Shri Shivaji Maratha Society's

S.B.B.alias Appasaheb Jedhe Arts, Commerce & Science College,

425, Shukrawar Peth, Pune - 411 002

Annual Quality Assurance Report

(AQAR)

Of the

Internal Quality Assurance Cell (IQAC)

for the academic year

2012-13

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

	Part - A
1.Details of the Institution	
1.1 Name of the Institution	S.B.B.alias Appasaheb Jedhe Arts, Commerce and Science College
1.2 Address Line 1	425
Address Line 2	Shukrawar Peth
City/Town	Pune
State	Maharashtra
Pin Code	411002
Institution e-mail address	Jedhe_c@rediffmail.com
Contact Nos.	020-24477335
Name of the Head of the Institution	Mrs. Vidhya H. Kachare
Tel. No. with STD Code:	020-24477335
Mobile:	9422058501

Nan	ne of the l	QAC Co-or	dinator:	Dr.Deepal	i R. Patil		
Mol	bile:		[98229242	24		
IQA	IQAC e-mail address: Jedhecollege.iqac1234@gmail.com						
	1.3 NAAC Track ID(For ex. MHCOGN 18879) 1.4 NAAC Executive Committee No. &Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no.is available in the right corner-bottom of your institution's Accreditation Certificate)						
1.5\	Website ac	ddress:	[www.jedh	ecollege.com		
	W	eb-link of th	ne AQAR:				
For	ex. http://	www.ladyk	eanecolleg	e.edu.in/A	QAR2012-13.d	loc	
1.6	Accreditat	ion Details					
	Sl.No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period	
	1	1 st Cycle	В	71.75	2003	2003-2008	
	2	2 nd Cycle	-	-	-	-	

1.7 Date of Establishment of IQAC:

3rd Cycle

4th Cycle

DD/MM/YYYY

3 4

15/06/2012

1.8AQAR for the year (for example 2010-11)	2012-13			
1.9Details of the previous year's AQAR submitted Accreditation by NAAC ((for example AQAR 2010) i. AQAR 2004-2005 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2005 2006 submitted to NAAC on the standard of the AQAR 2006 submitted to NAAC on the standard of the standar	0-11submitted to NAAC on 12-10-2011) 05/04/2005			
ii. AQAR 2005-2006 submitted to NAAC on 2iii. AQAR 2006-2007 submitted to NAAC on 2iv. AQAR 2007-2008 submitted to NAAC on 2	22/10/2007			
1.10Institutional Status				
University State Central Deer	med Private			
Affiliated College Yes	No□			
Constituent College Yes	No 🖻			
Autonomous collegeof UGC Yes	No 🔽			
Regulatory Agency approved Institution Yes	No ▼			
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education • Men	n □ Women□			
Urban ™ Rural □ Tri	bal□			
Financial Status Grant-in-aid UGC 2(f) ✓ UGC	C 12B □			
Grant-in-aid +Self Financir	ng▼ Totally Self-financing □			
1.11Type of Faculty/Programme				
Arts Science Commerce L	aw□ PEI(PhysEdu)□			

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)					
1.12Name of the Affiliating Univ	ersity (for the	Colleges)	Univers	sity of Pune	
1.13 Special status conferred by Cetc	Central/ State	Governmen	t UGC/	/CSIR/DST/DB	T/ICMR
Autonomy by State/Central Govt.	/ University				
University with Potential for Exce	ellence		UGC-CI	PE [
DST Star Scheme			UGC-CI	Ε	
UGC-Special Assistance Program	nme				
UGC-Innovative PG programme	s		Any	other (Specify)	
UGC-COP Programmes					
2.IQACComposition and Activi	<u>ties</u>				
2.1 No. of Teachers		08			
2.2 No. of Administrative/Technic	cal staff	02			
2.3 No. of students		01			
2.4 No. of Management represent	atives	01			
2.5 No. of Alumni		01			
2. 6 No. of any other stakeholder	and	01			

Community representatives

2.7 No. of Employers/ Industrialists				
2.8 No. of other External Experts				
2.9 Total No. of members 14				
2.10 No. of IQAC meetings held 04				
2.11 No. of meetings with various stakeholders: No. 2				
Non-Teaching Staff Students Alumni Others				
2.12 Has IQAC received any funding from UGC during the year? Yes No				
If yes, mention the amount				
2.13Seminars and Conferences (only quality related)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC				
Total Nos. International - National - State - Institution Level -				
(ii) Themes N.A.				
2.14 Significant Activities and contributions made by IQAC				
The IQAC Committee held meetings with various departments & Committee heads to plan the activities for the year.				
1. To Promote research activities:- The college staff was encouraged to register for active research in their respective subject by registering for M.Phil and Ph.D.				
2. Remedial teaching for weaker students:- The IQAC suggested that remedial teaching should be conducted for students who are weaker in subjects Maths and Accountancy.				
3. Soft Skill Development programmes:- To enhance the employability of the students and update their knowledge in soft skills, it was decided to conduct soft skill courses during the year.				
4. To conduct Seminars:- It was planned by the IQAC that seminars in various subjects should be organised to promote the research interest of the teachers and enhance the knowledge of the students.				
5.To Encourage teachers to complete orientation or refresher courses as required to update their knowledge.				

2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.Promoting Research	Number of teacher enrolled for M.Phil / Ph.D. 88 Number of teachers participated in International /National / State level conference /seminars.
2.Teacher Training	06 Number of teachers completed Orientation / Refresher Courses.
3.Skill Development Programmes for Students	1.Remedial Teaching for Weaker students 2. Organised Soft Skill Programmes for Students.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was	s placed in statutory body Y	es 🔽	No 🗆
Management	☐ Syndicate ☐	Any	other body

Provide the details of the action taken

- Regular meetings were conducted by IQAC to review the academic development.
- The Teachers were communicated regarding participation in various academic and social activities also they were informed to work for research and extension activities.
- Extension activities such as exhibition on solar energy & rain water harvesting to create environmental awareness were undertaken.
- The Department of Geography started as new bulletin called "Bhoomi" for the students.

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	02	-	02	-
UG	05	-	03	-
PG Diploma	-	-	-	-
AdvancedDiplom	-	-	-	-
a				
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	07	-	05	-
Interdisciplinary	-	-	-	-
Innovative	-	-		-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	-
Annual	02

1.3Feedback from stakeholders*Alumni ✓	Parents
(On all aspects)	
Mode of feedback:Online ☐ Manual ☐ Co	o-operating schools (for PEI)
	.

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

We receive all the instructions regarding curriculum and the syllabus from the University and follow the syllabus prescribed by the University of Pune.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL		

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
27	11	12	NIL	04

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst.	Asst.		Associate		ssors	Other	:S	Total	
Profe	ssors	Profes	sors						
R	V	R	V	R	V	R	V	R	V
-	03	-	-	-	-	-	-	-	03

2.4 No. of Guest and Visiting faculty and Temporary fac

45	02	38
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2.5 Faculty participation in conferences and symposia:

No. of Foculty	International	National level	State/University	
No. of Faculty	level	National level	level	
Attended	01	10	15	
Presented	21	10	03	
Resource	01	02	02	
Persons	01	02	02	
Workshops	00	00	23	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Organized Guest Lectures of Experts from other Colleges for students. These lectures addressed the queries of the students in relatively difficult subjects like Maths, Taxation, Costing Banking etc.
 - Softs Skills Development Programme was initiated by the College under the guidelines provided by the University to enhance the employability and offer tips on Personality Development to the students.
 - Use of Audio-visual aids like Projectors and Power Point Presentations was encouraged.
 - Industrial Visits were promoted to offer a close knowledge of the subjects taught in the classes.
 - Participation in various activities to promote Research interests among students was encouraged by sending them to different colleges for Seminars Workshops, and Conferences.

- 2.7 Total No. of actual teaching days 235 during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination,

Bar Coding, Double Valuation, Photocopy, Online MultipleChoice Questions)

- ➤ The Examination Department of the college takes the entire responsibilities for conducting all internal examinations of Arts, Commerce and Science faculty. The time table to conduct Term End and Annual Examinations is displayed on the notice board well in advance and the students are informed about the exams through the notices in the classrooms.
- ➤ The administrative staff of the college provides personal guidance to students to fill the examination forms.
- As per the university guidelines the method of bar coding was introduced in the examination system.
- > Mock tests of students for Practical Examinations were conducted before examination.
- ➤ Open Book tests were conducted to motivate the students for close reading of the texts.

2.9 No. of faculty members involved in curriculum - Syllabus Restructuring	: 02
Attended restructuring/revision/syllabus development	02
as member of Board of Study/Faculty/Curriculum Development workshop	
as member of board of Study/1 acuity/Curriculum Development workshop	

70%

2.11 Course/Programme wisedistribution of pass percentage :

Title of the	Total no. of students		D	Division		
Programme	appeared	Distinction	I %	II %	III %	Pass %
		%				
B.A.	156	3.85	13.46	29.49	19.23	66.03
B.Com.	593	0.17	10.96	25.30	19.73	56.16
B.Sc.(Compute	63	0.00	4.76	19.05	0.00	23.81
r)						
B.C.A.	31	3.23	6.45	35.48	19.35	64.52
B.Sc.(Micro)	09	33.33	22.22	33.33	11.11	100.00
M.Com.	31	6.45	35.48	22.58	22.58	87.10
M.Sc.(Micro)	12	16.67	8.33	8.33	0.00	33.33

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- At the outset the IQAC calls meetings of the concerned departments to plan the activities of the academic year and accordingly the academic calendar is planned and prepared.
- The IQAC and the Principal provide information to the teachers regarding the vision, mission and objectives for the academic year. Accordingly the academic and extracurricular activities are planned. Departments and Committee Heads are instructed to prepare their academic and term-wise planning for several programmes to be organised.
- Guidance is provided to the teachers to attend and participate in various research oriented activities like seminars and conferences.
- IQAC promotes the research culture by encouraging the teachers to register for M.Phil. and Ph.D.
- Feedback mechanism is devised and feedback forms from students, alumni are collected. These feedbacks are based on the courses taught, the facilities provided to the students and suggestions are invited from the students for improvement required

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	03
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	30	01	Nil	Nil
Technical Staff	Nil	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - IQAC actively discussed the need to promote research culture amongst the staff members through its meetings and decided to encourage the staff to participate in short term courses and refresher and orientation courses.
 - The Principal and IQAC were instrumental in appointing an Academic Research Coordinator who would promote research activities and guide the teachers wherever required.
 - To enhance the research activities and encourage teachers to develop their academic interests, IQAC suggested that teachers take initiatives to register for M.Phil and Ph.D.
 - To augment the research culture, it was decided that seminars and workshops should be organized by the various department of the college and initiative should be taken by the teacher to attend and actively participate in seminars and conferences held in other colleges and Universities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects (BCUD)

	Completed	Ongoing	Sanctioned	Submitted
Number		-	2	-
Outlay in Rs. Lakhs	-	-	280000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	-	-
Non-Peer Review Journals	07	09	-
e-Journals	-	-	-
Conference proceedings	02	08	03

3.5 Details on Impact factor of public	cations:
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Range	1	Averag -	h-in	-	Nos. in SC(-

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	1	-	-	-
Minor Projects	2012-13	BCUD	2,80,000	1,40,000/-
Interdisciplinary Projects	1	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	1	-	-	-
Any other(Specify)	-	-	-	-
Total			2,80,000/-	1,40,000/-

3.7 No. of books publish	ed

10

10

1) With ISBN No. Chapte	ers in Eaitea	BOOKS				
ii) Without ISBN No.		0	0			
3.8 No. of University Dep	artments rec	eiving funds fr	om			
U	GC-SAP .	CAS	_ D	ST-FIST		-
	DPE -		DRT	Scheme	/funds	_
	- L		DDT	Scheme	Tunds	
3.9 For colleges Au	tonomy -	СРЕ	-		DBT Star So	S -
INSPIRE		CE _	1 .	Any O	ther (specify)	
n (of htt	-	-]	ing o	mer (speemy)	
3.10 Revenue generated the	hrough consu	ıltancy NIL				
				T	Γ	T
3.11No. of conferences	Level	International		+	University	College
Organized by the	Number Sponsoring	-	-	-	-	-
Institution	agencies	_			_	_
3.12 No. of faculty served	l as experts,	chairpersons or	resource p	pers 00	00	04
3.13 No. of collaborations	S					
International -NIL Nati	onal - NIL	An	y other- N	IL		
3.14 No. of linkages creat	ed during thi	is year	Nil			
3.15 Total budget for rese	arch for curr	ent vear in lakl	ne •			
N		•				7
From funding Agency		From Manage	ement of U	niversity	/Colle Nil	
Total	Nil					
	<u>_</u>					
3.16 No. of patents receiv	ed T	ype of Patent		N	umber	this
year		tional	Applied		Nil]
	INA	tionai	Granted		Nil	1
	Int	ernational	Applied		Nil Nil	1
			Granted Applied		Nil	-
	Co	mmercialised	Granted		Nil	1

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
05	01	01	-	03	-	-

3.18 No. of faculty from the Institution who are Ph.D.Guides and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution Nil
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF Nil SRF Nil Project Fellow Nil Any other Nil
3.21No. of students Participated in NSS events:
University level 270 State leve 05
National level Nil International level Nil
3.22 No. of students participated in NCC events:
University level 67 State lev 11
National level 23 International lev Nil
3.23 No. Of Awards won in NSS:
University leve 02 State level Nil
National level Nil International lev Nil
3.24 No. Of Awards won in NCC:
University level Nil State level Nil
National level Nil International level Nil

3.25 No. of Extension activities organized

University forum	09	College forum	n 15	
NCC	03	NSS C	04	Any 04

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college organized various extension activities throughout the year. Students and teachers actively participated in these activities:

- Geography Department organized a 'Poster Exhibition' which displayed topics like Flood, Draught, Earth-quake, Volcanoes, and Meteoroids etc. to promote research culture among students.
- Geography Department organized a Poster Exhibition on Disaster Management.
- Department of Microbiology offered lectures on 'Studies Abroad' and 'Awareness about avenues in the Food Industry' to the students.
- Department of Microbiology arranged a Poster Exhibition on Science Day.
- Students of N.S.S participated actively in various programmes initiated by the University of Pune such as 'Aids Awareness', 'River-Cleaning' to make river plastic free and pollution free and 'De-addiction' to create and spread social awareness.
- Various Programmes on 'Gender Sensitization' were organized such as:
 - 1. One Day Workshop on *Gender Equity* and 'Samata Hakk Rally' were conducted by Student Welfare Committee.
 - 2. Group Discussion, Street Play and Expert Lecture Series and Interaction with Police Department (Khadak) were organized by N.S.S
 - 3. Marathi Department organized Interactive sessions on *Streeyanchi Surkashitt aani Samajik Paristhiti*
- Tarabai Shinde Vidyarthini Manch arranged several programmes for girls like lectures, Medical Literacy etc.
- N.C.C Unit of the college imparted Military training to N.C.C Cadets which include Drill, Arms training, Civil Defence, First-Aid, Map Reading, Para-jumping, Annual Firing, Signals, and Field training.
- N.C.C organized various types of Camps such as ATC, CATC, RDC, Army Attachment Camp, and Trekking Camp.
- N.C.C also conducted Various Social Activities like Pulse Polio Drive, Anti-Tobacco Rally, Tree Plantation, Blood Donation etc.
- N.S.S conducted College Campus Cleaning under 'Swachta Abhiyan'.
- We arranged the participation of students to work as traffic Warden and Police Mitra in Ganeshotsav under the guidance of Khadak Police Station.

- Special Winter Camp for Seven Days organized by N.S.S at the village, Bori Pardhi, Tal. Daund. In which students enthusiastically participated in activities like village cleaning, tree plantation and construction of Bunds to promote rain water harvesting.
- 'Yuva Saptah' was celebrated on account of Swami Vivekananda Jayanti in the second week of January, wherein several programmes on Personality Development were organized.
- A Special drive to 'SAVE GIRL CHILD' was initiated by N.S.S through organizing Rangoli Competition on the same theme.
- Department of Extra Mural Education of the College organized *Jaykar Vyakhyanmala* for three consecutive Days for all round development of the students.
- 'Shivjayanti Utsav', Gandhi Jayanti and anniversaries of eminent social figures like Savitribai Phule were celebrated by the college.
- Students participated in *Purshottam Karandak*, a prestigious Intercollegiate Drama Competition.
- International Women's Day was celebrated with great vigour.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3.72 (Acrs)	3.72 (Acrs)	Shri Shivaji Maratha Society, Pune	3.72
Class rooms	27 (18 proposed)	18 (proposed)	Shri Shivaji Maratha Society, Pune	55
Laboratories	08	0	Shri Shivaji Maratha Society, Pune	8
Seminar Halls	2	0	Shri Shivaji Maratha Society, Pune	2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	162	50	Shri Shivaji Maratha Society, Pune	212
Value of the equipment purchased during the year (Rs. in Lakhs)	36.87	10.51	Shri Shivaji Maratha Society, Pune	47.38
Others	-	-	Shri Shivaji Maratha Society, Pune	-

4.2 Computerization of Administration and Library

- Computerization of Administration and library is in progress.
- Training for the new software has been provided by the concerned person.

4.3 Library services:

	Exis	Existing		added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	1203	865705	54	2120	1257	867825
Reference Books	17097	5517603	152	13821	17249	5531424
e-Books	-	-	-	-	-	-
Journals	40	48104	-	-	40	48104
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsig Centres	Compute r Centres	Offic e	Depar t- ments	Others
Existing	127	02	02	20	03	25	102	-
Added	-	-	-	-	-	-	-	-
Total	127	02	02	20	03	25	102	-

4.5 Computer, Internet access, training to teachers' and students and any other programme for technology

up gradation (Networking, e-Governance etc.)

- Training to teachers and students is imparted through the computer laboratory.
- Internet Access is made available to the teachers and Administrative staff in the computer laboratory.

4.6 Amount spent on maintenance in lakhs:

i) ICT 50,838

ii) Campus Infrastructure and facilities 31,50,000

iii) Equipments 1,54,634

iv) Others 99,850

Total: 34,55,322

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - To improve the participation of students in various activities, IQAC suggested the decentralisation of these activities, therefore Commerce, Arts, BBA(CA), B.Sc.(Micro) and BSc.(Comp.) organised there programs independently.
 - IQAC suggested that exhibitions should be organised, seminars should be conducted and industrial visits should be arranged.
- 5.2 Efforts made by the institution for tracking the progression

IQAC supervised various activities organised by various departments and committees on the ground of overall development of students.

5.3 (a) Total Number of UG PG Ph. D. Others students 3047 154 Nil Nil

(b) No. of students outside the State 06

(c) No. of International students

 No
 %

 1784
 55.73

 Women
 No
 %

 1417
 44.27

Last Year								Tł	nis Year		
Genera	SC	ST	OBC	Physicall	Total	Gener	SC	S	OBC	Physi	Tota
1				У		al		T		-	1
				Challeng						cally	
				ed						Chall	
										enged	
1735	607	41	363	Nil	3067	1752	638	43	432	(05)	3196
			SBC-						SBC-76		
			71						VJ-18		
			VJ-17						NT-242		
			NT-233								

Demand ratio -1:0.71

Dropout UG - 3.43% PG - 15.69% - All Programme 4.17%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Some sessions for competitive Examination for students are conducted for M.Com students.

No. of students beneficiaries

41

5.5 No. of students qualified in these examinations

NET	-	SET/SLE -	GA -	-
IAS/IPS etc	-	State P _	UPS _	01

- 5.6 Details of student counselling and career guidance
 - Career Guidance for VB-.net programme was arranged by BBA (CA) department and Expert lecture was delivered on the topic and guidance was provided. Students were informed about Project development, Testing and Maintenance for VB-.net programming.
 - Commerce Department of the college arranged Expert Lecture series on Techniques of Interview, Decision-making ability and Time Management and Conversational Formal Language for Business.
 - Commerce Department further conducted lectures on Careers in Retail Management, Corporate Excellence and Employment opportunities after Graduation.
 - Guidance to students regarding Job Opportunities in ICICI Bank and Competitive Exams was provided by Commerce Department.

• Department of Microbiology offered lectures on 'Studies Abroad' and 'Awareness about Career avenues in the Food Industry' to the students.

No. of students benefitted 140

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	15	4	10

5.8 Details of gender sensitization programmes

- Various Programmes on 'Gender Sensitization' were organized such as:
 - 1. One Day Workshop on *Gender Equity* and 'Samata Hakk Rally' were conducted by Student Welfare Committee.
 - 2. Group Discussion, Street Play and Expert Lecture Series and Interaction with Police Department (Khadak) were organized by N.S.S.
 - 3. Marathi Department organized Interactive sessions on *Streeyanchi Surkashitt* aani Samajik Paristhiti
 - 4. Various lectures were arranged by Tarabai Shinde Vidyarthini Manch for girls.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State Zonal - 14 Inter-collegiate- 120

National- 04 International-00

No. of students participated in cultural events

State/ University leve 16 National le 00 International l 00

5.9.2 No. of Medals /Awards won by students in Sports, Games and other events

Sports: State/University level 09 National level 00 International level 00

5.10 Scholarships and Financial Support

Name of Scholarship	Total students	Total amount
Krantijyoti Savitribai Phule	14	70000
Arthikdrushtya Magaslele	22	66000
Eklavya Scholarship	02	10000
Central sector Scholarship	05	50000
Apang Scholarship	05	
EBC	445	12825
Earn while learn	25	204060
Financial support from Government to SC,ST,OBC,VJNT,SBC	589	32,23,753

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	1046	3296578
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives		
Fairs : State/ University level	- National level -	International level _
Exhibition: State/ University level [07 National level -	International level -
5.12 No. of social initiatives undertak	en by the students 04	
5.13 Major grievances of students (if	any) redressed:	

Requirement from the B.Sc. (Comp.Sci.) students for new electronics kits they were newly purchased.

Requirement from the B.Sc. (Micro.) students for LCD projector that was purchased.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

S.B.B. Alias Appasaheb Jedhe Arts, Commerce and Science College shall aspire to establish itself as an institution of higher learning that will enrich students in knowledge and culture so as to inculcate moral values in them to be socially aware and progressive human beings.

Mission:

To provide better educational facilities to those who are educationally, socially and economically backward and make them economically and socially independent to enable them to contribute towards national integration.

6.2Does the Institution has a management Information System

Yes, The Institution has applied Management Information System in various areas of the institution in the following ways:

- Interaction with students and Guardians.
- Interaction with faculty and Non teaching staff
- Students feedback forms
- Departmental meetings
- Meeting with the coordinators
- Meeting with the Executive body of management

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college offers various values added autonomous programs such as-

Campus recruitment Training program.

The Department of BCA has conducted campus recruitment training programs for the company "Divine Technologies IT Services".

6.3.2 Teaching and Learning

- 1) For BSc students some topics of genetics are taught on LCD and for some Topics such as replication.
- 2) Animation is shown for Medical Microbiology Topics such as bacterial pathogens and viral pathogens
- 3) For MSc students we take group discussions
- 4) Debate competition is also taken on topic advantages and disadvantages of GMO's in 802.
- 5) We take also Quiz competition (Species concepts in prokaryotes

For BCS:

- 1) LCD is used for teaching
- 2) Guest lectures are also arranged.

6.3.3 Examination and Evaluation

- 1) We conduct the examination according to the rules of University of Pune.
- 2) For UG we follow 80-20 Pattern continuous internal assessment is done by college for 20 Marks. University conducts examination for 80 marks.
- 3) For PG we follow 50-50 choice based credit system in which continuous internal assessment is done by college for 50 marks. University conducts examination for 50 marks at the end of semester.

6.3.4 Research and Development

We motivate our faculty by arranging workshop and various lectures in our college.

Department of BCA organised 3 Guest lecturers for students on "scope of IT industry". Department of BCS Organised 2 Guest lecturers for SY BCS students on Mathematics and TYBCS students on JAVA and PHP.

6.3.5 Library, ICT and physical infrastructure / instrumentation

In library of our college library we had 1203 Already existing books of value 865705. We have 17097 reference books of values 5517603. 54 Books are newly added of value 2120. And reference book 152 of values 13821. Total we have 1257 books of values 867825 and Total reference books 17249 of values 5531424, Our college library has total 40 journals of values 48104.

6.3.6 Human Resource Management

The Management of our college gives utmost importance to the human resource as an important asset of the organization. Hence we collectively strive to develop creative and constructive mindsets and enrich the personality of employees by allowing them opportunities for development. In keeping with these motives, the college has taken the following initiatives for human resource management:

- To upgrade and enhance the quality of teaching-learning, the faulty is encouraged to participate in seminars, workshops, conferences, orientations and refresher courses for which leave is granted on highest priority. Hence the opportunity for upgrading knowledge is made available to all the faculty members as required.
- All the Faculties are supported and guided to take Minor Research Projects, Major Research Project from funding agencies such as UGC, BCUD of the affiliating university where our college provides full administrative support in the process.

6.3.7 Faculty and Staff recruitment

Grantable teaching staff appointments.

- 1) Roster Checking
- 2) Advertisement
- 3) Collection of Application
- 4) Conducting Interviews
- 5) Giving Appointment letters.

Gathering Non-Grant Teaching Staff Applications. And the process of appointment is carried out in following way

- 1) Roster Checking
- 2) Advertisement
- 3) Collection of Application
- 4) Conducting Interviews
- 5) Giving Appointment letters.

6.3.8 Industry Interaction / Collaboration

BCA Department has organised Industrial visit for TYBCA students "MALWAN" on 24/12/2013

Purpose: - To visit and Observe Online process

Staff Members: -

- 1) Prof. Vijay Shinde
- 2) Prof. Namrata Chandore
- 3) Prof. Dada Hajare.

Department of Microbiology has organised visit to "Jankalyan Blood Bank" Swargate Pune, for TYBSc Microbiology students on 23 December 2013.

Purpose: - As per their Academic Practical Course work.

Department of Zoology has organised visit to "Karnala Bird Sentury" for SYBSc Zoology Students on 11 January 2014

Purpose: - To observe the Biodiversity in Birds, habit and habitat.

6.3.9 Admission of Students

We follow University circulation about the admission and online form submitted on college website for all the faculties.

6.4 Welfare schemes for

YES

Student welfare committee is providing student welfare scheme for students Earn and Learn scheme

Teaching	No
Non	No
teaching	
Students	Yes

6.5 Total corpus fund generated

NO

6.6 Whether annual financial audit has been done

Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	NO	NO	NO	NO
Administrative	NO	NO	NO	NO

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes NO

For PG Programmes NO

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The College follows university of Pune examination reforms

- 1) Online Question papers are received from the university one Hour prior to examination for UG and PG Courses of science stream, arts, commerce.
- 2) The received question papers are printed and photo copied by college.
- 3) The college the barcode system for answer paper as per given guidelines.
- 4) The college follows the credit system for evaluation in PG courses hence evaluation is done throughout the semester.
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University provides necessary facilities and suggestions to promote autonomy in college.

- 6.11 Activities and support from the Alumni Association
 - S.S.B.alias Appasaheb Jedhe Arts commerce and science college organised alumni meet on 13 September 2012. Alumni guide students by conducting guest lectures, mock interviews and assisting them for placement

6.12 Activities and support from the Parent – Teacher Association

1) BCS Department

In the academic year 2013-14 Department has organised parents meeting for the discussion of academic attendance and feed back of students on 28th December 2013at 11.00 am in seminar hall.

2) BCA Department

In the academic year 2013-14 Department has organised parents meeting for the discussion of academic attendance and feed back of students on 18 thdecember 2013at 11.00 am in seminar hall.

6.13 Development programmes for support staff

From the Academic year 2012-13 none of the support staff attended or participated development programs conducted by the Savitribai Phule Pune University except Prof A. U. Mojad has participated in refresher course in the year 2012-13 Date 26-11-2012 to 16-12-2012

6.14 Initiatives taken by the institution to make the campus eco-friendly

In 2012-13 NSS organised NSS Camp At Tal: Daund Dist: Pune "BORI PARDHI" form 22 December to 28 December 2012. During this camp they organised.

- 1) Guest lecture on personality Development
- 2) Rally for saving the girl child
- 3) Tree plantation
- 4) Cleaning of village, college, school, Hospital, temple.
- 5) Street play for today's transport system, water pollution, Save girl child.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which has created a positive impact on the functioning of the institution. Give details.
 - The college has taken initiative for creating positive impact on students, teachers and administrative staff.
 - The interaction between all related groups for better education has been motivated.
 - The following innovative practices has been introduces-
 - a) The students are given subjects other than prescribed in the syllabus for discussion and learning insure their overall growth of personality.(NSS &Politics)
 - I) Debate on India v/s Bharat.
 - II) Impact of cinema on youth.
 - III) Impact of advertise on society.
 - b) Our college organized programs of Gender Equity. The student welfare committee and NSS organised this program, entitled 'Jagar Janivancha'. In this programme we organized discussion on 'Safety of Women and their Social Position'.

We organized a lecture on 'Role of Youth and Gender Equity', 'Amendments of laws against Domestic Violence', this lecture was delivered by Former Judge Nana Shelake and our NSS students presented very impressive Street Play on 'Gender Equity'.

The college also arranged 'Samata Hakka Rally' in order to create awareness about Gender Equality.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

Plan of Action	Action taken status
1. Promoting Research.	Completed
2. Teacher Training.	Completed
3. Skill Development	
Programmes	Completed
for Students.	

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Title of the practice: 1. Staff Academy for the overall development of Teachers.

Goal: To enhance and enrich the knowledge of teachers by inviting experts for guidance in the various sphere of knowledge.

The context: Staff academy was introduced with the intention to share and exchange the knowledge gained from new research, experience and study by experts. For this purpose academy arranged lectures of staff members on topics such as Communication skills, Insurance and Investment planning, Use of ICT etc. College also conducted discussion on current burning issues of female foeticide, legal aid for girls.

The practice: The staff academy is one of the unique activities taking initiative in celebrating staff birthday, staff achievements and awards. The staffs extend its contribution to administrative staff also. This has enhanced great relationship and interaction among staff. This creates a cordial atmosphere in the college and develops the work culture. We update our staff members with latest career development through information technology awareness programmes. We also arrange the sessions for API, CAS, NAAC etc. Our staff has benefited through such sessions for their career advance scheme. For the physical and mental fitness as well as well being of the staff, staff academy celebrates the Yoga Day and Sports activities for staff also. It helped the staff to be relieved from their stressful busy schedule. The staff also have the practice of annual trip of our staff, in which an informal gathering and interaction of the staff is achieved.

Name of the Principal Dr. ShashankK. Pole

Name of the Institution S.B.B alias Appasaheb Jedhe Arts, Commerce and Science College, Pune

City Pune

Pin code 411002

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Website www.jedhecollege.com

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Title of the practice: Tarabai ShindeVidyarthini Manch

Goal: 1.To achieves overall personality development of the girl students.

- 2. To motivate them to gather latest information and keep abreast of social changes.
- 3. Empowerment of women.

Context: Tarabai ShindeVidyarthini Manch is a unique cell that organizes various activities under the student welfare scheme. Various activities are arranged to achieve the above mentioned goals.

Practice: Guest lectures, workshops are arranged. Health awareness programs, Legal aid, AIDS awareness programs, have been organized. One day Workshop for Personality Development of girl students is conducted. It is a platform for the girls to voice their fears, issues of concerns and also open up, step out of their private spaces. 'Beti Bachao' campaign was organized, issues on personal safety and defense were also addressed.

Name of the

Dr. ShashankK. Pole

Principal

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7	1	Contribution	to Environt	mantal Assa	ranges / Drot	action
1.	4 (Contribution	TO Environi	nentai Awa	reness / Proi	ecnon-

- > Films on environmental awareness were screened in the geography department.
- Microbiology department had been given project on medicinal plants.
- > Tree plantation had done during NSS Camp at Boripardhi through NSS volunteers.

7.5 Whether Environmental Audit was conducted?	Yes	No	✓

7.6 Any other relevant information the institution wishes to add. (For example, SWOT Analysis)

Strength	Weaknesses
 Students supportive systems including Earn & Learn Scheme Leading sports at University, State and International Level Organization of Seminars and Workshops for faculty development Emphasis on Publications in Journals and Books. 	 Shortage of non-teaching staff due to Government policy Consultancy Lower participation of students in competitive examination Playground for students Spacious Canteen
Opportunities	Threats
Opportunity to receive more number of Major and Minor Research Projects for Teachers Complete automation of Library Use of ICT in Teaching and learning activity. Collaboration and Linkages with other Institutions Research Journal for College Teaching Staff. Book (Text/Reference) Writing	 Improvement in Placement to attract students for different courses viz. B.A., B.B.A., B.C.A. & M.COM. To attract meritorious students

8. Plans of institution for next year

It was planned by institution to promote environmental awareness among the students through various research projects.

Name

Dr. Deepali. R. Patil

Name

Mrs. Vidhya H. Kachare

Matil

Signature of the Coordinator, IQAC IQAC

Signature of the Chairperson, ACTING PRINCIPAL

Samaj Bhushan Baburao alias Appasaheb Jedhe Arts, Commerce & Science Colleage, Pune-411 002.

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission