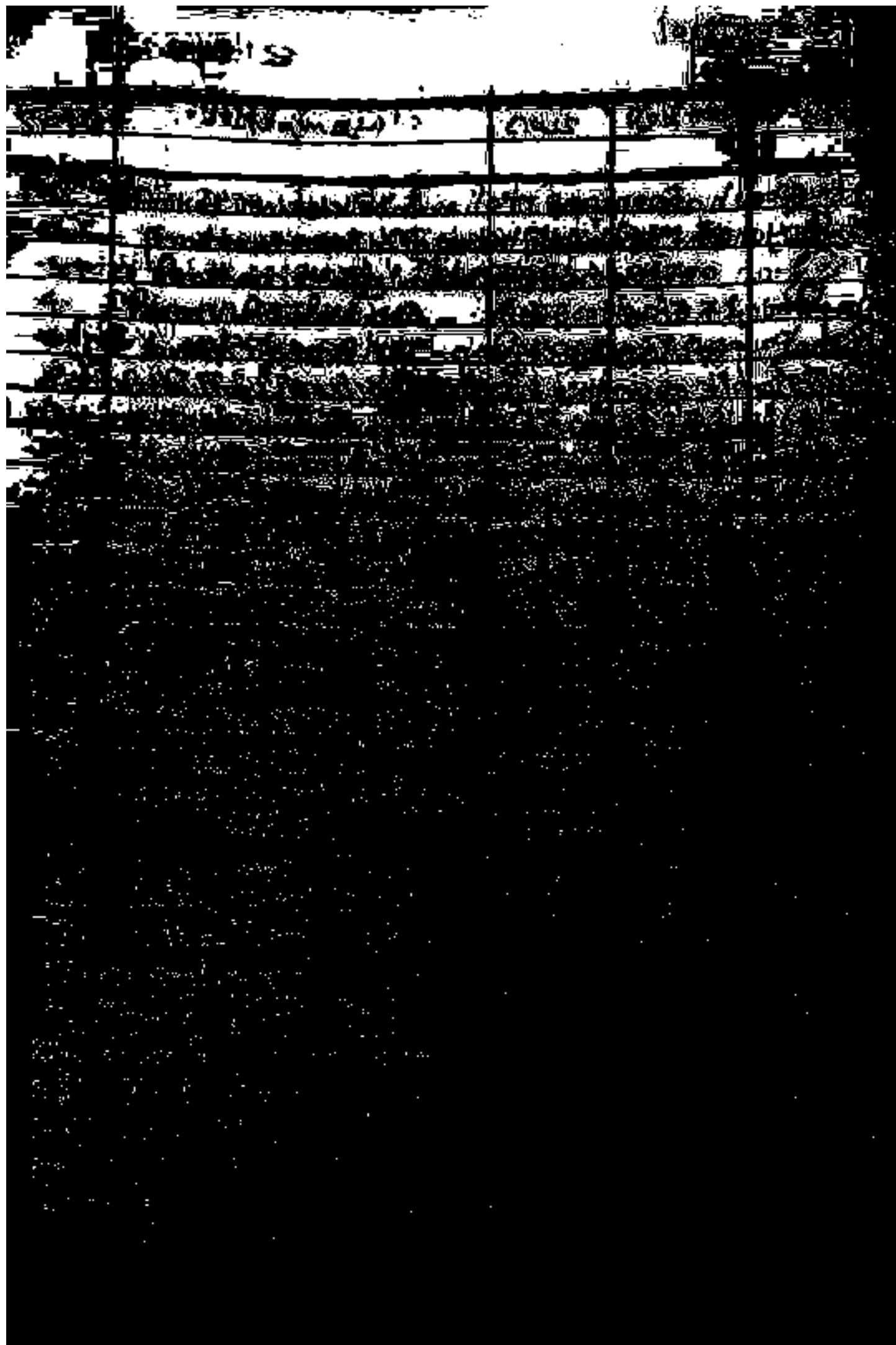
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Sl. No.

Name

Roll No.

1	Shruti Ishar More	T.Y.B.Com	31110	Shruti
2	Aditi Deepak Dharmal	T.Y.B.Com	3281	Aditi
3	Nandini Tanaji More	T.Y.B.Com	31115	Nandini
4	Pooja Tanajirao Chitambar	T.Y.B.Com	2492	Pooja
5	Shirpa Shivalimashalkar	T.Y.B.Com	31112	Shirpa
6	Saniya Atchinkar Rajeshwar	T.Y.B.Com	32140	Saniya
7	Vaishnavi Vasant Bhatkar	T.Y.B.Com	32763	Vaishnavi
8	Shruti			
9	Shivani Kishor Kadam	T.Y.B.Com		Shivani
10	Dhruva Ashok Tanujumale	T.Y.B.Com	2205	Dhruva
11	Jyoti GANTAM BHOSALE	T.Y.B.Com		Jyoti
12	Pinki Sansay Babhakar	T.Y.B.Com		Pinki
13	Chaitrali Subhash Gonsale	T.Y.B.Com	2933	Chaitrali
14	Pashma Subhale Manoj	T.Y.B.Com	2492	Pashma
15	Dipali Narasimha More	T.Y.B.Com		Dipali
16	Ankita Narasimha More	T.Y.B.Com	2349	Ankita
17	Vaishnavi Vishnu Maheshwar	T.Y.B.Com	32202	Vaishnavi
18	Ravi Vishnu Maheshwar			Ravi
19	Saniya Ravi Kanade	T.Y.B.Com	32192	Saniya
20	Shivani Kishor Kadam	T.Y.B.Com	32139	Shivani
21	Vaishnavi Sunil Sawant	T.Y.B.Com	32264	Vaishnavi
22	Shinde Neha Balu	T.Y.B.Com	32259	Shinde
23	Chavan Avantika Sheshwar	T.Y.B.Com	32384	Chavan
24	Jyoti Vaishnavi Prashant	T.Y.B.Com	32449	Jyoti
25	Jyoti Pallavi Ravindra	T.Y.B.Com	32463	Jyoti
26	Katli Anuja Shankar	T.Y.B.Com	32461	Katli
27	Rohini Ravi Sanjay	T.Y.B.Com	32484	Rohini
28	Pravin Shreyas Ganesh	T.Y.B.Com	32457	Pravin
29	Shelar Pooja Yashwanth	T.Y.B.Com	32602	Shelar
30	Narasimha Sundhya Somnath	T.Y.B.Com	32595	Narasimha
31	Martina Trish Shashikanth	T.Y.B.Com	32519	Martina
32	Jyoti Kamlesh Pekinghe	T.Y.B.Com	32636	Jyoti
33	Komal Tanaji Thorve	T.Y.B.Com	32640	Komal



12/08/2022

Sl. No.	Name	Class	Roll no	Sign
31	Akshay Prakash Vasdev	T.Y.B.com	32663	<u>Akshay</u>
32	Kavetubh Sanjay Zaware	T.Y.B.com	32669	<u>Kave</u>
33	Vinayak Raju Keshavn	F.Y.B.com	30662	<u>Vinayak</u>
34	Omkar Khandu Kamble	F.Y.B.com	30676	<u>Omkar</u>
35	Ahmad Raashid Pathan	F.Y.B.com	30745	<u>Ahmad</u>
36	Mayur Hirani Chaitkand	T.Y.B.com	301	<u>Mayur</u>
37	Neel Nitin Dalphode	T.Y.B.com	307	<u>Neel</u>
38	Saurabh Rajkumar Thakare	T.Y.B.com	32850	<u>Saurabh</u>
39	Milind Balasaheb Phadke	F.Y.B.com	30761	<u>Milind</u>
40	Badal Usman Mujawar	F.Y.B.com	31478	<u>Badal</u>
41	Shantanu Sanjay Gafande	T.Y.B.com	31730	<u>Shantanu</u>
42	Durgesh Fata Patil	T.Y.B.com	22722	<u>Durgesh</u>
43	Ashwini Sunil Dhore	T.Y.B.com	32717	<u>Ashwini</u>
44	Yashraj Hariram Bhutadi	T.Y.B.com	32692	<u>Yashraj</u>
45	Darshan Uttam Bhoite	T.Y.B.com	32687	<u>Darshan</u>
46	Omkar Sunil Bankhele	T.Y.B.com	32680	<u>Omkar</u>
47	Vishal Suresh Bagde	T.Y.B.com	32699	<u>Vishal</u>
48	Ajinkya Vinod Ghaywat	F.Y.B.com	32673	<u>Ajinkya</u>
49	Shubham Sushin Dhadue	T.Y.B.com	32286	<u>Shubham</u>
50	Charanya Manohar Gaiskar	T.Y.B.com	32280	<u>Charanya</u>
51	Pratik Rakesh Kokadwar	T.Y.B.com	32304	<u>Pratik</u>
52	Dnyanesh Yashwant Kokate	T.Y.B.com	32305	<u>Dnyanesh</u>
53	Ketan Vijay Kshirsagar	T.Y.B.com	32307	<u>Ketan</u>
54	Sumit Ravi Kurnekar	T.Y.B.com	32342	<u>Sumit</u>
55	Akash Ravansiddh Khabare	T.Y.BA	32483348	<u>Akash</u>
56	Kunal Shantanu Wale	T.Y.B.A		<u>Kunal</u>
57	Shubham Sandeep Nicamane	T.Y.BA		<u>Shubham</u>
58	Akash Manoj Patilgare	F.Y.BA		<u>Akash</u>
59	Sagar Jayant Bhandul	F.Y.B.com	31343	<u>Sagar</u>
60	Dhyanesh Shant Bhandalkar	F.Y.B.com	31346	<u>Dhyanesh</u>

नाम	वर्ग	रोल नं.	सही
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Likhit J. Shelgaonkar	T.Y.B.A		<u>Likhit</u>
Yashraj Kharat	T.Y.B.A		<u>Yashraj</u>
Prajwal Masalkhamb	T.Y.B.A		<u>Prajwal</u>
Sakshi Karlokhe	F.Y.B.Com	1822	<u>Sakshi</u>
Jahil Janekar	F.Y.B.A	3371	<u>Jahil</u>
Kranavir Sonkamble	F.Y.B.A	311	<u>Kranavir</u>
Shri. Aditya Kulkarni	F.Y.B.A	3305	<u>Shri</u>
Harshad Hanumanant Hanuranghar	F.Y.B.Com	86	<u>Harshad</u>
Sanket Sunil Bonsale	F.Y.B.Com	82	<u>Sanket</u>
Vidya Arun Damwalkar	F.Y.B.Com	382	<u>Vidya</u>
Vaishnavi Nagtilak	F.Y.B.Com	54	<u>Vaishnavi</u>
Amushka Khude	F.Y.B.Com	36	<u>Amushka</u>
Dakshi Hagarwale	F.Y.B.Com	541	<u>Dakshi</u>
Ashwini Damwalkar	F.Y.B.Com	944	<u>Ashwini</u>
Chitra Kamble	F.Y.B.Com	406	<u>Chitra</u>
Dakshi Gihume	F.Y.B.Com	724	<u>Dakshi</u>
Pooth Gund	F.Y.B.Com	332	<u>Pooth</u>
Gurav Motike	F.Y.B.Com	356	<u>Gurav</u>
Prasad Gosavi	F.Y.B.Com	84	<u>Prasad</u>
Harshad Hanumanant Hanuranghar	F.Y.B.Com	86	<u>Harshad</u>
Piyush Pardeshi	F.Y.B.Com	99	<u>Piyush</u>
Omkar Dahi	F.Y.B.Com	797	<u>Omkar</u>
Sakshi Pandurang Kachave	F.Y.B.Com	995	<u>Sakshi</u>
Abash Sanjay Pise	M.Sc-2	4804	<u>Abash</u>
Sanket Bansode	F.Y.B.Com	83	<u>Sanket</u>
Patil Utkarsh	F.Y.B.Com	342	<u>Patil</u>
Lavanya Aadep	F.Y.B.A	3317	<u>Lavanya</u>
Jayesh Sonkamble	F.Y.B.Com	110	<u>Jayesh</u>
Patil Utkarsh	F.Y.B.Com	342	<u>Patil</u>

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1.	Aniket Mahesh Sandive	T.Y. Bcom	2320	<u>Aniket</u>
2.)	Pratham Sanish Patil	F.Y. Bcom	30757	<u>Pratham</u>
3.	Pratham Uday Subhal	T.Y. Bcom	32250	<u>P. U.</u>
4.	Pranav Rajput	F.Y. Bcom	30771	<u>P.</u>
5.	Arishk Samal	F.Y. Bcom	30785	<u>Arishk</u>
6.	Ashwiniy Toware	T.Y. Bcom	2623	<u>Ashwiniy</u>
7.	Rushikesh Thaple	T.Y. Bcom	32273	<u>R. Thaple</u>
8.	Tuskar Sanjay Waghmare	T.Y. Bcom	32279	<u>Tuskar</u>
9.	Aligh Gautam Yaulav	T.Y. Bcom	32280	<u>Aligh</u>
10.	Sachin Vishwas Mahale	T.Y. Bcom	32510	<u>Sachin</u>
11.	Ritesh Pradip Patil	F.Y. Bcom	31506	<u>R. Patil</u>
12.	Sundeesh Sanjay Konde	T.Y. Bcom	32492	<u>S. Konde</u>
13.	Deep Deepak More	T.Y. Bcom	32527	<u>Deepak</u>
14.	Vishwajeet Rajendrap More	T.Y. Bcom	32514	<u>V. More</u>
15.	Prathamesh Manish Supetkar	T.Y. Bcom	32627	<u>Prathamesh</u>
16.	Sonu Vishnu Bansode	F.Y. Bcom	461	<u>S. V. Bansode</u>
17.	Anirudh Rajendra Pawade	T.Y. Bcom	32571	<u>Anirudh</u>
18.	Rohan Raju Patil	T.Y. Bcom	32561	<u>Rohan Patil</u>
19.	Sagar Sanil Pawar	T.Y. Bcom	32568	<u>Sagar</u>
20.	Yuvraj Vikas Lonare	F.Y. Bcom	30832	<u>Yuvraj</u>
21.	Tushar Tanaji Kajare	T.Y. Bcom	32459	<u>Tushar</u>
22.	Shrikant Sanjay Ghume	T.Y. Bcom	32427	<u>S. S. G.</u>
23.	Saurabh Ashok Gautam	T.Y. Bcom	32423	<u>Saurabh</u>
24.)	Rishikesh Shashiraj Kulkarni	T.Y. Bcom	32469	<u>Rishikesh</u>
25.)	Rutvik Sharikar Ankam	F.Y. Bcom	31329	<u>Rutvik</u>
26.)	Kumar Pralhad Shinde	F.Y. Bcom	30733	<u>Kumar</u>
27.)	Sahil Vitthal Vora	T.Y. Bcom	32650	<u>Sahil</u>
28.)	Deepak Sagarshan Bansode	F.Y. Bcom	30894	<u>D. Bansode</u>
29.)	Amit Dadasaheb Barge	F.Y. Bcom	30576	<u>Amit</u>
30.)	Priyanshu Manoj Vidhe	T.Y. Bcom	32663	<u>Priyanshu</u>

Salhi Nitin Hantke	T.Y. B.Com	2626	S. Hantke
Bhagyashri Namrata Mangal	2.Y. B.Sc.	4343	R. Mangal
Rutuja Ganesh Jagtap	T.Y. B.Com	2445	Rutuja
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Sanika Manoj Samwas	T.Y. B.Com	2120	Sanika
Fariha Shamir Tanwar	T.Y. B.Com	2152	Fariha
Nikita Babasaheb Shinde	S.Y. B.Com	1824	Nikita
Sakshi Dadasa Dongade	FT. B.Com	19835	Sakshi
Gaikwad Neha Sandip	S.Y. B.Com	1277	Gaikwad
Aakanksha Maheshwarudhar	F.Y. B.Sc.	4133	Aakanksha
Jadhav Siddhi Neha	S.Y. B.Com	1197	S. Jadhav
Manasi Raju Londhe	S.Y. B.Com	2003	Manasi
Dipti Eknath Baid	S.Y. B.Com	1481	Dipti
Smriti Manoj Pongul	S.Y. B.Com	1260	Smriti
Smriti Niranjan Polphade	S.Y. B.Com	1352	Smriti
Mayuri Sunil Mankar	S.Y. B.Com	1413	Mayuri
Tanuja Shamrao Shinde	S.Y. B.Com	1358	Tanuja
Smriti Yogesh Chatufale	S.Y. B.Com	1510	Smriti
Sakshi Sanjay Bhambare	F.Y. B.A.	3428	Sakshi
Disha Vijay Lokare	S.Y. B.Com	1534	Disha
Sayali Pravin Choughe	S.Y. B.Com	1996	Sayali
Kamal Anil Kumar	S.Y. B.Com	1254	Kamal
Neha Bharat Kadam	S.Y. B.Com	2006	Neha
Ketaki Uddhav Phosale	S.Y. B.Com	1252	Ketaki
Neha Vilas Adhauwade	S.Y. B.Com	1149	Neha
Shreyas Jyotiradhar Patil	S.Y. B.Com	1360	Shreyas
Prityanka Sanjay Ubhe	S.Y. B.Com	1527	Prityanka
Ravate Savitri Raju	S.Y. B.A.	3520	Ravate

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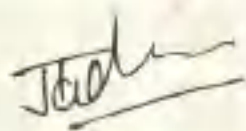
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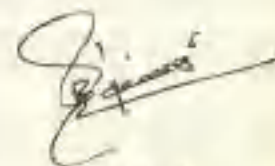
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**" A study on stress among working women in Public sector with Special
Reference to Pune Zilla Parishad, Pune "**

Rajni Jarande

Research Scholar

Dr. S. A. Bhosale

Research Guide

Abstract :- In India, developing country has converted in the developed country the reason our Indian Economy face lot of challenges to intresing their competative abilities in current scenario In the women and men also play their important role to intresing standard of living. But, It is an important task for working women to balanceresponsibilities both at work place and at home. This challenging task causes stress atdifferent level in working women's life. The aim at the study is to focus on the stress causes among public sector with special reference at Pune Zilla Parishad. In Pune Zilla Parishad office had sixteen different department of moving social services. For this study each department collecting 05 women's in their are total sample of 80. The 80 working women from each sixteen sector at Pune Z.P. are further divided into three categories of lower middle upper socio-economic group comprising 26 samples in each group statistical test and two way 'Z' test were used for data analysis the finding of the study reflects that there was a significant difference in stress level of working women and household women.

Keywords :- Working women, stress, family, Responsibilities, Public sector, stress Management.

Introduction :- Stress in public organizations can affect the health well being and productivity of the work force. A housewife's main duties are managing the family caring for and educating her children. Cooking and storing food, buying goods, clearing and maintaining the home, sewing clothe for the family etc. It is ironical thata women employed within the home as a working women A women who earns salary,wages, or other income through employment, out side the home is termed as a working women, with globalization and improvement in education the literacy rate among women is increasing this has

regulated in more women taking up employment. In India, with women increasingly taking an jobs Dealling with family issues has resulted in women dealling with an increasing stress.

Review of Literature :- The literature on work life balance with differet prospective are studied and available in recent years there has been an increased interest in work family interface in the human resources management literature, especially regarding the sources and outcomes of conflict.

Ms. Nidhi Aggrwat (2015) for the employer's work life balance of employees will be an important input in designing appropriate policies for employees to address work life balances issues Usha Martin (2012) working women feed more more stress then working men stand true due to work and home stress, handling children and office work etc.

Tharini Ramanation (2014) There is a need to consider working environment job satisfaction, family support and number of working hours in future research.

Dr. R. Angayarkann (2016) Much of the stress at work is caused not only by work overload and time pressure but also by lack of Rewards. Performance apraisal motivation and most prominently by not providing individuals with the autonomy to do their work.

Need of Study :

In the Public sector, wind find it that having So much stress as compuractive to othersectors, when women played their important role in dual area one as work place and another at home so need to study find out in Public sectors also having stress for working women.

Objective of study :-

- 1) To study the different outcomes of past research related to stress among working women in public sector area.
- 2) To find out overcome stress by using modern tools like yoga.

Scope of study - The scope of study has been limited 80 Samples size at working women in Pune Zilla Parishad in sixteen different department each in every department collecting 05 no of sampling for this study. This 80 no of sampling divided into three categories of lower, middle, upper socio-economic group. In each group working women having so such no at responsibilities and duties. But they are so tactfully play their role in both place at home & at workplace.

Research Methodology - The present study is based on Secondary data which is collected in based on Secondary data which is collected randomly from available resources of journals and research papers.

Conclusion - The purpose of this study is to review the post research carried on stress and stress management among working womes in public sectors. In public sectors alsohaving due to work overload, work family imbalance improper time management andside effect of said stress as tensions. The techniques used to overcome the stress are taking meditation and taking rest and consuming more time with family friends for sharing emotions and thought's for working women's.

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जागतीकीकरण महीला कर्मचार्यांच्या ताण-तणावाचा अभ्यास- एक दृष्टीक्षेप

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गोष्टवारा

आधुनीकतेच्या युगात, स्पर्धा हा महत्वाचा भाग होऊन गेला आहे. प्रत्येक क्षेत्रात होणारी स्पर्धा हे जग जवळ घेऊन येताना दीसते. तसेच नाती मात्र दुर जाताना दीसतात. मानवी जीवन हे मानवाने अर्थात समाजाने घालून दिलेल्या कोशात बंधीस्त होऊन गेले आहे. स्त्री-पुरुष दोघीही या समाजातील अवीभाज्य घटक आहेत. स्पर्धेच्या जगात जगत असताना स्वतःला स्पर्धेत टिकून राहण्यासाठी रोजची होणारी स्वतःचीच स्वतःशी होणारी स्पर्धा एक नीयमीत कार्य होत आहे. त्यामुळे स्त्री-असो वा पुरुष या स्पर्धेतले मुख्य खेळाडू आहेत. या स्पर्धेत चांगले वाईट दोन्ही होणारे परीणाम या स्पर्धेतील सगळ्या घटकांना भोगावे लागतात.

आजच्या जागतीकीकरणाच्या काळात भारतातील सामाजीक आर्थिक व राजकीय स्थितीत अमुलाग्र बदल होत आहेत. हे बदल स्वीकारले जातात देखील पण या बदलांमुळे सामाजीक आर्थिक प्रश्नही बदलत जाताना दीसतात. प्रत्येक देशाच्या व्यवस्थेनुसार तीथे उभे राहणारे सामाजीक आणि आर्थिक प्रश्न किंवा इतर परिस्थिती भिन्न असते.

उदा. पाश्चिमात्य देशात असणारी सामाजीक आणि आर्थिक परिस्थिती नवकीच भारतातील सामाजीक आणि आर्थिक परिस्थितीपेक्षा वेगळी आहे.

शीर्ष शब्द :- महीला, आधुनीकता, स्पर्धा, ताण-तणाव

प्रास्तावीक

स्त्री जीवन प्रवास :-

एकवीसाव्या शतकातील ज्ञान-वीज्ञानाची सर्वत क्षेत्रे आजच्या स्त्रीने आपल्या दैदीप्यमान कार्यकर्तृत्वाने पादाक्रांत केले असून वीश्वाच्या आफाट पसाऱ्यात, आजच्या स्त्रीचे प्रतीबिंब विलक्षण तेजाने झळाळते आहे. स्त्री जीवनाचा हा करोडे वर्षापासुनचा प्रवास मात्र असंख्य अडचणी आणि काट्याकुट्यांच्या रस्त्याने भरलेला आहे. दास्य, नीर्धनता, दुस्यमत्व ह्या साऱ्या बाबी सोसून स्त्रीने केलेला हा प्रवास अचंबीत तर करणारा आहेच परंतु स्त्रीच्या सामर्थ्याबद्दल नव्याने वीचार करायला लावणारा आहे. कारण एकवीसाव्या शतकातील आजची स्त्री सर्व क्षेत्रात स्वबळावर समर्थपणे वावरत आहे. तर अवकाशाच्या अनंत पोकळीत लाखो मैलाच्या वेगाने परब्रह्माकडे जाणाऱ्या यानाचे अवकाश आणि परब्रह्म संशोधन करीत अवकाशात्रीची भूमीकाही बजावीत आहे. वैदीक काळात 'स्त्रीयांना समाजामध्ये पंडीता वा ब्रम्ह वादीती म्हणून प्रतीष्ठा दीली गेली होती. या शीवाय वेदातील काही सुक्ते स्त्रीयांनी केली असल्याची नोंदही इतीहासात असून वीश्ववारा, सूऱ्या, जुहू, इंद्राणी, श्रध्दा, रात्री सर्पराजी लोपमुद्रा, गार्गी, मैत्रीची अशी त्यांची नावे आहेत

स्त्री जीवनावीषयक स्थीत्यंतरे :-

एकोणीसाव्या शतकाच्या आरंभीचे स्त्रीजीवन हे खरे तर जीवन नसून फक्त 'जगणे होते. स्त्रीला मनुष्य रूपापेक्षा प्राधान्याने वास्तुरूपात पाहणाऱ्या पुरुषशाहीने जीवनाच्या सर्व अंगांना व्यापून टाकले होते. आगरकरांनी वर्णन केल्याप्रमाणे 'प्रजननयंत्र म्हणून स्त्रीकडे पाहीले जात होते. या परिस्थितीवीरुध्द सुधारकांनी कार्य केल्याने स्त्रीजीवनवीषयक स्थीत्यंतर घेऊन येण्यास मदत झाली. १९ व्या शतकात स्त्रीयांचा कैवार घेऊन त्यांच्यात जागृती नीर्माण करण्यासाठी, त्यांच्या शीक्षणासाठी वैवाहीक स्वातंत्र्यासाठी, वीधवा दुःख परीहारासाठी, सतीप्रथेच्या वीरोधात मनापासुन प्रयत्न करणारे सुधारक झाले. पण त्यातील सर्वांनाच उत्ती आणि कृती याचा मेळ घालण्यात यश आल्याचे दीसत नाही.

महीलांचे ताण-तणाव व्यवस्थापन -एक गरज

आधुनिकतेच्या जगात वावरत असताना स्पर्धा आणि जीवन हे नीत्याचे होऊन गेले आहे या स्पर्धेत प्रत्येक जण स्वतःला एक स्पर्धक म्हणून पाहत आहे. आयुष्यरूपी स्पर्धेत स्त्री असो वा पुरुष हे दोन स्पर्धक स्वतःला या स्पर्धेत सतत बघत असतात. यातूनच शारीरिक आणि मानसीक क्षमतेपेक्षा जास्त कामांचा भार पडल्यास त्याचे रुपांतर ताण-तणावात होते.

आज कोणत्याही क्षेत्रातील स्त्री व पुरुष असो. स्त्री वर्गातील आपली एक वेगळी ओळख समाजात प्रस्थापीत केली आहे. भारतीय समाज व्यवस्थेत 'स्त्री नावाचा वर्ग सतत उपेक्षित राहीलेला आहे. वैदीक काळापासून ते आजतागायत स्त्रियांच्या स्थापनात सतत चढ-उतार परीवर्तने होत आलेली आहेत. तीला कधी देवी म्हणून तीची आराधना पुजा केली तर कधी तीला दासी म्हणून तीची अवहेलना केली काही मूठभर स्त्रियांना समाजात समानता वा दर्जा प्राप्त झालेला दीसत असला तरी एकंदरीत सर्वच स्त्रियांना तो मीळालेला नाही.

स्त्रियांनी आपल्या भूमीकांद्वारे आणि आपल्या क्षमतेनुसार समाजात आणि समाजाच्या प्रत्येक क्षेत्रात महत्वपूर्ण कार्य करून पुरुषांबरोबरची समानता सिद्ध करून दाखवीली आहे. आज स्त्रीया स्वतंत्रपणे आत्मनिर्भर होऊन जीवन जगण्यास समर्थ झाल्या आहेत. मोठ्या प्रमाणात नोकऱ्या करू लागल्या आहेत. आज त्या पुरुषांची दासी नसून पती सेवा व्यतीरीक्त अनेक वेगवेगळ्या क्षेत्रात आपल्या कान्यात गुंतलेल्या असून या माध्यमाद्वारे स्त्रीया वैयक्तिक, कौटुंबिक, सामाजीक आणि राष्ट्रीय विकासात भागीदार होऊ शकतात. वीकसनशील देशात हे अत्यंत आवश्यक आहे. लोकसंख्येच्या अर्ध्या वीभागाला सार्वजनीक आणि राष्ट्रीय जीवनापासून अलग ठेवून संपूर्ण विकासाची कल्पनाच नीरर्थक होईल.

ताण-तणाव म्हणजे स्वतःच्या असणाऱ्या शारीरिक व मानसीक क्षमतेपेक्षा जास्त कामाचा बोजा किंवा ते काम तुम्हीच पूर्ण करू शकाल अशा अपेक्षांचा बोजा.

आज स्त्री स्वतःच्या कर्तृत्वांमुळे कोणत्याही क्षेत्रात असू देत तीने तीचा वेगळा ठसा उमटवला आहे. परंतु जेव्हा जबाबदारी वाढत जाते तेव्हा ती पूर्ण करण्यासाठी अथांग परीश्रम स्त्री करताना दीसून येते, मग ती जबाबदारी सामाजीक असो कौटुंबिक असो. ज्या ठिकाणी ती कान्यान्वीत आहे, तेथे ती आपल्या सगळ्या गोष्टी पणाला लावून यशाच्या शीखरावर पोहचण्यासाठी धडपडत असते. एक स्त्री, आई, माता, भगिनी, पत्नी, सखी, मैत्रीण, मुलगी अशा वीवीधतेतून आपल्या भूमीका पार पाडताना कर्तव्यात वीसर पडू देत नाही.

यातूनच तीच्याकडून गेल्या जाणाऱ्या अपेक्षांचा डोंगर इतका मोठा होत जातो. की तो डोंगर चढताना तीचे मात्र स्वतःकडे दुर्लक्ष होताना पाहावयास मीळतो. यातूनच जन्म होतो तो 'ताण-तणाव यांचा ताण-तणाव ही आजच्या जगातील सर्वात मोठी समस्या आहे. यातून नैशय्यरूपी राक्षस जन्म घेतो, आणि मग काय ?....

ज्याचा स्वतःच्या मनावर ताबा राहत नाही तो 'आत्महत्या या सर्वात भयाण अशा आंधारात जातो. आजच्या तरुण पीढीचे नेतृत्व हा अंधकार करताना दीसून येते, ते म्हणजे स्वतः स्वतःशीच स्पर्धा करून हार मानतात.

प्रसारमाध्यमातून एक दीवसाआड एक अशी आत्महत्या करणार्यांचे प्रमाण दीसून येते. आत्महत्या हा शेवटचा पन्थाय कधीच नव्हता आणि कधीही नसणार. ताण-तणाव हा नैसर्गिक बाब आहे. पण प्रत्येक वेळेस ताण-तणाव हा नकारात्मकता वाढवणारा नसतो.

स्त्रीया आणि ताण-तणाव यांना खूप जवळून पाहता येते, कारण मी पण एक स्त्री आहे. हा प्रबंध तीहीताना आणि हा प्रबंध वाचणाऱ्या स्त्री वर्गाला एक सांगू इच्छिते आपण सगळ्यात जास्त 'डीीेपस आहोत, याचे कारण आपल्याला रोज नव-नवीन आव्हानांसमोर जायचे आहे. कौटुंबिक जबाबदारी पार

पाडताना तीच्या स्वतःच्या आशा, अपेक्षा कुठेतरी दुर नीघून जाताना दीसतात. त्यातूनच जर ती महीला कुठेतरी काऱ्यालयात किंवा तीच्या सोयीने काही काम करत असेल अशा वेळेस तर तीच्या जबाबदारीचा अंत कधीच होणार नाही. परंतु ती स्वतःला यातूनही सक्षम बनते.

आयुष्यात येणारा महीला वर्गाचा ताण-तणाव तीच्या आरोग्यावर खूप मोठा परीणाम करत असतो. यातूनच महीला वर्गात सतत 'डोकेदुखी हा त्रास पाहावयास मीळतो सतत होणारी चीडचीड हे देखील ताणांचे लक्षण आहे. आणि सगळा ताण जर घरात लहान मुले असतील तर त्यांच्यावर नीघतो. ताण-तणाव ही अगोदर म्हटल्याप्रमाणे नैसर्गिक बाब आहे. परंतु ताण-तणाव वीरहीत एक ही मनुष्य आज भूतलावर नाही. माणूस श्रीमंत असो वा गरीब त्यांच्या परीने ते रोज ताण-तणावाला सामोरे जात असतात.

ताण-तणावाने जर आपल्या मेंदूवर राज्य केले तर आपण त्यातून कधी बाहेर पडणार नाही. आणि म्हणूनच या ठीकाणी हे नमूद करावेसे वाटते की, भारतात सर्वात जास्त मेंदूच्या आजारांने महीला वर्ग त्रस्त आहे.

ताण-तणावामुळे यातून संपूर्णपणे आपण स्त्री वर्ग कधीच बाहेर पडू शकत नाही. मात्र तो कमी करू शकतो. त्यातील काही उपाय पुढीलप्रमाणे-

- आवडीच्या वीषयांवर मैत्रीणीसोबत गप्पा मारणे.
- हलके-फुलके व्यायाम करणे (काऱ्यालयातील स्थळी)
- ध्यान-धारणा, योगासन हे सगळ्यात उत्तम केंद्र स्थान आहे ज्यातून ताण-तणाव कमी होण्यास मदत होते.
- हास्यवीनोद वाचणे ज्यातून आपल्या सोबत इतरांनाही काही क्षण आनंद मीळेल.
- लहान मुलांसोबत जास्तीत जास्त वेळ घालवणे त्यांचे नीरागस हास्य सर्व व्याप, ताण तणाव क्षणार्धात दूर करते (काही काळ तरी)

अशा समस्त महीला वर्गास एक सांगू इच्छिते, परमेश्वराने 'स्त्री हा मानवी अंग असा बनवला तो कणखर आहे. आत्मप्रवृत्त आहे. सहनशील आहे. प्रेरक आहे, हसतमुख आहे, सौंदर्यप्रधान आहे आणि जो या सामाजीक चक्राचा सर्वात महत्वाचा 'वेल आहे. ज्या वेळीवर सतत नेहमीच हसरी मुले जन्म घेतात.

जन्माला मी स्त्री म्हणून आले यात त्या भगवंताला लाख-लाख धन्यवाद! त्याने दिलेल्या या जन्माला व्यर्थ न जाऊ देणे ही एक मनीषा सर्व महीला वर्गाने मनाशी बाळगावी.

जीवन जगताना चढ-उतार येणार यातून परीस्थितीवर मात करून पुढे जाणे ज्याला जमले त्याने त्याच्या जीवनाचे सार्थक केले असे म्हटल्यास चुकीचे ठरणार नाही.

आध्यात्म ज्याने स्वीकारला तो ताण तणावापासून दुर जाताना दीसतो आणि स्वतःवरचा वीश्वास, आत्मवीश्वास वाढवीण्यास मदत करतो. शेवटी त्या वीश्वाकर्त्याला हेच सांगणे.

अशा अपेक्षा कौटुंबिक जीवनाचा एक भाग म्हणून वीचारत घेतल्या तर महीला वर्गाचा ताण-तणाव कमी होण्यास हातभार लागेल.

सदर संशोधनात पुणे जील्हा परीषदेतील महीला कर्मचार्यांच्या त्या ताण-तणावाच्या व्यवस्थापनाचा अभ्यास करताना महीला कर्मचार्यांचा जबाबदाऱ्या, कर्तव्ये, कौटुंबिक जबाबदारी पार पाडताना त्यांची होणारी शारीरिक आणि मानसीक स्थितीचा अभ्यास करताना हे जाणवते की, एका ठरावीक मर्यादेपेक्षा मेंदूला आणि शरीराला जास्त कामाचा भार दीला तर त्यांचे रूपांतर ताण-तणावात होते. ताण-तणावाची व्याख्या त्याचे स्वरूप त्यांचे व्यवस्थापन याचा सविस्तर अभ्यास पुढील प्रमाणे संशोधकाने केला आहे. यातून हे स्पष्ट होईल की, ताण-तणाव आणि महीला कर्मचार्यांचा काऱ्याचा कीर्ती मोलाचा वाटा कोणत्याही कार्यक्षेत्रात आहे.

एकवीसाव्या शतकातील ज्ञान-वीज्ञानाची सर्वत्र क्षेत्रे आजच्या स्त्रीने आपल्या दैदीप्यमान कार्यकर्तृत्वाने पादाक्रांत केले असून वीश्वाच्या आफाट पसाऱ्यात, आजच्या स्त्रीचे प्रतीबिंब विलक्षण तेजाने झळळते आहे. स्त्री जीवनाचा हा करोडे वर्षांपासुनचा प्रवास मात्र असंख्य अडचणी आणि काट्याकुट्यांच्या रस्त्याने भरलेला आहे. दास्य, नीर्धनता, दुस्यमत्व ह्या साऱ्या बाबी सोसून स्त्रीने केलेला हा प्रवास अचंबीत तर करणारा आहेच परंतु स्त्रीच्या सामर्थ्याबद्दल नव्याने वीचार करायला लावणारा आहे. कारण एकवीसाव्या शतकातील आजची स्त्री सर्व क्षेत्रात स्वबळावर समर्थपणे वावरत आहे. तर अवकाशाच्या अनंत पोकळीत लाखो मैलाच्या वेगाने परग्रहाकडे जाणाऱ्या यानाचे अवकाश आणि परग्रह संशोधन करीत अवकाशाग्रीची भूमीकाही बजावीत आहे. वैदिक काळात 'स्त्रीयांना समाजामध्ये पंडीता वा ब्रम्ह वादीती म्हणून प्रतीष्ठा दीली गेली होती. या शीवाय वेदातील काही सुक्ते स्त्रीयांनी केली असल्याची नोंदही इतीहासात असून वीश्ववाय, सूऱ्या, जुहू, इंद्राणी, श्रद्धा, राची सर्पराजी लोपमुद्रा, गार्गी, मैत्रीची अशी त्यांची नावे आहेत

प्राचीन काळातील स्त्रीया या सर्वत्र क्षेत्रामध्ये काम करीत होत्या. सुरुवातीला व्यवसायाच्या दृष्टीने कीत्येक स्त्रीया शीक्षिका म्हणून कामे करीत असत. त्यांना आचार्या म्हणत. वेदांत, तत्वज्ञान हे व असले वीषय कला वीषय (गायन, नृत्य) वगैरे सूत काढणे, वीणणे ही कामे स्त्रीयाच करीत. वैदिक काळात पुरुषप्रधान समाज व्यवस्थेला महत्त्व प्राप्त झाल्यामुळे स्त्रीयांनी गृहीणी म्हणून राहणे अधिक चांगले समजले जात होते. त्यानंतर स्मृतीकाळ, उत्तर स्मृतीकाळ मध्ययुगीन काळ, ब्रिटीशकाळ आणि स्वातंत्र्योत्तर काळ तथा वर्तमानकाळ म्हणजेच आधुनिक युगापर्यंतही मजुरी करण्याचे काम फक्त कनिष्ठ वर्गातील स्त्रीयाच करीत आल्या आहेत. मध्यम व उच्च वर्गातील स्त्रीयांनी घराबाहेर काम करणे हे हीत दर्जाचे मानले जात होते वा त्यांना तसे काम करण्याची आवश्यकताही भासली नसावी परंतु आज परीस्थिती बदलली आहे.

प्राचीन संस्कृतीमधील युद्धाची साधने पुरुषाची आणि औद्योगिक अवजारे स्त्रीची होती. शीकार आणून टाकून पुरुष वीश्रांतीला मोकळा होई. पुढची सर्व व्यवस्था ही स्त्रीयांकडे असे शीकार, स्वच्छ करणे, वाळवणे ही वीवीध कामे प्रामुख्याने स्त्रीयांकडेच असत. स्त्रीची दृष्टी त्याचप्रमाणे साठवणाकडे वळली. त्यामुळे स्त्री हीच पहीला कुंभार व बुरुड होती. असे मानले जाते. मातीची भांडी भाजून पक्की केल्यानंतर त्यांचा उपयोग कंदमुळे व धान्य शीजवीण्यासाठी त्या करू लागल्या. हे मानवाचे पहीले पक्वान्न मानले जाते ज्याचा शोध स्त्रीनेच लावला असे अनुमान नीघते. त्याचबरोबर सूत कातणे कापड वीणणे या कला प्रथम स्त्रीयांनीच शोधल्या. या संदर्भात असे म्हटले जाते की, 'वेदो मे जहों जहों बुनाई का उल्लेख आया है, वहों वयन्ती बुननेवाली शब्द ही आया है। या शब्दाला पुलिंगी रूप नाही.

स्त्रीया कोणत्याही क्षेत्रात मागे तर नव्हत्याच उलट त्या पुरुषांचीही कामे करत असत. परंतु त्यांची ही कामे जीला पुरुषी रूप नसून तीत्यावर स्त्रीयांचाच स्वतंत्र अधिकार आहे. असे म्हणता येऊ शकेल. तसेच वीकासाच्या वीवीध पातळ्यांवर सर्व जगात वीखुरलेल्या मागास टोळ्यांमध्ये पाहता पशुपालन , शेती व इतर व्यवसाय वा क्षेत्रामध्ये नवीन गोष्टींचा प्रारंभ स्त्रीयांनीच केलेला असावा असे अनुमान काढता येते. यात कुठेही भारतीय स्त्री मागे नव्हती जगातच्या सर्व संस्कृतींचा एतीहासीक मागोवा घेतला तर भारतीय स्त्री ही अनादीकालापासून प्रत्येक क्षेत्रात आघाडीवर होती असे तुलनात्मक दृष्टीने वीचार केला तर लक्षात येते. म्हणजे आरंभीच्या 'वास्तुशास्त्रज्ञ ही त्याच होत्या. पयुजीमन पेतीनेशीयन, कामश्याडेल इत्यादी टोळ्यात झोपडी उभारण्याचे काम स्त्री करत. स्त्री हीच पहीली कृशीवल, स्त्रीनेच कृषीचा शोध लावला. शीवाय तीनेच पहीलेमदयार्क केले असावे. असे मानण्यास जागा आहे एवढेच नाही तर मूळची वैदूगीरी देखील स्त्रीयांनीच केलेली असावी असे अनुमान काढले जातात. अत्यंत मागास जातीमधून पडार व कुदळ ही शेतीची अवजारे स्त्रीयांकडे व पारध पुरुषांकडे असे कुंभार कामात शेवत्याचा (सावकाश करणाऱ्या चाकाचा) उपयोग फक्त स्त्रीयाच करतात. अर्थातच अतीप्राचीन काळापासून भारतीय स्त्री काम करणाऱ्या संज्ञेत येत असल्याचे दीसून येते.

नीष्कर्ष :-

ताण-तणावातून सकारात्मकता

सदर संशोधनातून आपल्याला पुणे जीव्हा परीषदेतील महीला कर्मचार्यांच्या ताण-तणावाचा अभ्यास करताना असे दीसून येते की, स्त्री ही कीतीही मोठी झाली किंवा ती कीती उत्त्पदावर कार्य करत असली तरी जेव्हा ती पुन्हा आपल्या कुटुंबात येते तेव्हा तीची गृहीणी म्हणून जबाबदारी डोकावू लागते. त्यामुळेच येणाऱ्या मानसीक आणि शारीरिक कष्टाच्या भावनातून बाहेर पडणे खूप महत्वाचे आहे.

ताण-तणाव याच्याकडे फक्त नकारात्मक दृष्टीकोनातून जर पाहिले तर नैराश्याला सामोरे जावे लागेल. नैराश्यावरती जर ताबा मीळवता आला नाही तर त्याचे रूपांतरण आत्महत्येत होऊ शकते. आत्महत्या करणाऱ्या व्यक्ती मनाने दुबळ्या असतात कारण त्यांचा त्यांच्या स्वतःच्या कर्मावर वीश्वास नसतो. ताण-तणावाकडे सकारात्मक दृष्टीकोनातून जर पाहिले तर नक्कीच त्यातूनही खूप काही चांगली घडू शकते. आज समाजात वीवीध क्षेत्रात ज्या यशस्वी महीला दीसून येतात त्यांची सुरवात पण कधी तरी अपयशातूनच झालेली आहे. परंतु त्यांचा वीचार सकारात्मक होता.

ताण-तणाव टेन्शन याबद्दल हल्ली नेहमीच बोलले जात. ताण सर्वकष आहे. भावनीक बौद्धिक, सामाजीक, प्रत्यक्ष-अप्रत्यक्ष, वीधायक, वीघातक, आंतरीक, परीस्थीतीजन्य, व्यक्तीजन्य, शारीरिक कीतीतरी प्रकारचे ताण-तणाव प्रत्येकजण ताण-तणावांशी सामना करतोय. ही लढाई. प्रत्येकाला वैयक्तीक पातळीवर आपापल्या परीनं लढावीच लागते.

फार पूर्वापार चाललाय हा लढा.... हे सगळ काही आपल्याला नवीन नाही पण एकवीसावं शतके हे ताण-तणावाचं औदासीन्याचं म्हणून ओळखलं जाईल. असं मानसशास्त्रज्ञ म्हणतात. त्या अर्थी या लढाईनं उग्र स्वरूप धारण केलंय एवढं मात्र नक्की

एक महत्वाची गोष्ट लक्षात घेतली जाणे गरजेचे आहे. ती अशी की, पश्चीमात्यांनी ताण-तणावांचा वैज्ञानीक वैदयकीयदृष्ट्या अभ्यास उत्तम केला गेला आहे. यामुळे याबाबतच वैज्ञानीक सत्य समजल आणि काही इन्स्टंट उपायाही त्यांनी शोधले. परंतु ताण-तणावांशी यशस्वी सामना करताना माणसाचा जीवनाकडे पाहण्याचा दृष्टीकोन योग्य असावा लागतो. प्रत्येकाचं आपलं अस एक जीवन-तत्वज्ञान असतं आणि त्यानुसार तो जगत असतो. हा दृष्टीकोन जीतका वीवेकनीष्ट तेवढी ताण-तणावांवर मात अधिक आणि हे मूलभूत उपाय भारतीय तत्वज्ञानातच सापडतात.

गीता अर्जुनाला तणावस्थीतीत सांगितली गेली म्हणून गीता आणि पन्थायानं ज्ञानेश्वरी हे तणावमुक्तीसाठी आदयग्रंथ होत.

(संदर्भ :- हसत जगाव डॉ. रमा मराठे मेहता पब्लीशिंग हाऊस पुणे)

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¹संशोधक वीद्यार्थी, ²संशोधन मार्गदर्शक

गोष्टवारा :

आधुनिकतेच्या वाटचालीवर असलेल्या देशांपैकी भारत हा देखील एक प्रगतीशील राष्ट्रांपैकी एक राष्ट्र मानले जात आहे. सगळ्या बाबतीत आधुनिकतेचा वापर करण्यात येत असून त्यामध्ये प्रसारमाध्यमे दळणवळणाची साधने, दैनंदिन व्यवहाराच्या लागू असणारी साधने या सगळ्यामध्ये रोज दीवसागणीक आधुनिक आणि विकासाच्या नावावर तीव्र स्पर्धा दीसून येत आहे. या स्पर्धेत या मानवी जीवाचा खूप महत्वाचा वाटा आहे आणि तसाच तो अखंड आणि प्रबळ, प्रसन्न राहण्यासाठी आरोग्य महत्वाचे आहे. पुण्यासारख्या स्मार्ट सिटीकडे वाटचाल करणाऱ्या शहरात आरोग्य ही देखील महत्वाची बाब आहे हे समजून घेणे महत्वाचे आहे. उत्तम तब्येत हा प्रत्येक व्यक्तीचा जन्मसिद्ध हक्क आहे तर प्रत्येक व्यक्तीची प्रकृती उत्तम राखणे ही समाजाची म्हणजेच पऱ्यायाने सरकारची जबाबदारी आहे.

शीर्षशब्द : आरोग्य, आधुनिकता, समाज, शासन, नैतिकता, हक्क, संपन्नता, जबाबदारी

प्रास्ताविक :

संस्कृत भाषेत एक वचन आहे. शरीरम् आद्य खलु धर्मसाधनम् याचाच अर्थ असा की, नीकोप प्रकृती कर्तव्यपूर्तीची पहीली गरज आहे. आरोग्य प्रत्येक समाजातील प्रत्येक व्यक्तीचे जीवन आरोग्य संपन्न जीवन जगता यावे म्हणून समाजातील राज्यसंस्थेत प्रयत्न केले जातात. प्रत्येक राज्याच्या सरकारातील आरोग्य खात्याच्या मार्फत राज्यातील पऱ्यायाने समाजातील व्यक्तीच्या आरोग्याची. एकीकडे काळजी घेताना दुसरीकडे तीच्या एकूण आरोग्याची जपणूकही केली जाते. प्राचीन आणि मध्ययुगातील लेखकांनी तत्कालीन सामाजीक, आर्थिक आणि राजकीय म परीस्थितीचा संबंध समाजाच्या आरोग्य समस्यांशी जोडण्याचा प्रयत्न केला आहे.

आरोग्य आणि समाज या दोन संकल्पनांचा त्यांच्या परस्पर संबधाचा विचार करता असे लक्षात येते की, समाजाशीवाय व्यक्तीच्या जीवनाला कोणताही म अर्थ नाही. कारण व्यक्ती समाजात जन्माला येते, समाजातच जगते, समाजातच तीच्या जीवनाला परीपक्वता येते व शेवटी व्यक्तीचा अंतही समाजातच होतो. समाज म्हणजे सामाजीक संबंधाचे जाळे आहे. आरोग्याच्या समस्येत समाजशास्त्रीय अभिरुची सद्यकालीन विकास नीदर्शक बाब होय. सीगारीस्ट आणि स्ट्रॉम व वलॉसन यांनी अनुक्रमे १९६० आणि १९९३ साली केलेल्या अभ्यासानुसार त्यांच्या असे लक्षात आले की, आरोग्यवीषयक समस्यांच्या सुव्यवस्थीत संशोधनाला १८ व्या शतकात सुरुवात प झाली. औद्योगिकीकरण, नागरीकरण आणि तंत्रशास्त्रीय - क्षेत्रात होणारी प्रगती यामुळे सामाजीक पऱ्यावरणात मोठ्या प्रमाणात ताण-तणाव निर्माण झाले व परीणामतः जुनाट व शरीराची अवनती करणाऱ्या रोगांचा परत प्रादुर्भाव झाला.

संशोधन पद्धती :

आरोग्य हा प्रत्येक मानवी आयुष्याचा अविभाज्य भाग आहे. मनुष्याच्या मूलभूत गरजांमध्ये आरोग्य ही देखील एक मूलभूत गरज आहे असे म्हटले तर चुकीचे होणार नाही. थोडक्यात अन्न, वस्त्र, निवास, शिक्षण, आरोग्य ह्या मूलभूत गरजा झालेल्या आहेत म्हणून सदर लेखात त्यांना विशेष महत्त्व देण्यात आलेले आहे.

सदर लेखात दुसऱ्या स्त्रोताचा वापर करण्यात आलेला असून आरोग्य वीषयक मासीके, वृत्तपत्र योजनापुस्तिका पुणे महानगरपालिका इत्यादींचा वापर केला गेला आहे. उपलब्ध माहितीच्या आधारे पुणे शहरात आरोग्य सेवांचा लाभ घेतलेल्या रुग्ण प्रतीसादकांची यादव्हीक नमुना पद्धतीचा वापर केला आहे.

संशोधनाची उद्दीष्टे :

- १) आरोग्य सेवांच्या व्यवस्थापकांचा अभ्यास करणे.
- २) संशोधन अभ्यासांती पुणे महानगरपालीके मार्त शासनाला शीरशी करणे.
- ३) आरोग्य सेवा पुरवीत असताना येणाऱ्या अडथळ्यांचा अभ्यास करणे.

‘आरोग्य संकल्पनेचा अर्थ :

आरोग्य हा शब्द इंग्रजीतील हेल्थ या शब्दाचे मराठी रूपांतर होय. हेल्थ हा शब्द ‘हाईल्थ या ग्लो सॅक्सन शब्दापासून बनला आहे व ज्याचा अर्थ इंग्रजीत Condition of being safe or sound' असा होतो. मराठीत या संकल्पनेचा अर्थ सुरक्षीत व नीरोगी स्थिती असा होतो. थोडक्यात जो आरोग्य संपन्न आहे तो आशा करू शकतो आणि जो आशावादी आहे ! त्याच्याकडे सर्व काही आहे.

आरोग्य संपन्न सामाजीक जीवन जगणे हा ने प्रत्येक व्यक्तीचा हक्क असून आरोग्य संपन्न जीवन जगण्यासाठी योग्य ती परीस्थिती निर्माण करणे ही त प्रत्येक समाजाची म्हणजे समाजाच्या राज्यसंस्थेचा घटक व्य म्हणून सरकारची जबाबदारी आहे. समाजातील त व्यक्तीच्या आरोग्याचे रक्षण करण्यासाठी आरोग्याच्या व्याप्तीच्या घटकांकडे व त्यांच्या पूर्ततेकडे सरकारने लक्ष दीले पाहिजे.

आज जगातल्या बहुसंख्य राष्ट्रांनी इतर मूलभूत अधिकाराप्रमाणे आरोग्य हा ही त्या राष्ट्रातील जनतेचा व्य मूलभूत अधिकार आहे या संकल्पनेचा स्वीकार केला ही असून अशी वैधानिक तरतूद सर्वांनी केली आहे. चे भारतही त्याला अपवाद नाही. इ.स. १९७८ साली व्य रशीयातील ‘आल्माआरा या शहरात आंतरराष्ट्रीय त आरोग्य परीषदेचे अधिवेशन भरवीण्यात आले होते.

त्या अधिवेशनात आरोग्याची जपवणूक या संकल्पनेचा त नवीन दृष्टीकोन प्राप्त झाला. या नवीन दृष्टीकोनानुसार लोकांच्या प्राथमीक आरोग्याची जपवणूक या कल्पनेला प्राधान्य देण्यात आले.

पुणे महानगरपालीकेतील आरोग्य विभाग :

पुणे महानगरपालीका ही महाराष्ट्रात आघाडीवर असलेले एक शहर आहे. पुण्यामध्ये ‘स्मार्ट सीटी करण्याच्या धर्तीवर नवनवीन आधुनीकीकरण आधुनीक उपाययोजना उदा. मेट्रो सीटी, अशाप्रकारे पुणे शहराला आलेल्या नवीन /आधुनीक वाटचालीकडे वाटचाल करताना दीसून येत आहे. यासाठी पुणे महानगरपालीका सर्वतोपरी सगळ्या बाजूंनी सक्षम उपाययोजना करता आहे. यामध्ये सर्वात महत्वाच्या अशा वाहतूक आरोग्य, वीज, पुरवठा, शिक्षण या बाबींचा समावेश आहे. पुणे महानगरपालीकेतील आरोग्य विभाग यांच्या सदर लेखात समावेश केला गेला आहे.

पुणे महानगरपालीकेतील सुरुवातीला आरोग्य विभागामार्त काहीच सेवा पुरवील्या जात होत्या. आताच्या कालावधीत पुणे महानगरपालीकेतील आरोग्य विभाग हा स्वतंत्र एक विभागामार्त कार्य करताना दीसून येत आहे. आरोग्य विभागामार्त पुढील सेवा उपलब्ध करून दिल्या जातात.

- १) सार्वजनीक आरोग्य, वैद्यकीय सेवा लसीकरण, राष्ट्रीय कार्यक्रम, प्रसुतीपूर्व व प्रसुतीपश्चात सुवीधा
- २) शहरी गरीब योजना
- ३) कीटक प्रतीबंधक विभाग
- ४) जन्म-मृत्यू विभाग
- ५) अन्न व परवाना विभाग
- ६) अंशदायी सहाय्य योजना
- ७) कुत्रा बंदोबस्त विभाग
- ८) साथरोग नियंत्रण विभाग

९) प्रसुतीपूर्व लिंग नीदान प्रतीबंधक कायदा

१०) पशु वैद्यकीय वीभाग

वरील वीभागअंतर्गत पुणे महानगरपालीका ही आरोग्य सेवा नागरीकांपर्यंत पोहचवीण्याचे कार्य करत असते. यामध्ये वीवीध वैद्यकीय सेवा सर्वसामान्य नागरीकांना कमी खर्चात मीळाल्यात व जास्तीत जास्त नागरीकांनी त्या सेवांचा लाभ घ्यावा यासाठी आरोग्य वीभाग तत्पर असतो. वीवीध अटींची पूर्तता काही सेवांचा उपभोग घेताना करावी लागते. उदा. उत्पन्नाचा दाखला

सार्वजनीक आणि खाजगी आरोग्य सेवा :

बदलत्या काळात आधुनीकतेचे वारे वाहू लागले आहे. मानवी जीवनात बदलत्या चक्रानुसार दीवसेंदीवस राहणीमान बदलू लागले आहे. ज्यामुळे मानवाच्या अपेक्षा या वाहू लागल्या आहेत. सार्वजनीक आरोग्य सेवा ही सर्वोत्तमरी चांगली जरी असली तरी काहींच्या मते ती वेळ खावू आहे असे वाटते त्यामुळे आजच्या जगात वेळेला महत्त्व देणारे आणि उत्तम नागरीक खाजगी आरोग्य सेवेला प्राधान्य देताना दीसून येतात.

खाजगी आरोग्य सेवा ही पन्त्याने महानगर जरी असली तर त्यामध्ये वेळ खाल्लेला कमी आहे. त्यामुळे नागरीकांचा कल त्याह्मीकोनातून बदललेला आहे. काहींच्या मते सार्वजनीक आरोग्य सेवा ही रास्त दराने उपलब्ध होते त्यामुळे नागरीकांकडे / रुग्णांकडे त्याप्रमाणात लक्ष देण्यास सार्वजनीक रुग्णालय कुठेतरी कमी पडतात असे दीसून येते. खाजगी आरोग्य सेवा ह्या आधुनीकतेच्या पावलावर पाऊल ठेवून पुढे जाताना दीसून येतात. त्यातुलनेत सार्वजनीक वैद्यकीय सेवेत शासनांचा हस्तक्षेप असल्यामुळे या आधुनीकतेस नागरीकांपर्यंत पोहचण्यास उशीर होतो आणि त्यामुळेच नकळत नागरीक हे खाजगी आरोग्य सेवेकडे वळताना दीसून येतात. परंतु हे सुद्ध तीतकेच खरे म्हणावे लागेल की, सार्वजनीक आरोग्य सेवा देणारी जननी आहे. त्यामुळे कीतीही आरोग्य सेवेत खाजगी रूपाने बदल झाले. तरी सार्वजनीक आरोग्य सेवेत कुठे कमी पडू शकत नाही हे खरे आहे.

नीष्कर्ष :

आरोग्य सेवा पुरवीत असताना पुणे महानगरपालीका ही सर्वोत्तमरी उत्कृष्टपणे कामगिरी पार पाडत आहे. तरी देखील वेळेच्या आणि गुंतागुंतीच्या कागदोपत्री प्रक्रीयेमुळे सर्वसामान्य जनता ही खाजगी आरोग्य सेवेकडे वळताना दीसून येते. सार्वजनीक वैद्यकीय सेवेत देखील आधुनीकता मोठ्या प्रमाणात तंत्रज्ञानाच्या रूपाने दीसली गेली जावी अशा उपाययोजना सार्वजनीक आरोग्य सेवेत कमी प्रमाणात दीसून येतात.

संदर्भ :

१) पुणे महानगरपालीका 'आरोग्य वीभाग

ग्रंथालय

२) पुणे महानगरपालीका - सुवीधा पुस्तिका

३) www.pmc.org.in

४) कुलकर्णी, पी.के. आरोग्य आणि समाज

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NEWMAN COLLEGE

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Affiliated to Mahatma Gandhi University, Thodupuzha, Kerala

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Dr. Neeta Gangadhar Jagtap

of

SBB Alias Appasaheb Jedhe Arts, Commerce & Science College

has successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE in

"ADVANCED RESEARCH METHODOLOGY"

from 21 June – 05 July, 2022 and obtained

Grade A.



Blockchain Hash: [0x9d8374feb73c3baacc1adc5825dfbcf7b713f9bdadce604c4f4010adb9b52fe2](https://www.blockchain.com/transaction/0x9d8374feb73c3baacc1adc5825dfbcf7b713f9bdadce604c4f4010adb9b52fe2)

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Dr. Bijimol Thomas
(Principal)
NEWMAN COLLEGE



Certificate Reference No: **TLC/TU/FDP-AE2022/92**



Online Weeklong FDP on Assessment and Evaluation

Organized by Teaching Learning Centre(TLC), Tezpur University

In association with IQAC, Women's College, Tinsukia and Moran Mahila Mahavidyalaya, Charaideo

Certificate of Completion

This is to certify that **NEETA GANGADHAR JAGTAP, Assistant Professor , SBB Alias Appasaheb Jedhe Arts Commerce and Science College**

has successfully completed the online weeklong Faculty Development Program(FDP) on Assessment and Evaluation organized by Teaching Learning Centre (TLC), Tezpur University in association with IQAC, Women's College, Tinsukia and Moran Mahila Mahavidyalaya, Charaideo during **26-30 September 2022**.

This program is to be considered for fulfillment of the requirements as laid down in Career Advancement Scheme [Clause 18.0 (ix)] of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

(Prof. Subhrangshu Sekhar Sarkar)
Director
Teaching Learning Centre
Tezpur University

(Dr. Rajib Bordoloi)
Principal
Women's College, Tinsukia
Assam

(Mrs. Joyshree Phukon)
Principal
Moran Mahila Mahavidyalaya, Charaideo
Assam

To verify the participant details please visit nmtt.gov.in or scan the given QR code for direct link





Teaching Learning Centre, Ramanujan College
University of Delhi
under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

Dr. Vinod P. Bhoskar

of

S.B.B. alias Appasaheb Jedhe college, Pune
has successfully completed Online one week Faculty Development Programme on
"Advanced Pedagogical Techniques"
from 25 June - 01 July, 2022 and obtained
Grade A.



Blockchain Hash: [0x436d1022f637bcd572f4df49bf294714dac244f2e07122f33f7feb61832dd905](https://www.blockchain.com/transaction/0x436d1022f637bcd572f4df49bf294714dac244f2e07122f33f7feb61832dd905)

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Dr. Ashish Kr. Shukla
(Convenor)
Ramanujan College



M.C.E. Society's

ABEDA INAMDAR SENIOR COLLEGE of Arts, Science & Commerce, Pune

Affiliated to Savitribai Phule Pune University

(Recognized by UGC)

Prof. Dr. Shaila Bootwala (Ph.D., M.A., M.Ed.)
Principal

Dr. P. R. Jadhav
Chairman BOS

U. No. - PUN/1586/1986/1992

Ref. AISC/284/BOS/2024

Dr. Deepali Patil
Professor, Department of English
Appasaheb Jedhe College
Pune

Sub: Nomination on the Board of Studies (BoS) in English of Autonomous MCE Society's
Abeda Inamdar Senior College of Arts Science and Commerce

Ref: UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of
Standards in Autonomous Colleges) Regulations 2018- Section 13.5 Board of Studies.

Madam,

As per UGC Regulations 2018- Section 13.5 referred to above.

Point No. 4: One expert to be nominated by the vice-chancellor from a panel of 10
recommended by the college principal.

We are pleased to inform you that you have been nominated on the BOS in English for a period
of three years.

You are requested to give your consent for the same.

Thanking you

Dr. Shaila Bootwala

Principal
PRINCIPAL

Abeda Inamdar Senior College
Campus, Pune

Dr. Mukul Joshi
Chairman BOS



सावित्रीबाई फुले पुणे विद्यापीठ
गणेश्वर, पुणे - ४११००२
Savitribai Phule Pune University
Ganeshwar Pune - 411002

101/162206018



Telephone : 020-25621156/57/74
Email : unipune.ac.in

Academic Section (Approval Cell)
Website : www.unipune.ac.in

Ref. No: BOD/Humanities/03/345

Date: 04/10/2022

To
Dr. Deepali Rajshekhar Patil
Shri Shivaji Maratha Society Samajbhushan
Baburao Alias Appasaheb Jedhe Arts
Commerce and Science College Addr: 425
Shukrwar Peth Ta: Pune (corporation Area)
Dist: Pune Pincode: 411002

Subject : Recognition as a M.Phil. & Ph.D. Research Guide

Madam,

Please refer to your application for Recognition as a M.Phil. & Ph.D. Research Guide of Savitribai Phule Pune University. I am directed to inform you that the University authorities have been pleased to recognize you as a M.Phil. & Ph.D. Research Guide of this University under the provision of Section 37(1)(e) of the Maharashtra Public Universities Act, 2016.

The details of your recognition are as under :

Designation	Faculty	Subject	Recognition on	Duration	No. of Students Allowed
Professor	Humanities	English	M.Phil. By Research Ph.D. Guide	w.e.f. 24-05-2021 w.e.f. 25-01-2022 To 09/09/2023 (To Superannuation)	8 - Ph. D. 3 - M.Phil.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:

- Ph.D./M.Phil Research Guideship will be governed by the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D./M.Phil Degree) Regulations 2016.
- If the affiliation/Recognition granted by the university to your College/Institute gets over then the recognition granted to you will be treated as cancelled from the date on which the period of affiliation/recognition gets over.
 - In case of Research Institute, it should be recognized by the University for the subject for which you are recognized as Ph.D./M.Phil Research Guide.
- No fresh Ph.D./M.Phil 'Research Students' should be registered with Ph.D./M.Phil Research Guides whose length of service as a regular faculty is left not more than one year working under you.



Sriashankar Prasadrao Mandale's

SIR PARASHURAMBHAU COLLEGE

Tel: 020-24332479

NAAC Re-accredited 'A' Grade (CGPA 3.70)

affiliated to Savitribai Phule Pune University

(formerly University of Pune)

ID No. PU/PH/ASC-003-1913

☎ Office : 020-24332479

☎ Prin. Res : 020-24332479

Fax No : 020-24332479

<http://www.spcollegeonline.ac.in>

Email : principal@spc@vsnl.net

Dr. Dilip Sheth

Principal

Ref No. : 24/2019

Date : 8-12-19

To:
Dr. Dhanraj K. Paul,
Principal,
Tatyasaheb Kore College, Shikhar, at Perh,
Pune-40

Subject – Invitation as a distinguished alumni for the formation of Board of Studies.
(Subject – English I of S. P. College, Pune (Autonomous).)

Ref. No – U.G.C. Letter dated 28th December 2018. Ref.No.F.22-1/2017(AC).

Dear Sir,

Greetings from Sir Parashurambhau College ! We are happy to share that our college has been awarded Autonomous Status by U.G.C. New Delhi on 28th December 2018. Ref. No. F.22-1/2017(AC) for a period of ten years' with effect from 2019 – 2020 to 2028 – 2029.

As per the provisions of UGC regulations for Autonomous College, we are in the process of constituting our Board of Studies and we are delighted to invite you for the formation of Board of Studies in the subject of English of our college.

You have been distinguished alumni of the department and are doing wonderful work in your chosen field. We are sure that your work experience and affinity for the institution will help in the common development of our subjects.

We would be obliged if you would accept our invitation and convey your consent.

Yours faithfully,

Dr. Dilip Sheth

Principal

(Signature of the Principal)

In addition to the above conditions, it is essential to mention the name of "Savitribai Phule Pune University" in author's address in the Publications made by you and your students. Recognition granted to you is always subject to the terms and conditions prescribed by the University and University Grants Commission, New Delhi, from time to time, in this behalf.

If any correction in the recognition letter then please contact this office within fifteen days from the date of receipt of this letter.

- (v) If you change the existing College/ Institute, after getting University teacher approval, you have to apply online for address change.



(Dr. M.V. Rasve)
Deputy Registrar

Copy fecs to :

1. The Dean, Faculty of Humanities.
2. The Principal, Shri Shivaji Maratha Society Samajbhushan Baburno Alias Appasaheb Jedhe, Arts Commerce and Science College Addr: 425 Shukewar Path Ta: Pune (corporation Area), Dist: Pune.
3. The Deputy Registrar (Admission), Savitribai Phule Pune University, Pune-411 007



(First published in 1996, pages 271-281)

Abstract: P. 101

1999, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 2681, 2682, 2683, 2684, 26

Limit of study & Conclusion

Topic: **Subject: Human Geography (1115), 2013 Pattern 3 Ques. Paper Set compulsory**

5



Shikshana Prasarak Mandal's
SIR PARASHURAMBHAU COLLEGE
Tilak Road, Pune - 411 030.

Dr. Sunil Gaikwad
In-charge Principal

NAAC Re Accredited "A+" Grade (CGPA 3.70)
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(Formerly University of Pune)
(ID No. PU/PN/ASC/003/1916)

☎ : Office : 020-24331978
☎ : Prin. Res. : 020-24332479
Fax No. : 020-24332479
E-mail : principalspc@vsnl.net
Website : www.spcollegepune.ac.in

Ref No. : 1237/2022-23
Date : 19/11/2022

18

To,
Dr. Dadarao Inghe,
Head, Department of Banking and Finance,
SBB alias Appasaheb Jedhe College,
Pune

Subject: Invitation for the meeting of Board of Studies - Economics (Board of Studies) as an
External Subject Expert.

Dear Sir,

Greetings!!

Greetings from Sir Parashurambhau College! We are glad to share that our college has completed first cycle of autonomy. We are happy to invite you for the second cycle's first meeting of the Board of Studies for Economics held on 19th November 2022 at 11.00 am in Department of Economics, S.P. College,

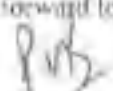
Pune.

The main agenda of the meeting is:

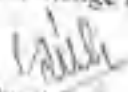
1. To revise the syllabus and academic framework of Economics for T.Y.B.A., F.Y.B. Com. and M.A. Part I.
2. Discussion Regarding NEP recommendations.
3. Introduction of inter disciplinary courses/ Industry- Institution Collaborations for Projects and Internship, integration of IKS (India Knowledge System) in the curriculum.

We assure of meeting allowance and T.A. for all the Board of Studies meetings as per the norms. Please make it convenient to attend the meeting.

Looking forward for your kind consideration and acceptance. Please acknowledge the same.


Dr. Pravda Ransme
Vice Principal

HOD, Department of Economics


Dr. Sunil Gaikwad
In-Charge Principal



Shikshana Prasarak Mandal's

SIR PARASHURAMBHAU COLLEGE

Tilak Road, Pune - 411 030.

Dr. Sunil Gablewad

In-charge Principal

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UD No. PU/UP/A&C/003/1919

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☎ : Prin. Res. : 020-24332479

Fax No. : 020-24332479

E-mail : principalspc@yahoo.com

Website : www.spcollgepune.ac.in

Ref No. : 1234/2022-23

Date : 19/11/2022

18

To,

Dr. Dadaran Ingle,

Head, Department of Banking and Finance,

SBB alias Appasaheb Jedhe College,

Pune

Subject : The External Subject Expert for the formation of Board of Studies...

Dear Madam,

Greeting from Sir Parashurambhau College! We are glad to share that our college has completed first cycle of autonomy. In keeping with the UGC guidelines, we have established the Board of Studies for Economics.

We are happy to state that the Honorable Vice-Chancellor has nominated you as a member on the Board of Studies in Economics of Sir Parashurambhau College Pune for second cycle. We are sure that your inputs and participation in this process will help us in enhancing the academic quality of the curriculum. We would appreciate if you communicate your consent for the same and oblige.

Thanking You,

Yours Sincerely,

Dr. Pravin Ramteke
Vice Principal,

UDB, Department of Economics

S. R. College, Pune-411 003

Dr. Sunil Gablewad
In-Charge Principal



Shikshana Prasarak Mandal's

SIR PARASHURAMBHAU COLLEGE

Tilak Road, Pune - 411 030.

Dr. Sunil Gaikwad
In-charge Principal

NAAC Re Accredited "A⁺" Grade (CGPA 3.70)
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(Formerly University of Pune)
(ID No. PU/TN/ASC/003/1916)

☎ : Office : 020-24331978

☎ : Prin. Res. : 020-24332479

Fax No. : 020-24332479

E-mail :- principalspc@vsnl.net

Website :- www.spcollegepune.ac.in

Ref No. : 1247 / 2022-23
Date : 19/11/2022

To,

Dr. Dadarao Ingle,

Head, Department of Banking and Finance,

SBB alias Appasaheb Jedhe College,

Pune

Subject: Letter of Thanks

Dear Sir,

We would like to thank you for having accepted our invitation and attending the first Board of Studies of the Department of Economics held in S.P. College on Friday 19th November 2022. Your recommendations and guidance have been very fruitful in taking the discussion on the proposed curriculum ahead. We look forward to your support and association through the next three years.

With Best regards,

Thanking You,

Dr. Pravin Ransure
Vice Principal,
HOD, Department of Economics

Vice - Principal
S. P. College, Pune-41



Dr. Sunil Gaikwad
In-Charge Principal

Progressive Education Society's
Modern College of Arts, Science and Commerce

Established in 1982

Principal, Modern College of Arts, Science and Commerce

Modern College of Arts, Science and Commerce

Modern College of Arts, Science and Commerce

Phone: 25024021-25024022

Fax: 25024021

E-mail: moderncollege@progressive.edu.in

Website: www.moderncollege.edu.in

Date: 24/03/2022

Ref: MCA/2022/1007

To,
Dr. Jyoti Chaudhari
Principal
Department of Economics
Savitribai Phule Pune University
Ganeshkhind, Pune-411006

Subject: Nomination as subject expert for Board of Studies of Autonomous College,
Progressive Education Society's Modern College of Arts, Science and Commerce,
Ganeshkhind, Pune-411006.

Reference: Savitribai Phule Pune University letter no. C.B./197 dated 28/02/2022.

Dear Sir,

We are happy and pleased to inform you that you have been nominated by the Hon'ble
Chief Executive, Savitribai Phule Pune University as Subject Expert on the Board of Studies,
Department of Economics of Autonomous College, Progressive Education Society's Modern
College of Arts, Science and Commerce, Ganeshkhind, Pune-411006 for the period of three
months (28/02/2022).

We will be honoured to receive your guidance and expertise in all academic matter of
our autonomous college.

Thanking You,



Yours sincerely,

Principal
(Dr. Sanjay Khairat)

Principal
Modern College of Arts, Science and Commerce,
Ganeshkhind, Pune-411006

SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)

Registration No.
UPU-3623460
UCF-29821441
Savitribai Phule Pune University
Pune



Exam Coordination
Ganeshkhind
Pune-411 005

Ref. No. Exam/Co-ordination/ 21

Date: 15 Feb. 2022

Dr. Vinod Bhoskar
Aadpasaheb Jodhe Arts, Commerce & Science College
Pune

Sub. Appointment of Co-ordinator for the examination October/November, 2021

Ref. VC Note No Exam/Coordination/16 dated 03/02/2022

Sir/Madam

I am pleased to inform you that the University Authority has approved you as a Humanities Co-coordinator for October/November, 2021 held in February/March 2022 for the and on examinations activities.

Your role and responsibilities in this regard are as follow.

1. To monitor the timely availability of question banks from paper chairman.
2. The non compliance of question banks submission is to be reported and subsequent follow up is to be made.
3. After the receipt of question banks, you have to confirm that the multiple choice question banks are in desired format with answer key and coherent to the syllabus. In case of multiple language question banks, it is very much necessary to confirm that multiple choice question banks are provided in desired languages.
4. In case of mathematical formula and figure in the question banks, it is necessary to confirm the correctness of both these features.
5. After the processing of question banks by SPPU Edutech Foundation, the multiple choice question banks will again made available to you for the verification. It is necessary to verify the correctness of these question banks.
6. Prior to the examination at the time of the examination your presence in the examination department would help a lot for smooth conduction and sorting the queries.

You are requested to confirm your acceptance at the earliest and join above mentioned examination duties immediately.

Thanking you

Director
Board of Examinations and Evaluation

Savitribai Phule Pune University
Formerly University of Pune

EDUCATION SECTION
Campus Road, Pune - 411 007
Maharashtra (INDIA)

Second half of the year, 2021

24/01/2022 01:00

Bhoskar Vinod Prakashrao

Sri Shri Sai Manjira Society Samajbhushan Baburao Alias Appasaheb Jedhe Arts, Commerce and Science
College Ador 425 Shukrawar Peth Ta. Pune (corporation Area) Dist. Pune
Mobile No. 8868015052 Email : vinodbhoskar@gmail.com

On Madam

The University Authorities have been pleased to appoint you for the Paper Setter, in the subject of -

Sl. No.	Examination	Paper / Subject	Chairman	Important Dates
1	BACHELOR OF ARTS 2019 Credit Pattern (Theory)	Paper-CC-1E ECONOMICS GENERAL -III (Indian Economic Development - I) (35153) .. (2019 Pattern) Sem V	Borawake Kranti Suhas Pune Jitna Shikshan Mandal Baburaoji Gholap College Ador Sangvi Ta. Haveli (excluding Corporation Area) Dist. Pune 8605005233	20-01-2022
2	BOS Economics			

NOTIFICATION

- The appointment is based on certain assumptions and subject to the respective provisions of the Maharashtra Public Universities Act 2018 and Statutes/Ordinances, Rules and Regulations framed thereunder.
- It shall be obligatory on every faculty member of affiliated colleges to render necessary assistance and service in respect of examinations of the University.
- As per the decision taken by the statutory bodies, the mode of examinations will be online consist of 60 multiple choice questions of one mark each for examinees. Out of these 50 correctly solved questions will be considered for the evaluation purpose. As per the decision taken during the meeting of Board of Examinations & Evaluation for under-graduate and post-graduate programs in Statistics and Mathematics under all faculties, there will be 30 multiple choice questions of two marks each. Out of these 25 correctly solved questions will be considered for the evaluation purpose.
- Kindly note that the paper-Setters/Examiners/Moderators/Supervisors whose following relatives are appearing in a subject, and under-graduate examination are not eligible for appointment as a Paper-Setter/Examiners/Moderators/Supervisors at under-graduate examinations only of that specific faculty.
 - (i) all post-graduate examination are not eligible for appointment as a Paper-Setters/Examiners/Moderators/Supervisors at post-graduate examinations only of that specific faculty.
- Father, mother, wife, husband, Son, daughter, daughter in law, brother, sister, first cousin and their children.
- If all other programs (as such) papers shall be set on 100 percent syllabus.
- Method of uploading question bank.**
 - (a) If the examinations which are proposed to be conducted for the first time at the University level for those subjects taught first time as per the revised syllabus with multiple choice question bank shall have 200 questions. These shall be uploaded through the designated App-portal using BCUD Layer of the Chairman of the paper setting panel through the email qp@unipune.ac.in specially developed for this purpose. It is mandatory to prepare question banks in MS-Word format which is made available to the paper setters on the app unipune.ac.in. Only Chairman of paper setting panel is eligible to access the question bank.
 - (b) If the other cases where the examinations are already conducted using the question bank provided by the paper setting panel, the question bank will be provided in excel format. These paper setting panel is required to update a question bank in excel format. These question banks shall be checked to include questions which already exist in previous question bank.

1. University members of examination responsibilities shall maintain full and complete records of updates from the University Bank Account 2016-17.
- It is mandatory to submit all claims of remuneration within one month of completion of examinations.

Yours Faithfully,
Principal

Yours,
For Director, Board of Examination and Evaluation

1-5/1

To,
The Principal/Directors,

You are requested to release the teachers for paper setting. Also requested to communicate names of the teachers who remain absent for the work of paper setting. The said information is required for submission to the University authorities for necessary action under the provisions of section 40(4) of the Maharashtra Public Universities Act, 2016.

For bank statement of payment of remuneration work through UTS, you are requested to update your (B/OF) active teacher profile on Bank Account details. For details visit www.mpu.ac.in or call 020-25512501/2502.

Payment payment will done through automated NEFT/RTGS service for which please update your passcard, bank account number and bank IFSC code in your teacher profile.

Course Code	Course Name	Subject Code	Subject Name
0213	MT-1 2016 PAPER	004102	WIRELESS & MOBILE TECHNOLOGIES
0213	M.COM (5/16)	210	BANKING LAW & PRACTICES
0213	B.A. (2016 COURSE EXAMINATION)	102006	ENUMERATING ORATIONS-I

1-5

Savitribai Phule Pune University
Formerly University Of Pune



COORDINATION SECTION
Ganeshkhind, Pune-411 007
Maharashtra (INDIA)

First half of the year, 2022

Phone : 020-25621440/25621447
Fax : 020-25621441
Email :
or.coordination@pun.unipune.ac.
in
Web : <http://www.unipune.ac.in>

22052400053

24/05/2022 03:00

Rhoskar Vinod Prakashrao

Shri Shriaji Maratha Society Samajikushthan Bobale Ahas Apasaleb-Jodha Arts, Commerce and Science
College Addr: 425 Shubwar Path Ta: Pune (corporation Area) Dist: Pune
Mobile No: +8888015062 Email: vinodbhoskar@gmail.com

Sir Madam,

1. The University Authorities have been pleased to appoint you for the Paper Setter and Examiner in the subject of :-

Post Name	Examination	Paper / Subject	Chairman	Important Dates
Paper Setter & Examiner	MA 2019 Credit Pattern (Theory)	INDIAN FINANCIAL SYSTEM Sem-I	Dongre Mahadev Dattu Samaj Shikshan Mandal Amruteshwar Arts, Commerce & Science College-Addr At Post Velur Ta: Velur Dist: Pune 9423174130	P.S. Meetings 27.05.22 To 29.05.22 Manuscript Submission 31.05.22
Appl NO: 22133792	BOS Economics			



2. This appointment is based on certain assumptions and subject to respective provisions of Maharashtra Public Universities Act, 2016 and Statutes/ Ordinances, Rule and Regulations framed thereunder.

It shall be obligatory on every teacher and on the non-teaching employee of the University, affiliated, conducted colleges, community colleges or recognized institution to render necessary assistance and service in respect of examination of the university and evaluation of students as prohibited by statute. If any teacher or non-teaching employee fails to comply with the order of the university or colleges or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action in case of failure on the part of the teacher or non-teaching employee of any affiliated college, conducted college, community college or recognized institution, to comply with the order of the university in this respect, the vice-chancellor shall have power to take an appropriate action against them, which may include imposing penalties including suspension of approval to the appointment of a teacher, as may be prescribed by Statute.

3. Please put yourself in communication with your Chairman immediately in regard to the meeting of the paper setting.

4. If required, you will be called by the Director, Central Assessment Programme for Central Assessment.

5. Please intimate the Director, Board of Examination and Evaluation, Savitribai Phule Pune University, Ganeshkhind, Pune-411 007 in case you are holding the other appointments at this University, if any.

6. Any change in the address, phone no., email address etc may please be communicated to both, the Chairman and the Coordination Section, Examination Branch, Savitribai Phule Pune University, Ganeshkhind, Pune-7.

7. The TA/DA will be paid only to those paper-setters who will attend the meeting of the paper-setters on the invitation from the concerned chairman. **Travel by car for attending meeting is not allowed.**

8. Please read and adhere to the enclosed important instructions.

9. The chairman should produce his order while submitting question papers to strong room section.

I look your co-operation,

Thanking You

Director, Board of Examination and Evaluation

THIS IS A COMPUTER-GENERATED DOCUMENT AND IT DOES NOT REQUIRE A SIGNATURE. THIS DOCUMENT SHALL NOT BE INVALIDATED SOLELY ON THE GROUND THAT IT IS NOT SIGNED

To,
The Principal/Directors,

You are requested to refer the teachers for paper setting. Also requested to communicate names of the teachers who remain absent for the work of paper setting, the said information is required for submission to the University Authorities for necessary action under the provisions of section 43(4) of the Maharashtra Public Universities Act, 2015.

For early payment of examination remuneration work through ECS, you are requested to update your BCI/DI online teacher profile with Bank Account details. Also submit printed copy of same at the time of paper setting meeting. For details contact 020-25601188

Chairman has to attend meeting before 45 mins. of schedule.

Paper setter payment will done through automated NEFT/RTGS service for which please update your pancard, bank account details and bank IFSC code in your teacher profile.

Course Code	Course Name	Subject Code	Subject Name
118194	S.Y.B.A. 2019 SEM IV	24103	CC-10 PROSE & MODERN PROSE TERMS
121112	SECOND YEAR LL.B	LO 0805	HUMAN RIGHTS LAW AND PRACTICE
22220	M.Sc. PHYSICS (PATTERN 2020) - OCTOBER 2021	20134A4	CBOP-1 (PHOT-114XX6M) PHYSICS OF THIN FILMS(20134
32819	M.Sc. BIO-CHEMISTRY (REV.2019)	38223	OCPT-5 BOM-213 PLANT BIOCHEMISTRY
32819	M.Sc. BIO-CHEMISTRY (REV.2019)	38225	CBOP-2 BOM-214 (A) SECTION II MICROBIOLOGY (PRACTI
40319	B.E.(2019 PAT.)	304212	Fundamentals of HDL

Savitribai Phule Pune University

सवित्रीबाई फुले पुणे विद्यापीठ

Phone : (020-25621440/25621447

Fax : 020-25621441

E-mail :

co-ordination@pau.unipune.ac

or

Web : <http://www.unipune.ac.in>



सवित्रीबाई फुले पुणे विद्यापीठ

संपर्क : ०२०-२५६२१४४०/२५६२१४४७

फॅक्स : ०२०-२५६२१४४१

ईमेल : co-ordination@pau.unipune.ac

First half of the year 2022

14/05/2022 05:00

22051400254

Brooker Vinod Prakashrao

Sri Shriyash Mangtha Society Samajbhushan Baburao Ahas Appasaheb Jethu Arts, Commerce and Science College Addr: 425 Shukrawar Peth Td: Pune (corporation Area) Dist: Pune

Mobile No. : 8888015052

Email : vinodbhoskar@gmail.com

Sir/Madam,

1. The University Authorities have been pleased to appoint you for the Paper Setter of the subject of :-

Post Name	Examination	Paper / Subject	Chairman	Important Dates
Paper Setter	BACHELOR OF ARTS 2019 Credit Pattern	Paper-Economics General - III (Indian Economic Development- II), (2019 Pattern) Sem VI	Motegaonkar Santosh Manohar Maharashtra Education Society, Adasaheb Garware Mahavidyalay Addr: Karve Road Tal: Pune (corporation Area) Dist: Pune 9823332004	P.S. Meetings 05/05/22 To 10/05/22 Manuscript Submission 15/05/22
Asst NO, 72132592	(Theory)			
	BOS-Economics			



2. This appointment is based on certain assumptions and subject to respective provisions of Maharashtra Public Universities Act 2016 and Statutes/ Ordinances, Rule and Regulations framed thereunder.

It shall be obligatory on every teacher and on the non-teaching employee of the University, affiliated, conducted colleges, community colleges or recognized institution to render necessary assistance and service in respect of examination of the university and evaluation of students as prescribed by statutes. If any teacher or non-teaching employee fails to comply with the order of the university or colleges or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action in case of failure on the part of the teacher or non-teaching employee of any affiliated college, conducted college, community college or recognized institution, to comply with the order of the university. In this respect, the vice-chancellor shall have power to take an appropriate action against them, which may include imposing penalties including suspension of approval to the appointment of a teacher, as may be prescribed by Statutes.

- Please put yourself in communication with your Chairman immediately in regard to the meeting of the paper setting.
- If required, you will be called by the Director, Central Assessment Programme for Central Assessment.
- Please intimate the Director, Board of Examination and Evaluation, Savitribai Phule Pune University, Ganeshkhind, Pune-411 007 in case you are holding the other appointments of this University, if any.
- Any change in the address, phone no., email address etc may please be communicated to Unit, the Chairman and the Co-ordination Section, Examination Branch, Savitribai Phule Pune University, Ganeshkhind, Pune-411 007.
- The TA/DA will be paid only to those paper-setters who will attend the meeting of the paper-setters on the invitation from the concerned chairman. **Travel by car for attending meeting is not allowed.**
- Please read and adhere to the enclosed important instructions.
- The chairman should produce his order while submitting question papers to strong room section.

I seek your cooperation.

Thanking You,

THS:HS

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Progressive Education Society's
Modern College of Arts, Science and Commerce

Ganeshkhind, Pune 411016.

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- Tel: 020 25634021 25631081
Fax: 020 25650931
e-Mail: moderncollege16@gmail.com
Website: www.moderncollegegk.org

MCASC/2021-2022/ 1037

Date - 04/03/2022

To,
Dr Vinod Bhoskar
Assistant Professor,
Department of Economics,
S.B.D. Alias Aappasaheb Jadhav Arts,
Commerce & Science College,
425, Shukrawar Peth,
Pune-411002.

Subject - Nomination as subject expert for Board of Studies of Autonomous College,
Progressive Education Society's Modern College of Arts, Science and Commerce,
Ganeshkhind, Pune 411016.

Reference - Savitribai Phule Pune University letter no. C.B./197 dated 28.02.2022.

Dear Sir,

We are happy and pleased to inform you that you have been nominated by the Hon'ble Vice Chancellor, Savitribai Phule Pune University as Subject Expert on the Board of Studies, Subject - Economics of Autonomous College, Progressive Education Society's Modern College of Arts, Science and Commerce, Ganeshkhind, Pune 411016 for the period of three years w.e.f. 28.02.2022.

We will be honoured to receive your guidance and expertise in all academic matter of our autonomous college.

Thanking You,



Yours sincerely,

Principal
(Dr. Sanjay Kharat)

Principal
Modern College of Arts, Science
& Commerce, Ganeshkhind, Pune-16

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Prof. Subhash Bhanudas Shahane

(M.Com. G. D. C. & A.)

Samaj Bhushan Baburao alias Appasaheb Jedhe

Arts, Commerce & Science College, Pune.

Dr. Vijaya Pokale

(M.Com., G.D.C. & A., M.Phil., Ph.D.)

Rayat Shikshan Sansthas Mahatma Phule Mahavidyalay Pimpri Pune.

Dr. Asha Kadam-Pendhari

(M.Com., D.C.M., B.Ed., G.D.C. & A., M.A., NET., M.Phil., Ph.D.)

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Dr. Neha Devidas Nalawade
Dr. Priyanka Ganeshrao Gajbhiye

Housing Loan Schemes of Banks

A Comparative Study of Customers Perception



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Housing Loan Schemes of Banks

-A Comparative Study of Customers Perception



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